IPA NEWSLETTER COMPILATION 2019
WORD OF INTRODUCTION

We are pleased to present you the IPA NEWSLETTER COMPILATION 2019. Thank you to everyone who submitted articles throughout the year!

The International Police Association currently consists of 65 sections and 2 provisionally affiliated sections: 67 sections, each with their own individual characteristics and interests, but all united by the motto of ‘Servo per Amikeco’ – ‘Service through Friendship’, casting all dissimilarities aside.

The IPA Newsletter Compilation 2019 provides you with 156 articles and 381 photos, a good cross-section of the multi-faceted IPA life throughout the year.

You will discover the celebrations of anniversaries, as well as the gathering of IPA members during Friendship Weeks; see accounts of many sports competitions and tournaments, and you can also find out what IPA hosting is all about.

In addition to the rich cultural, sporting and social side, you can explore the professional side of the IPA, with articles covering the Arthur Troop Scholarship, Best Practice, seminars at our Training and Education Centre in Castle Gimborn, and IPA training weeks as well as seminars.

Contemplate where you could travel next by looking at our articles on IPA Houses, which we are pleased to offer in many of our sections, or be inspired by many of the IPA Newsletter front covers to take part in our IPA Photo Competitions.

Find out about the activities of the IPA International Board, and the main IPA event of each year: the IPA World Congress.

The possibilities are endless … but most of all each individual article will hopefully showcase the essence of what it means to be in the IPA.

Enjoy!

Servo per Amikeco,

Pierre Elke
Starting the New Year with a Bang!

A colourful entry to our IPA Photo Competition 2017 by Paul Kelly from IPA Australia
WORD OF INTRODUCTION

Dear friends,

Happy New Year to you all! May trouble and sorrows stay away, and may you enjoy good health and happiness.

I know that most IPA sections and regions have already planned a lot of events that will give the opportunity to many of you to enjoy the IPA spirit and make new friends from all over the world. Congratulations to all those who will take an active part in organising events and also to all participants. Social events are a vital part of IPA life and I am always amazed and pleased to see and read about the successes of such gatherings happening throughout the year.

For the International Executive Board, 2019 will be, as every elective year, a busy one, ending the current term of office and preparing the World Congress in order to guarantee a productive meeting for all delegations, and good conditions for the elections of the new board members for the period 2019 -2023.

But what are good conditions for elections?

In my opinion, it means to be able to count on motivated candidates, ready to give a lot, and to work hard for the tasks linked to their job description, but also for the common projects and vision of the whole board, guided by the spirit of the founder in order not only to consolidate what has been done, but also to develop new ideas, and to bring new countries into the affiliation process.

I trust that the delegates will make the right choices. They will have time before the congress - together with their respective national board, but also with other sections during the various regional conferences organised during the spring season - to discuss the elections in advance. Although the deadline for submitting candidatures for IEB positions is 90 days before the World Congress, I can only encourage potential candidates to let everybody know about their intentions earlier, so that the debate can be constructive and open.

So… let’s see and hope for the best. ☺

Once again, Happy New Year to you all, and thank you for your dedication to the IPA and its goals. If all the smiles generated by the IPA in one year could be converted into a shiny ray of hope for people less fortunate than ourselves who need our help, we could do miracles. I know that we do a lot already, but let us continue increasing our positive actions to make this planet a better place to live on. Rather than finding excuses to stay inactive, let us find a way to do good.

Servo per Amikeco,

Pierre-Martin Moulin, IPA President
AROUND THE WORLD

Protocol of Cooperation signed by IPA Moldova, IPA Romania and Region Tuscany of IPA Italy

We are pleased to inform you that a Protocol of Cooperation between the national sections of IPA Romania, IPA Moldova and the Tuscany region of Italy was signed on 16 November 2018 in Chişinău.

In the presence of students from the Police Academy, police officers and police veterans, the Presidents of IPA Romania, Florin Olaru, and IPA Moldova, Mihai Cebotari, as well as the President of the Tuscany region of IPA Italy, Orazio Anania, signed the protocol during an official ceremony.

In the document, the signatory parties propose to develop friendship and collaboration between the IPA members of the three entities, to promote and support social, cultural and professional cooperation between the parties, as well as to improve the public image of the police service in the three countries.

Servo per Amikeco!

*Mihai Cebotari, President IPA Moldova*
Delegation of the Philippines visits IPA Macau

As most of our fellow sections know, IPA Macau has been paying as much attention on the development of the Asian Affairs Bureau (AAB) as possible in recent years. Towards the end of 2018, significant new progress was achieved with this project.

A delegation of the Philippines Police Service, led by the Police Chief Superintendent Rhodel O Sermonia, made a short visit to Macau and met with Section Macau during their stay.

This is the first time that IPA Macau held a meeting with the Police Service of the Philippines in Macau. IPA Macau’s President Lei took the opportunity to introduce and share details about the IPA’s mission, plus referred to the activities and benefits that we have within the platform of the IPA. He also stated that for many years, the IPA has been striving very hard around the world to facilitate international corporation with the aim of world peace.

Mr. Sermonia and his fellow associates all agreed with the mission of the IPA. Moreover, they showed a keen interest in the training activities that we have within the association. Mr Sermonia furthermore stated that he would love to assist and facilitate the progress, with the aim of the Philippines being able to join the IPA in the near future, and to start international corporation with members around the world, so as to enhance professional knowledge, as well as widen the vision of the law enforcement service in the Philippines.

Even though it will take a while before we can welcome the Philippines into our IPA family, we consider this a good start and see it as progress to promote the IPA in new regions in the world.

Servo Per Amikeco!

IPA Macau
IPA Kenya gifts Children’s Home with early Christmas

A team from IPA Kenya visited the Motherly Care Orphanage, Ruai, on the outskirts of Nairobi City on Sunday, 9 December 2018.

This facility is home to 154 orphans, girls and boys aged between 1-17 years. The home runs a primary school within the compound, which offers equal opportunities for all the children to attain basic education.

Thereafter, the children proceed to secondary schools outside the home.

In the spirit of friendship, Section Kenya donated food and clothing items including: food stuffs (flour, cooking oil, sugar, grains, soft drinks, vegetables and snacks), detergents/toiletries, children’s clothing for 154 children (diapers, beddings, toys, shoes) and school fees for those in secondary school.

The items and cash were from IPA members and partners. Several corporations also readily gave donations in kind following our appeal for assistance; some of them also chose to attend the handing over ceremony. For the children, it was all smiles at the sight of soft drinks, biscuits, new shoes, clothes, and of course IPA friendship.

IPA Kenya’s leadership acknowledged the role of children’s homes in crime prevention. Such facilities protect young and vulnerable children from bad influences which can lead them to delinquency. In the homes, they are offered guidance, taken care of and equipped with necessary life skills. It is for this reason that our Section will continue to support such facilities, so that together we can contribute to the promotion of world peace.

At the same time, IPA Kenya actively participates in enhancing the image of the National Police Service through such activities, thereby improving the relationship with the general public.

*Jared Ojuok, Secretary General IPA Kenya*
IPA Lithuania takes part in 100th Anniversary of the Lithuanian Police

Board members of IPA Lithuania met with high-ranking guests of the 100th anniversary of the Lithuanian Police, which took place from 28 – 29 September 2018. Amongst the attending officials were Europol’s Executive Director, Catherine De Bolle from Belgium, Police Chiefs from Estonia, Finland, Germany, Latvia, Moldova and Poland, as well as other honorary guests.

Estonian, Latvian and Polish police delegations attending the Lithuanian Police and Community Festival were welcomed by Uno Laas, President of IPA Estonia, Ilze Ungure, President of IPA Latvia, and Radoslaw Skubina, Deputy Secretary General of IPA Poland.

In addition, the General Commissioner of the Lithuanian Police and Vice President of IPA Lithuania, Linas Pernavas, his deputies and other high-ranking Lithuanian Police Chiefs took part in the celebration and meetings.

All guests received scarves displaying the colours of their national or the Lithuanian flags, coats of arms and the IPA logo.

The meeting took place in a very friendly atmosphere. Vytautas Pliuskus, President of IPA Lithuania, held the opening speech and also read out a letter from the IPA President, Pierre-Martin Moulin, congratulating the Lithuanian Police on the occasion of the centenary.

As a symbolic gift for the meaningful cooperation between the Lithuanian Police and the Lithuanian Section, the General Commissioner of the Lithuanian Police, Linas Pernavas, was presented with a scarf depicting the symbols of the Lithuanian Police and IPA Lithuania, as well as the IPA motto ‘Servo per Amikeco’.

The next day, the festivities continued in the centre of Vilnius, and celebrations began with a Holy Mass for the Lithuanian Police in Vilnius Cathedral Basilica, held by Archbishop Gintaras Grušas.

Thereafter, the celebrations moved to Cathedral Square, where a congratulatory message by the President of the Republic of Lithuania, Dalia Grybauskaitė, was read
out to the public, and police officers were congratulated by the Minister of the Interior, Eimutis Misiūnas, and the Head of the Police, Linas Pernavas. The official part of the celebrations finished with the awarding of police officers for exemplary service and the ceremonial oath of the police cadets of the Lithuanian Police School.

All those attending were able to enjoy a performance by the wind orchestra of the Lithuanian Ministry of the Interior, as well as a parade of the Lithuanian Army Honour Guard Unit. This was followed by demonstrations of the Police Horse Unit, the Police dog handlers, and mobile team officials, plus a female police motorcycle squadron and moto-acrobats showed incredible tricks. The official cars decorated with IPA symbols from neighbouring countries received a lot of attention, and it was obvious that the public was keen to interact with the officials, curiously inspecting their vehicles.

Most people eagerly awaited the appearance of the anti-terrorism operations unit of the Lithuanian Police ‘Aras’, whose show was as impressive as ever, this time involving two helicopters in a complicated manoeuvre. The festival also featured an interactive police exposition of all police units, where the public could update their knowledge.

The overall message portrayed at the anniversary celebrations was clear: the Lithuanian Police is a strong and modern institution, whose officers are ready to protect and defend our people and our country.

Laura Zaleskiene and Ramūnas Matonis, Board members IPA Lithuania
In autumn 2018 I visited Vancouver, in beautiful British Columbia, Canada. It was my third visit to that part of the world, but this time, I wanted to do something IPA-related.

I had always fancied doing a ridealong observation shift, and so I reached out to an IPA friend, who connected me with Mike Liu, a serving RCMP sergeant in Surrey, just outside Vancouver. Mike had a wealth of experience over his long career with the RCMP, and was more than willing to facilitate a visit to the RCMP police station covering the Surrey division.

On a typically rainy Vancouver day I made my way to Surrey in order to meet Mike. Initially he hadn't been sure that a ridealong would be possible, and that I might have to settle for a tour of the police facilities. In the event, he managed to pull some strings and a ridealong was authorised, which Mike told me was a fairly rare occurrence with the force.

Mike kindly picked me up from the train station and we drove to the Surrey RCMP base, where I was introduced to the shift Sergeant and Inspector. After completing some necessary paperwork and sitting through the shift briefing I was paired up with constable Chris Weber, who took me on a whistle-stop tour of the huge facilities, covering a control room, exhibits store and custody suite with cells, before we crewed up in a patrol Ford Crown Victoria and set off to see the not so salubrious areas covered by the unit.

I was interested to learn that the RCMP performs routine policing duties in areas of Canada that have no police department, effectively becoming the local police force for that area. Chris and I discussed the many similarities between policing on both sides of the pond, the various challenges in policing increasingly diverse and growing communities, and even managed to attend a call. The time flew by and eventually I was returned to Mike, who was kind enough to take me for lunch and a small detour to the RCMP BC headquarters to snap a few photos and exchange some patches.

We parted with hopes of future IPA plans, and I was once again reminded of the unique opportunities that membership of the IPA can offer.

Garth Minton, IPA UK
IPA Brazil Christmas initiative in its second year

The IPA in Brazil brought 1,184 smiles to the faces of needy children in the country this Christmas with the social project ‘Christmas Letters’ – an initiative which is now in its second year.

This project collects Christmas presents requested by letters to Santa from children up to 14 years old and of low income families. The Christmas Letters initiative is run in partnership with the Correios do Brasil (Brazilian Post Office), which organises the delivery of the gifts to its recipients, such as to six-year-old Valentina Matos de Souza Silva, who wrote:

‘Santa Claus, for Christmas, I would like to receive a gift, because my mother told me that it is very difficult to make money this year, and that she would see if she could buy me a present the following year. Santa Claus, my mother is alone, and I do not have a father, but I have 4 brothers who study, and do not work. I behaved well and have been polite this year, and I would really like a pram for my doll, so that I could put the doll I won last year from you into it. A kiss for Santa Claus.’

Servo per Amikeko!

IPA Brazil

IPA Heritage: IPA World Congresses on film

Each year, the highlight of our calendar of events is the IPA World Congress, which takes place in one of our 65 IPA sections around the world.

To preserve and showcase IPA heritage, Eran Israel, member of the IPA Social Commission, has now produced an updated film, comprising 20 years’ of IPA World Congresses, from 1998 – 2018.

Follow the link and enjoy!

IPA Lesotho invited to the Elective Conference of IPA Eswatini

Eight members of Section Lesotho comprised of six National Executive Committee (NEC) and two previous NEC members, who ended their term of office on 22 November 2018, honoured an official invitation from IPA Eswatini.

The Section hosted a successful National Conference which included a four-year progress review (2014 – 2018) and the elections of the National Executive Committee during the period of 6-8 December 2018.

Parallel to the conference, the host country Eswatini had organised an official campaign, which was held at Piggs Peak. All visiting sections were invited since the President of IPA Eswatini, who is also the Acting Police Commissioner, was a major stakeholder of the event. The campaign aimed to sensitize citizens on issues relating to road safety and measures which the public should observe especially during the festive period.

*Thato Mokoteli, Secretary General IPA Lesotho*
Elections in IPA Israel

The election for all positions in IPA Israel ended in December. Open to each of the 23,750 members of the association in Israel, including the possibility of being candidate for each position, the election included three categories: president, members of the NEC, and heads of local branches.

It is a very complex logistical challenge, since the election process takes three months, during which a first message is sent to members, then an external election committee is set up, headed by a judge or a senior lawyer who is not an IPA member.

A booklet of candidates is presented, in which all candidates for all positions are listed. Each member receives this booklet in the mail together with an envelope containing the ballot forms.

After an external company has performed a scan of all forms, the results are forwarded to the Elections Committee, which then holds the first presidential meeting and announces the results. The new NEC elects the officials in the presidency.

The elections 2018 resulted in the following: Yaacov Terner was re-elected as the national IPA president with more than 80% of the votes. I received more than 60% of the votes and was re-elected as national Vice President, and Dr. Eran Israel received more than 45% of the votes and was re-elected as Secretary General.

I wish the re-elected President, the new NEC as well as all my friends in IPA Israel a friendly and efficient term in the spirit of the IPA.

Gal Sharon, IPA Vice President and Vice President IPA Israel

IPA Australia member looking for pen pals

Not long ago, we received a beautifully written letter by a long-standing member of IPA Australia. Jim Anderson joined the IPA in February 1967, and would love to get in contact with IPA members living near airports from around the world.

If you are interested in a penfriendship with Jim, please contact us here at the IAC at iac@ipa-ieb.org, and we will pass on your details.

Thank you very much in advance!

Elke Schülpen-Roberts, IAC Office Manager
XVIII Encuentro Internacional de Colecionismo

‘Nuevo récord de participación’ en el ‘XVIII International Trader Show’, que tuvo lugar en Barcelona, durante el 01 de diciembre de 2018.

Una vez más la participación del Encuentro Internacional de Colecionismo ha sido la más alta de las convocadas últimamente, con un total de 42 expositores y otros 160 participantes, con el objetivo de visitar la exposición o para intercambiar objetos policiales de colecctionismo que han sido expuestos por los compañeros.

Como viene siendo ya habitual cada año, el encuentro se celebró en el vestíbulo del edificio modernista de la Estación del Norte y fue organizado por IPA Barcelona a través de su socio Ignacio Zúñiga ‘Nacho’, quien pudo reunir a colegas de Alemania, Andorra, Bélgica, Eslovaquia, Rumania y USA, además de un gran número de coleccionistas de España.

En esta ocasión tuvimos la posibilidad de contar con la presencia de un grupo, de recreación histórica de los marines USA con sus vehículos de la 2ª Guerra Mundial y participantes que lucieron uniformes de policías americanas, circunstancia ésta que motivó a la realización de numerosas fotos de los visitantes.

El presidente IPA España, Artur SALINAS, hizo acto de presencia entre otros miembros de la Agrupación Barcelona y la Comunidad IPA de Catalunya, quienes manifestaron su grata impresión y satisfacción por la numerosa afluencia y animosidad en el evento.
El acto finalizó con unas palabras de reconocimiento, del mismo Presidente de IPA España, felicitando a todos los presentes por su participación y a los organizadores que habían colaborado asegurando el éxito de la reunión.

El sábado por la tarde, como acto especial del programa previsto, se realizó una visita al Templo de la Sagrada Familia, guiados por el director de seguridad del mismo, Xavi Edo. Para finalizar, el sábado por la noche y como broche de la jornada, se mantuvo una cena de hermandad en un conocido y típico restaurante del “Port Olímpic” de la ciudad, donde hubo oportunidad de degustar la cocina catalana, que tanto gusta a los compañeros procedentes de Europa.

Una vez más y después del esfuerzo realizado en la organización, nos queda la satisfacción de haber compartido unos agradables momentos, con compañeros que tienen nuestras mismas aficiones e inquietudes laborales, permitiéndonos acercar y sentir más aún nuestro lema ‘Servicio por amistad’.

Servo per Amikeco

Ignacio Zúñiga ‘NACHO’, member IPA Spain

ON THE TABLE OF THE IEB

Nominations welcome for the IPA World Prize 2019

Each year, all IPA Sections worldwide are invited to forward nominations for the IPA World Prize to the International Executive Board (IEB) of the IPA.

This prestigious IPA award is not awarded for individual acts of bravery, but aims to recognise and reward contributions by individuals or organisations for special and lasting commitments through a project for the benefit of society on matters of Human
Rights or the preservation of World Peace, and consists of a monetary award accompanied by a certificate.

The IPA World Prize is awarded during the annual IPA World Congress, and an official press release will be issued.

As a norm, one prize may be awarded per year.

The nomination period for the IPA World Prize 2018 runs until 8 May 2019, and we would therefore like to invite all IPA Sections to forward any nominations they might wish to submit to the acting IPA Secretary General, Stephen Crockard at ha@ieb-IPA.org, with a copy to the IAC at iac@ieb-iac.org.

We look forward to hearing from you!

Eike Schülpen-Roberts, IAC Office Manager

SECTIONS IN THE SPOTLIGHT:
IPA CANADA

At first glance:

Affiliation: 16 March 1961, Extraordinary WC Paris
Sponsored by: IPA UK
IPA Membership December 2018: 2061
Congresses hosted: 1966 8th IEC, Toronto
1976 VIII WC, Calgary
1997 XV WC, Québec

Current President: Chris Barratt

An insight from the section:

Aims and Objectives
As noted in the IPA Canada constitution, the aims and objectives of the IPA Canadian Section shall be consistent with those of the International Police Association. In order to fulfill this obligation, IPA Canada strives to undertake the following:
• To unite all serving and retired members of the police service, with the view to establishing ties of friendship and mutual aid among them.
• To facilitate exchange holidays, pen friendships and group visits.
• To encourage and stimulate the work of public service. To promote respect for law and the maintenance of order among members of the police service in all member countries and when the opportunity arises, to engage in social and cultural activities.
• To render assistance to non-members when such is deemed necessary in the interest of humanity and common decency.
• To exchange publications regularly among national Sections with the view to encouraging relations between members of the IPA throughout the world.
• To establish a correspondence service to inform members on all subjects of interest to the Association.

Timeline Highlights

IPA Canada was officially recognized by International on March 16, 1961 after much work by our Founder Rev. Charles Wright of Region 1, and a retired member of the London, Ontario Police Service. Charles Wright later went on to assist IPA USA to become established in the Association as well. Charles passed away on January 20, 2016 at the age of 90 years. As of 2010, on March 16 of each year, IPA Canada regions recognize this date as Founder’s Day.

From our inception in 1961, our Ordinary Membership Category included: serving or retired Police Officers and Military Police. Auxiliary Police members were considered Associate Members.

In 1995 we added Police Cadets and Special Constables that possess the powers of a Police Officer to the Ordinary category.

In 2004 we added permanent Canada Customs Officers with the power and obligations of a Peace Officer.

In 2007 the above was changed to permanent Canada Border Service Agency officers with the power and obligations of a Peace Officer.

In 2014 we added serving, former and retired, civilian members of a police service who work directly with front line officers on receiving and/or dispatching calls for service, crime scene and forensic investigations.

The National Executive Board now sitting for the IPA Canada Section in 2018 is the most diversified NEB team in the history of IPA Canada. With members from five of our fifteen regions, covering three geographical areas, with both retired and serving members, including four women and three men, of which four members are bilingual.
Police and Peace Officers' Memorial Service

Ottawa, Ontario

On September 24, 1998, the Government of Canada officially proclaimed the last Sunday of September of every year as Police and Peace Officers’ National Memorial Day. This National Memorial Day gives Canadians an opportunity each year to formally express appreciation for the dedication of police and peace officers, which made the ultimate sacrifice to keep our communities safe.

Unfortunately, our comrades are falling at an alarming rate, three to five officers per year. In 1978 the first Memorial honoured 14 officers. In 2018 the names of over 865 fallen officers were engraved on the Honour Roll tablets, which are now located in their new temporary location, along the perimeter wall on Parliament Hill, near East Block, close to the Famous Five statues.

IPA Canada Snapshot

IPA Canada’s fifteen regions from coast to coast welcome you to visit. Each region offers you some of the most beautiful scenery, friendliest people and most savoury food. Contact the Travel Secretary for your section to obtain the required travel forms for International Travel assistance.
Looking ahead:

Some future endeavours for IPA Canada are an IPA Canada Region 2 sponsored Friendship Week, May 31 to June 8, 2019 as well a Region 7 sponsored Friendship week August 30 to September 12, 2019. Details can be found at:


Region 7 Friendship Week: [www.ipamontreal.com](http://www.ipamontreal.com) ; [ipapres7@gmail.com](mailto:ipapres7@gmail.com)

In addition, IPA Canada Region 11 is proud to sponsor their first annual Police Insignia Collectors Meet on June 29, 2019, in Windsor, Ontario. All Firefighters, Emergency Medical and Canada Border Services Officers are also invited to participate. Any international participants will definitely be welcomed. For more information, please email:

Region 11 Police Insignia Collectors Meet: [ipaR11patchshow@hotmail.com](mailto:ipaR11patchshow@hotmail.com)

Laurie Langlois, Communications Commission Chairperson, IPA Canada
IPA HOUSES – YOurs TO DISCOVER!

IPA House Ben Stevens, Durban, South Africa

At the bottom of Jacob’s Ladder, as one negotiates the bend, the blue roof of the old erstwhile Rossburgh Police Station, now in operation as the IPA House Ben Stevens, catches the eye.

The House is situated in Durban, the capital of the ‘Sunshine Coast’, approximately 6 kilometres from Durban city centre which is easily accessible by bus. The north and south coasts as well as the inland of Kwazulu-Natal are easily accessible from the IPA House.

History has it that during 1906 the then King Dinizulu was organizing his impi forces to overthrow the Government of Natal. After two policemen were murdered during February 1906, the then Durban Municipal Police Force bought a number of existing buildings which were to be used as Police Stations – one of which would become the Rossburgh Police Station.

Fritz Brand, a past 1st Vice President of IPA South Africa and past Chairperson of IPA Port Natal, had during 1995 obtained the then disused premises in order to establish it as an IPA Guest House. The House is named after Lieutenant General Ben Stevens, a former member of the first National Executive Committee of IPA South Africa.

IPA House Ben Stevens currently consists of a lounge with television, a fully fitted kitchen, 2 double bedrooms and one large bedroom with 5 single beds, 2 bathrooms and a shower.

The communal kitchen with cutlery, basin and fridges is available to guests.

The House also has a communal BBQ/Braai area.

Additionally a bar, dining room, lounge and laundry, as well as rooms for conferences and entertainment are available.

Contact Details & Bookings:

- Manager: Tessa Deyzel
- Address: ++27 (0)31 325 4834/35
- Tel: ++27 (0)31 325 4834/35
- Mobile: ++27 (0)82 879 1335
- Email: deyzeltessa@saps.gov.za
- Website: http://ipasafrica.co.za/main/

Vossie Vos, SCC Commission Member and President IPA South Africa
LAST WORD

New Year’s Eve has always meant an exciting sense of anticipation for me – as a kid, my Dad usually came home from work just before lunchtime that day, and the whole family – grandparents and all - congregated in the kitchen whilst waiting for lunch, with the radio on in the background.

On New Year’s Eve, this meant a special programme where every hour, a live broadcast was sent from all those places far away, where the New Year had already arrived: starting with some exotic islands near the international date line, and moving on to New Zealand and Australia.

After that, lunch was usually finished, and we all went on to other things in preparation for the evening celebrations.

The excitement, however, has remained with me throughout the years, and I am sure this programme started my love of finding out about and travelling to other places in the world, rather than staying in my home country.

The IPA ‘network’ is very similar: looking at social media on New Year’s Eve and New Year’s Day is just like listening to the radio programme all those years ago, with good wishes for 2019 arriving firstly from New Zealand and Australia, then moving on to Europe and Africa throughout the day, and finishing with messages from the Americas early on the first of January, when I was trying to recover from the New Year’s Eve party I had attended. 😊

Seeing all these IPA messages from all over the world is a wonderful way to start a new year – so here is a final ‘HAPPY NEW YEAR 2019’ from me to all IPA Newsletter readers!

Elke
## CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

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<td>31st IPA Ski Week, Nassfeld - Carinthia</td>
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<td>Ireland</td>
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<td>IEB Meeting, Dublin</td>
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<td>Poland</td>
<td>12-15 Feb 2019</td>
<td>X International Uniform Indoor Football Tournament, Warsaw</td>
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<td>112 on Wheels, Venlo Greenport</td>
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<td>Spain</td>
<td>27 May-2 Jun 2019</td>
<td>Romantic Week, Barcelona + optional extension to Morocco the following week</td>
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<td>Canada</td>
<td>31 May-8 Jun 2019</td>
<td>Region 2 Intl Friendship Week, Ontario</td>
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<td>Germany</td>
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<td>Canada</td>
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<td>Canada</td>
<td>2-11 Sep 2019</td>
<td>Shades of Ireland Tour, organised by Atlantic Region of IPA Canada</td>
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<td>Italy</td>
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<td>6th Troph. Riviera delle Palme 5-a-side football tournament, Ascoli Piceno</td>
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<tr>
<td>USA</td>
<td>5-12 Oct 2019</td>
<td>National Delegate Conference Cruise, Miami</td>
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<tr>
<td>Croatia</td>
<td>8-13 Oct 2019</td>
<td>64th IPA World Congress, Cavtat</td>
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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars with vacancies, offered by our international education centre IBZ Gimborn in Germany. If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

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<td>Der Rechtsstaat rüstet auf – Wie bedroht sind unsere Freiheitsrechte</td>
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<td>Unter Druck – Im Konflikt handlungsfähig bleiben</td>
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<td>11-15 Feb 2019</td>
<td>Deal with current political issues and brush up your English</td>
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<td>27 Feb-01 Mar 2019</td>
<td>Rücken verstehen – Schmerzen entgehen! Ein bewegtes Seminar für mehr Lebensqualität</td>
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<tr>
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<td>23-27 Apr 2019</td>
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Enjoying the famous Irish Hospitality

The IPA honoured to meet Commissioner Drew Harris at An Garda Síochána HQ in Dublin
WORD OF INTRODUCTION

Dear Friends,

The IPA International Executive Board’s first meeting of 2019 took place in the IPA House in Dublin, Ireland from 29 January to 1 February. Irish NEC members Declan O’Byrne, Damien Crummey and Chris Cahill made sure we were settled in and provisioned with everything we needed for our meeting and our stay.

In addition to our working sessions, we were honoured with a reception by Commissioner Drew Harris at the Phoenix Park HQ of An Garda Síochána, before attending a moving wreath laying ceremony at the Garda Memorial Garden at Dublin Castle.

We had a very full agenda, since we had not met since the IPA World Congress in September 2018, but we managed to cover all the items within time, including a short meeting with IPA Ireland’s President Conor O’Higgins and an exchange of presentations.

A joint evening meal with most of the Section Ireland NEC in a former Anglican church was a great way to cement old relations.

Our thanks for great friendship and support by the IPA Ireland NEC, local Dublin IPA members and the IPA House staff.

Go raibh mile maith agat!
Servo per Amikeco - seirbhís trí chairdeas

Stephen Crockard, Head of Administration
AROUND THE WORLD

NEW NATIONAL PRESIDENT

IPA GIBRALTAR

It is with great pleasure and pride that I have taken over as President of IPA Gibraltar from Roy Perez, who has been our President for the last seven years. I would like to pay tribute to all of Roy’s hard work during his tenure as President and thank him sincerely on behalf of all of our membership; his act is one that will prove hard to follow!

I must also thank Keith Cumbo who has also recently stepped down from his position as the Club Secretary. The amount of time and effort both of these individuals have put into the running of our club and the functions they have arranged over the years, is hugely appreciated.

I am supported at the club by Earon Balloqui who has been appointed as the new Club Secretary, and Benjamin Bentley who is our new Club Treasurer.

Our collective vision for the future of the club is to continue to promote international friendship by visiting as many of our international colleagues as possible and hosting them when they come to visit us in Gibraltar! We have a planned visit from IPA Hamburg friends in September which I am personally looking forward to, as it will give me a chance to brush up on my German language skills.

We have put together a long list of events that we are planning on organising this year, including a Mother’s Day lunch and a trip out to the Fuengirola International Festival, amongst many others. We will also be busy this July hosting the Island Games which will see hundreds of athletes from many nations gather in Gibraltar for two weeks of competitions.

I am looking forward to attending the IPA World Congress in Dubrovnik in October which will hopefully be the first of many such conferences for me to attend in the future. Should anyone be passing by Gibraltar, then please get in touch via our web page as we would love to welcome you.

_Craig Philbin, President IPA Gibraltar_
IPA USA member Rich Berman thoroughly enjoys a Friendship Week organised by IPA Sri Lanka

On July 4, 2018, my wife Eva and I took what would be an 18.5 hour flight from Florida to Colombo, the capital of Sri Lanka. We did, however, break up the flight with a stopover in Dubai, going there and back. After being picked up at the airport along with several other arriving IPA members and their families, we spent the night in the beautiful Galadari Hotel. The next day started with registration and a city tour, and ended with our group attending a gala dinner in the hotel ballroom. Along with approximately 500 other persons, the event was an annual fundraiser of IPA Sri Lanka for the welfare and education of officers and their families. Our group was officially welcomed by Mr. Pujith Jayasundara, Inspector General of Police and President of IPA Sri Lanka, and Mr. Asoka Wijetilleke, the section’s National Secretary General.

Our IPA group consisted of 23 persons from 8 countries, and our IPA host was Mrs. Sunethra Seneviratne, Assistant Secretary General of IPA Sri Lanka, who, with a skilled team of assistants, accompanied us as we toured the country. The actual ‘on-the-ground’ arrangements were made by Mr. Ravin De Alwis and his tourism company Ceylon Roots. They did a fantastic job, as all of our accommodation, meals, transportation, etc., can only be described as first class. We also had a professional tourist guide, Mr. W.A. Amaratunge, who very competently explained the many sites and events we were privileged to see, and who also explained the Sri Lankan universal term for hello, goodbye and good health, usually said with a bow of the head and your hands clasped prayerfully: ‘Ayubowan’.

Bright and early the next morning, we headed out to the city of Kandy accompanied by a motorcycle escort and followed by a team of Special Task Force police officers. This day set the tone for the entire trip: busy! We visited the Pinnawala elephant orphanage, where we were able to make a small purchase for the grandchildren - paper made from elephant poop…Yep; That made a great gift!

Then we proceeded to Kandy, where we had a city tour and participated in a ‘Tuk Tuk’ parade as all our participants rode in small 3-wheel vehicles to visit ‘Sri Dalada Maligawa’ or the ‘Temple of the Sacred Tooth Relic’. This is a Buddhist Temple located in the royal palace complex of the former Kingdom of Kandy, which houses the tooth of Buddha.

The next day took us to a tea plantation where everyone went into the field to pick some tea leaves and then to the facility to see how the leaves are processed into different types of tea. After a tea break, we were off to the Isiwara Spice Garden, a world famous source of many exotic spices that serve as natural remedies, cosmetics, and herbal brews. Then we set out for the Dambulla Cave temple, one of eight UNESCO sites in Sri Lanka. The temple complex sits on a massive hill, and the caves contain unique mural paintings and many types of Buddhist sculptures and figures.
En route to our next stop, we made a visit to the regional police station in Dambulla, where we met the senior officers, toured the station, met several K-9's and enjoyed a fresh ‘King Coconut’ drink direct from the actual coconut!

The next morning took us to another UNESCO world heritage site, Sigiriya, a fifth century rock fortress. Along with most of our group, we climbed many narrow stairs to the top of the rock nearly 700 feet above the local terrain - very impressive and windy - but the view was worth it! After lunch, it was time for a safari in 10 four-wheel drive vehicles into the Minneriya National Park to observe elephants, water buffalo and other wildlife.

Before ending the day on the east coast of the island at a beautiful waterfront hotel in Pasikudah, the group rode in bullock carts and visited a typical countryside thatched village. Then, after a canoe ride to our vehicles, we headed to Polonnaruwa, the country’s second medieval capital. Polonnaruwa is the site of many archaeological findings and impressive and ancient Buddha statues.

After a leisurely day at the beach and a great evening meal hosted beach side by Mr. Nuwan Vedasinghe, Deputy Inspector General of Police and Travel Secretary of IPA Sri Lanka, and some members of his staff, we gathered our belongings for an early departure, as our visit was coming to an end.

Back in Colombo, the last night came to a conclusion when our group of IPA visitors were the honored guests at another gala dinner attended by many senior officers of the Sri Lankan Police, who had welcomed us on the first night, and many local supporters of the police service. We were entertained by the Sri Lankan Police Band and viewed a series of traditional dances. All the dancers were clothed in beautiful traditional garments, and it was a wonderful presentation.

Before the evening ended, thanks to my wife volunteering me, I was called upon to make some closing remarks. I thanked all those in attendance for providing this opportunity for all IPA visitors to have a wonderful and educational visit to this beautiful and exotic country. Everyone involved, the Sri Lankan IPA members and the team from Ceylon Roots, did a great job. This was a very different experience from our usual vacations, and I would suggest that if you want a different personal experience, with many opportunities to visit historic and cultural sites and meet wonderful people, add Sri Lanka to your possible destinations. We did.

AYUBOWAN!

**Rich Berman, 2nd Vice President Region 19 IPA USA**
In the IPA, foreign languages provide no barriers!

During December 2018 I spent a few days in Spain. The relevant travel form was submitted, and on arrival in Benalmádena Pueblo, I met up with a longstanding local Spanish IPA Member, Francisco Martin Perez, and his wife.

Señor Martin, as he liked to be called, could not speak any English, and I do not speak Spanish. We therefore had an interesting couple of days - communication was a challenge! But in the true fashion of IPA friendship and hospitality, and with the assistance of ‘Señor Google Translate’, and sign language, we had a great time!

The hospitality and generosity of Señor Martin and his wife were indescribable, nothing was too much for them. On the second day, the IPA president of the region, Francisco Bueno Muñoz, also came along. Again he did not speak English, but as on the previous day, we all got on really well, and had a memorable time in Spain.

Since getting home, we have exchanged several emails (via Google translate) and now have some very memorable friends.

*Chris Morgan, Secretary Lincolnshire Branch, IPA UK*

The World in Brazil

The Brazilian Section of the International Police Association celebrated the proclamation of the republic in Brazil by taking part in and promoting an event called ‘The World in Brazil’, addressed at diplomats in the country.

The Brazilian Foreign Minister, Dr. Aloysio Nunes, gave a lecture during the gala dinner of the event, which which was attended by representatives of 135 embassies based in Brazil, as well as business people, members of international organisations and the national executive authorities.
The event culminated in the 11th Festival of Nations (Festa das Nações), which took place in Praça da Liberdade in the city of São Paulo, with the topic of sustainable peace.

IPA Brazil, in partnership with the coordinators of the event, set up an IPA Brazil tent and welcomed members of the organisation as well as the public.

‘The World in Brazil’ was a great success.

IPA Brazil

IPA UK’s Aidan Goundry evaluates the benefits of an international seminar at Gimborn on Evidence Based Policing

As part of the Young Members’ Forum, tasked with the recruitment and retention of younger officers as members, I had already decided it was necessary to have a working understanding of Gimborn, and knew that this could only come from attending a full course there.

Without visiting, I couldn't see how I could promote Gimborn accurately and emphasise its benefits as one of the jewels in the IPA crown. Until now I had struggled to find courses that translated back to my remit as a Community Support Officer - whilst I had heard that the ASP instructors course was fun, it wasn't practical for me, as I need to justify any course I attend.

The timing of the Evidence Based Policing course was very appropriate as just weeks before I had attended a day long course at my headquarters looking into the practical applications of evidence-based work. With this in mind, I thought it a great opportunity to build on what had been covered, and look into what other methods could potentially be utilised in my area.

There was a very interesting range of attendees alongside myself, most of whom were serving officers. These included a small group from Greece, a Cypriot officer, a
few Germans and Austrians, an Irish officer and interestingly, a Brit who was serving with the German police, all of which contributed to a great range of views in the later debate stages. We were also very lucky with the quality of lecturers, a very balanced split between senior police practitioners from England, Germany and Sweden, and academics from Germany and England - notably from Cambridge University.

The range of topics covered was incredibly interesting. In one session alone, the topics included the new model of ‘Targeted, Tested and Tracking’, the use of social norms, the importance of evidence in modern policing, and a brief discussion on techniques for digital policing - elements of which I had already discussed with specialist intelligence officers from my own force - and in addition, a few myths were put to bed. Most interesting of these was learning that there was no evidence to suggest that crime just moved when counter-measures were implemented, but does in fact reduce.

Another area of interest for me were the talks given about ‘Near-Repeat Victimisation’, and I was interested to learn that there was virtually no difference to the approach we use at home. Due to my local policing role, it was an area I already had a lot of practical experience in, but it was very interesting to be able to apply figures which reinforced the importance of what is virtually my daily work.

The other topics were equally educational, but I found them more challenging. The academic nature of some research made me question its value in a practical setting. This was compounded by the limited data that is available for academic research purposes, which led me to question some of the results we were presented with. The most significant of these was a study which suggested that, based on conviction data, a number of local policing teams in the UK could not identify their worst hotspots and criminals. The serving officers present unanimously agreed that they found this hard to believe, as official data would not necessarily be reliable as not all crimes are reported, and the ‘good’ criminals were those who did not get caught! In these circumstances, surely local knowledge, which is unfortunately un-quantifiable, would be far more valuable than statistics.

What was made very clear across the course was that obstacles to evidence based policing were not specific to one country, but far more generalised. These came down to many issues, not least of which being initial investment, with significant factors being time challenges and potential repercussions for negative outcomes. Equally, when officers are presented with studies they believe are inaccurate (as with the one previously mentioned), it will make them more reluctant to implement the new methods. Needless to say, media criticism is always a concern, and in the UK this is certainly prominent.

Of course, we did spend some time enjoying ourselves outside of the classroom as well. We went on a very enjoyable trip to Cologne, where a few of us holed up in a traditional Bierkeller and put away a very respectable 41 beers in the few hours available to us, and naturally a few hours were passed propping up the Turmbar. The best part of all this was when our Greek friends put together a fantastic evening
meal of kebabs and other Greek delicacies - most impressively all cooked on a BBQ despite the December chill! This great night also saw me knighted by one of the guys, using a hastily borrowed sword from one of the nearby suits of armour.

All in it was a very educational trip and as ever, in keeping with the best of IPA traditions, some more great friendships were made.

Aidan Goundry, member IPA UK

IPA Sri Lanka celebrate 2nd Members’ Day

The National Executive Council (NEC) of IPA Sri Lanka held their 2nd IPA Members’ Day on 10th November 2018 at a beach front hotel on the outskirts of the capital city, Colombo.

This event was attended by a large gathering of IPA Sri Lanka members, and the day’s programme covered several events of fun and games, followed by a fellowship grand lunch and an opportunity for them to relish the day.

This is the second time an event of this nature has been organised by the section, and the occasion undoubtedly enabled a greater fellowship amongst members, strengthening mutual feelings of understanding.

Servo per Amikeco – Service through Friendship,

Asoka Wijetilleka, Secretary General IPA Sri Lanka


Otto Wünsch war Ehrenpräsident der Österreichischen Sektion und Ehrenobmann der Landesgruppe Wien, wo er mit Sitz und Stimme bis zuletzt tätig war. Die Ansprüche, die er an andere stellte, stellte er auch an sich selbst.


Robert Neumann, Generalsekretär IPA Österreich
OBITUARY Peter Seiersen

Peter Seiersen, a well-loved IPA member from Courtenay, British Columbia, Canada, passed away on 26 December 2018 after a long battle with cancer.

He was an active member of Region 9 in Canada and attended many international events and friendship weeks across the IPA world. My wife Dianne and I were always happy and honoured to be in their company on numerous IPA coach trips. He also, on occasion, rendered service as an observer at IEC meetings, despite having travelled for the social programme at his own expense.

Proud of his Danish roots, Peter was a true Canadian, born in Edmonton, a Korean War veteran, a Vancouver City policeman and later, a successful businessman. Peter was also a long-time President of the Korean War Veterans' Association, and he was honoured last year with a decoration by the Republic of Korea Government.

He leaves his wife Young Sook, his three children, Wendy, Fred and Lori, 6 grandchildren and 2 great grandchildren as well as Young Sook's four children, So Young, Joy, Sophia and Kevin, and 7 grand-kids.

Peter was a true gentleman and faithful friend, with a wealth of great tales from his many adventures.

Rest in peace, dear friend.

Stephen Crockard, Head of Administration

Interested in CrossFit?

In September 2018, Devon and Cornwall Police funded the first UK Police CrossFit event attended by 18 forces with 34 teams of 4, which took place over 2 days.

As a section within Police Sport UK, open to Police Officers and Staff, financial support is available. The sport has been showcased on the IPA UK website.

What is CrossFit?

CrossFit is a fitness regime, developed to forge a broad general and inclusive fitness training programme for a wide range of people with different abilities and age. CrossFit is 'constantly varied functional fitness performed at high intensity.' These movements reflect the best aspects of gymnastics, Olympic lifting, running, rowing and much more.
It is recognised that the importance of social support provided within sport affects athletes psychologically; by working in a supportive and positive team environment, more endorphins are released and people feel involved and included, which helps a lot with physical and mental wellbeing.

As the PSUK secretary for Crossfit, Joanne Simms is hoping to extend her contacts in other countries, who take part in CrossFit.

Please see above a couple of pictures from a CrossFit event. If you enjoy this sport and would like to contact Joanne, please drop her an email at joanne.simms@devonandcornwall.pnn.police.uk

Joanne Simms, Devon and Cornwall Police, UK

IPA HOUSES – YOURS TO DISCOVER!

IPA House Giarmata, Timişoara, Romania

The IPA House is situated in a quiet area of the town of Giarmata in western Romania, 7 km from the city of Timişoara and close to Timişoara airport. Timişoara is well-known for its abundance of Secessionist architecture, and has been nominated as European City of Culture for 2021.

The house offers guests:

- 5 double bedrooms, each with 2 beds, a bathroom and shower.
- 1 apartment with a double bedroom as well as 2 single beds in the living room, and shower.

Additionally, IPA House Giarmata provides a large conference room (120 m²) with a capacity of hosting 100 people.

The reception has an area for serving coffee and a TV.
Furthermore, there is a dining room with 30 seats and a fully equipped kitchen, toilets and a technical room.

Outside, guests can enjoy playing a match on a mini-football field (800 m²).

Bed linen, towels and room cleaning are provided, and there is a laundry facility on site.

Wi-Fi / internet facilities are available.

Contact Details & Bookings:

- Manager: Mr Florea Stefan
- Address: 1178 Strandului Street, Garmata near Timișoara
- Bookings: Mrs Sampsoulis Maria
- Tel: +40 256201 280
- Mobile: +40 786077 445 or +40 722362 429
- Email: ipatimis@gmail.com
- Website: www.iparomania.ro and www.ipatimis.ro

Vossie Vos, SCC Commission Member and President IPA South Africa

LAST WORD

Prior to the IEB meeting in Ireland, which you had the chance to read about in the introduction to this Newsletter, I took the opportunity to explore Dublin and its surroundings for a couple of days. Having visited the ‘must have’ sights on a previous trip a few years back, this time round, I was keen to discover something possibly a bit out of the ordinary and different.

I stayed in the IPA House in Iona Drive for my first night, and can thoroughly recommend it: 6 rooms, a large kitchen and a comfortable sitting room in a great location in quiet Drumcondra – equally convenient for the airport as well as the city, and in addition a guaranteed warm welcome from IPA Ireland staff Breda, Noeleen, Linda and Noel.

On my first day, I was greeted by glorious sunshine and took a short train ride out to Howth on the coast. Impossible to describe – but Howth is a world apart from the hustle and bustle of city life: a beautifully set village right on the coast with a picturesque fishing harbour and an amazing cliff-top walk, allowing fantastic views onto Dublin bay and the Wicklow mountains. I enjoyed a good 3-hours’ hike before making my way back to the IPA House.
Next day, with the weather having turned markedly colder and wetter, I decided on a short trip to the Botanic Gardens for a start, only about a 15-minute walk away from Iona Drive. Perfect in cold weather conditions, the beautiful 19th century greenhouses allow you to warm up, whilst enjoying the intense scent of enormous Jasmine plants or being mesmerized by the geometric patterns the vast array of cacti seem to form.

Later in the day, with the rain having stopped, I walked to Dublin’s Phoenix Park, one of Europe’s largest enclosed city parks, to hire a bike for the afternoon. Exhilarating and relaxing at the same time, these few hours gave me an opportunity to see every nook and cranny of the park, as well as encountering the beautiful herd of wild deer.

It is easy to get out into the green: clifftop walk in Howth; Dublin Botanic Gardens

All in all, I thoroughly enjoyed my two active tourist days before sitting down for three days of work, and I wholeheartedly recommend the IPA House in Dublin for you to use as a base.

Last but not least, I would like to express my sincere thanks to everyone from IPA Ireland for the fantastic welcome I received, plus a special thanks to Declan O’Byrne for all his assistance throughout my stay.

Elke
### CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

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<td>Montenegro</td>
<td>19-22 Feb 2019</td>
<td>World Conference of Women in the Security Sector, Budva</td>
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<td>Russia</td>
<td>26-28 Feb 2019</td>
<td>MUNI EXPO, Tel Aviv</td>
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<td>Spain</td>
<td>21-28 Apr 2019</td>
<td>Madrid Friendship Week</td>
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<td>Sweden</td>
<td>25-27 Apr 2019</td>
<td>COPS 2019, Uddevalla</td>
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<td>Spain</td>
<td>2-5 May 2019</td>
<td>Int’l 7-a-side Football Tourn., Tarragona</td>
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<td>Croatia</td>
<td>4 May 2019</td>
<td>VII Shooting Tournament, Split-Dalmatia</td>
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<td>Russia</td>
<td>6-12 May 2019</td>
<td>Mayskaya Week, Moscow</td>
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<td>Italy</td>
<td>16-19 May 2019</td>
<td>Mediterranean Sections’ Meeting, Garda</td>
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<td>20-24 May 2019</td>
<td>44th Friendship Cup (Futsal), Riccione</td>
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<td>Russia</td>
<td>24-29 May 2019</td>
<td>IPA St. Petersburg 7th Friendship Week</td>
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<td>Netherlands</td>
<td>26 May</td>
<td>112 on Wheels, Venlo Greenport</td>
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<td>Spain</td>
<td>27 May-2 Jun 2019</td>
<td>Romantic Week, Barcelona + optional extension to Morocco the following week</td>
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<td>France</td>
<td>6-11 Jun 2019</td>
<td>2nd International Friendship Week, Nîmes</td>
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<td>Bulgaria</td>
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<td>UK</td>
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<td>YPOS 2019</td>
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<td>27-30 Jun 2019</td>
<td>UK Motorbike Rally, Huddersfield</td>
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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars with vacancies, offered by our international education centre IBZ Gimborn in Germany.
If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

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Work is double the fun when shared!

A wonderful entry to our IPA Photo Competition 2017
by Asher Shmuelevitz from Israel
WORD OF INTRODUCTION

Dear friends,

Over the last few years I have frequently been asked the following question:

‘Why can IPA members not choose freely which section they want to be a member of?’

Along the same lines, I have been asked whether an IPA region of one section could become a member of another section, rather than their own. Taking this one step further, I have received requests for the creation of a ‘neutral’ section, directly under the management of the International Executive Board, which any IPA member could join.

Those who propose these changes point out that in some international organisations, it is possible to choose freely which member state they would want to join. Others emphasise that in today’s borderless world, and especially within the European Union, the principle of free movement should apply - for individuals, but possibly also for a whole region. Furthermore, it has been suggested to me that the International Executive Board should provide help for those who are experiencing trouble within their own sections, by welcoming individual members into a ‘neutral’ section, led by the IEB.

I have of course brought all these questions and proposals to the attention of the IEB. It is important to challenge and question ourselves about the functioning of the association and to consider potential positive changes. We have come to the conclusion, however, that these questions and proposals are not compatible with the current ideals of the IPA.

In every case, we could see that disputes were the reason for the questions raised, most of the time between the person asking the question, and their national section. The most important aspect of our association, however, is FRIENDSHIP. Forming part of our motto, it is in my view its most important concept and is fundamental for our association. How could a dispute possibly generate good new rules? I don’t believe it can, and neither does the IEB. We are certain that the current principle requiring individuals to be members of their own national section remains the best solution to ensure a friendly co-existence of all national sections. It would be counter-productive to enable members to potentially escalate their own troubles by enrolling in a different section.

It is the duty of the IEB to ensure that the IPA develops in line with the true spirit expressed by our founder and the IPA’s pioneers. I am certain it is more constructive to come to a good understanding and find a peaceful solution within a section, rather than exporting conflicts to other sections, or creating an entirely separate section.

May the IPA stay away from troubles, and may its members ensure FRIENDSHIP at all levels. This is the only way to stay true to our motto.

Servo per Amikeco,

Pierre-Martin Moulin, IPA President
Friendship: a new bond between IPA Romania and IPA Greece

From 15 – 17 February 2019, IPA Romania enjoyed the visit of a delegation from IPA Greece, which included the Presidents of the regions of Ilia, Dodecanese, Fokida, Kefalonia, Pieria, Samos Fthiotida, Magnesia, Achaia, and Halkidiki si Viotia.

All 14 IPA members of the delegation began their stay in Bucharest with a visit to the headquarters of the Romanian Section, where they were given the opportunity to get to know the team of IPA Romania, comprising of the Vice Presidents of several regions of Bucharest, Covasna, Dambovita, Galati, Harghita, Mures, Olt, Sibiu, Suceava, Teleorman, Valcea, Vrancea, plus a meeting in a friendly atmosphere was held with the staff.

The visit continued with the signing of a ‘Protocol regarding the Exchange of Delegations’ between both national sections, by the President of IPA Romania, Florin Olaru, and the representative of IPA Greece, Vice President Marountas Nikolaos. The day concluded with a trip to the Brewery H (Beraria H), where the Acropolis Band delighted all guests with a concert of Greek music.

The following day, everyone headed to Secondary School Nr. 195 in Bucharest for the highlight of the visit: a football match between both countries, held in honour of the late IPA Secretary General Georgios Katsaropoulos.

The match took place in very good conditions, with each team adhering to fair play, to the delight of all spectators and Nicholas, the youngest player at 6 years of age, who represented the Greek section.

Before the beginning of the first half, IPA Romania presented a banner with the photo of the former IPA Secretary General, Georgios Katsaropoulos, a moment that
deeply moved our friends and all those present who knew him and appreciated his work under the motto of the Association, ‘Servo per Amikeco’. Both teams observed a moment of silence in George’s memory.

Our Greek guests offered our players orchids, as a symbol of peace and friendship between both countries, and members of the IPA.

The match fittingly ended with a friendly 2-2 draw, and afterwards, IPA Romania proposed the creation of an annual indoor Minifootball Tournament entitled ‘Georgios Katsaropoulos’, to be held between our countries, a proposal which was accepted and welcomed with joy by our guests.

During their stay, our Greek friends were also given the opportunity to visit the old centre of Bucharest, as well as some of the most interesting tourist attractions, including the Stavropoulos Church, and the Patriarchal Cathedral of the Holy Emperors Constantine and Helen.

Saturday ended with a ‘Romanian Evening’, where everyone enjoyed traditional Romanian cuisine, and a group photo was taken, in front of the Palace of the Parliament.

On Sunday morning, our visitors were transported to Henri Coanda International Airport for their flight back to Athens, full of pleasant impressions about their short stay spent in Bucharest and in the company of their new friends from IPA Romania.

**Florin Olaru, President IPA Romania**
IPA Ireland delighted to welcome
the IPA’s International Executive Board to Dublin

Following an approach last autumn, IPA Ireland were delighted to host the
International Executive Board (IEB) in Dublin for their meeting in January 2019.

With the promise of the the full support and backing of Garda Commissioner Drew
Harris and An Garda Síochána (National Police Service in Ireland) plans were made
and a programme was put in place for the visit.

The conference room in the IPA House Dublin was made available for the meeting,
and accommodation was arranged nearby in the Maples House Hotel. All IEB
members were met at Dublin Airport by members of IPA Ireland and taken to the
hotel.

The IEB meeting sessions started on the morning of 30 January 2019. At lunchtime,
the International Executive Board was joined by members of the IPA Ireland
National Executive Committee and then both executives headed to Garda
Headquarters, where they were greeted by members of Region 1 IPA Ireland, and
Region 1 Secretary Brian O’Dea gave a brief introduction of the history of the
Headquarters.

Garda Commissioner Drew Harris welcomed the delegation in the Officers’ Club and
highlighted the world-wide structure of the IPA and the benefits members of An
Garda Síochána are able to obtain from contact, training and interaction with
members of the police from around the world. IPA President Pierre-Martin Moulin
made a presentation to the Commissioner and thanked him for the meeting and the
support given.

After the visit to An Garda Síochána Headquarters, the delegation was transported
to Dublin Castle under Garda motorcycle escort, which made light work of the Dublin
traffic. At the Garda Memorial there, Inspector Brian Cullen and a bugler from the
Garda band were waiting with a guard of honour for a wreath-laying ceremony for all
those fallen in the line of duty in Ireland and around the world. After a short
introduction, the IPA President Pierre-Martin Moulin, IPA Ireland President Conor
O’Higgins and Chief Superintendent DMR South Central Lorraine Wheatley laid the
wreath, while the Ceremonial Party came to attention and the bugler played the Last
Post.

The group then headed to the Garda Museum in Dublin Castle, where the guests
were informed of the history of policing in Ireland. In addition, there was a little
competition for our IEB members to see if they could identify any familiar faces in the
pictures while touring the museum – congratulations to those who spotted Michael Walsh from IPA Galway, and Breda Tobin, one of our office staff!

In the evening, the NEC of IPA Ireland hosted the IEB at a dinner in The Church Restaurant in the city centre. The former Anglican church was a great venue to wind down after a busy day.

During the following day, a coffee break between meeting sessions provided an opportunity for IPA Ireland President Conor O’Higgins and IPA President Pierre-Martin Moulin to exchange gifts. Conor O’Higgins welcomed the IEB officially to Dublin and wished them well for their meeting; Pierre-Martin Moulin thanked the NEC of IPA Ireland for hosting the IEB and for facilitating them in the IPA House.

While the IEB continued to work hard, I took some of the partners of the IEB members on a tour of the old monastic site in Glendalough, County Wicklow, for a short walk around the cemetery and round tower. This was followed by a visit to the Pearse Museum in Dublin for lunch and an introduction to Irish history. In the evening, the IEB hosted a meal for members of IPA Ireland and the IPA House Dublin staff in Loretta’s restaurant in Phibsborough.

After the final IEB working session on Friday 1 February, the group was taken into the city centre where they had a choice of visiting the Guinness Storehouse or alternatively enjoy a tour of the Teeling Distillery. We came together again later that day and headed to the Temple Bar area. In the Boxy House restaurant we had the opportunity to sample traditional meals of boxty and coddle, and of course a couple of local craft beers. At the end of the meal, IEB member Alexey Gankin, on behalf of the entire IEB, thanked me for the organisation of the meeting, and I was pleased to be presented with an IPA medal.

The success of this week was thanks to the support and cooperation of:

The Garda Commissioner and his staff in Garda Headquarters; Chief Superintendent Lorraine Wheatley and her staff in Dublin Metropolitan South-Central Division; the IPA House Manager and Housekeeping staff for their valiant efforts in ensuring the house was presented in its best condition, and the office staff for looking after our visitors; IPA Ireland members Damian Crumme, John Clarke, Liam Niland, Brian O’Dea, Edward Loakman, John McMonagle, Larry Howe, Máire Cahalan, Gavin O’Reilly, Lisa McCarthy, Stephen Moore and Patricia Gill.

Yours in friendship,

Declan O’Byrne, Vice President IPA Ireland
IPA Croatia invites you to the 64th IPA World Congress and Friendship Week 2019!

It is my pleasure, on behalf of the Organising Committee and all members of IPA Section Croatia, to invite you to the 64th IPA World Congress followed by the IPA Friendship Week, in Dubrovnik, Croatia.

The IPA World Congress will be held from 8 - 13 October 2019 in the area of the ‘Pearl of the Adriatic’ – Dubrovnik, and the venue is the five star Hotel Croatia.

The old city of Dubrovnik, a cultural and UNESCO World Heritage Centre, will proudly host the opening ceremony of the 64th IPA World Congress and welcome delegates and visitors from all over the world in IPA friendship!

Dubrovnik, situated on the Dalmatian coast of Croatia, became a famous independent republic that existed for many centuries under the proud motto of ‘Freedom cannot be sold for all the gold in the world’. Today, it is a major tourist landmark in the Mediterranean Sea, enchanting visitors with its beautiful Gothic, Renaissance and Baroque churches, monasteries, palaces, fountains and mighty city ramparts decorated with fortresses, bastions and towers. In addition, the ‘King’s Landing’ in the world-famous ‘Game of Thrones’ series is also a must-see landmark.

The congress will be held in the seaside town of Cavtat, the capital of the Konavle Municipality, in an area of natural beauty clinched between the mountains to the north and the crystal clear Adriatic Sea to the south.

The IPA Friendship Week will be held from 12 – 19 October 2019 and includes a guided tour of Croatia visiting some of the most attractive natural, historical and cultural landmarks of our country.

Heading out from Dubrovnik along the coast, the tour’s first highlight is one of Dalmatia’s major cities, Šibenik, where you’ll be able to listen to stories of ancestors and history, see and learn about Dalmatian customs and traditions, and of course taste true Dalmatian food and wine.
The tour continues to the Island of Pag to visit some of its unique treasures: sea salt farming facilities, the well-known cheese factory of Pag, the laceworks on UNESCO’s Intangible Cultural Heritage List and the first wind farm. The return trip will take you to the city of Zadar, with a guided tour of this ancient coastal city that boasts a fascinating pre-Roman history, lovely marbled streets with tremendous 16th century fortifications, the beautiful Byzantine churches of St. Donat, St. Francis and St. Simon, and we finish our day at the unique Sea Organ.

The next day takes you to Plitvice Lakes National Park, a special geological and hydrological phenomenon. The national park consists of 16 lakes embraced by vast forest areas of exceptional natural beauty, lakes and waterfalls, flora and fauna, mountain air, contrasting colours of autumn or spring, forest trails and wooden bridges, protected by the UNESCO World Natural Heritage.

Split and Šibenik are next on the agenda. Šibenik, a fortified city by the sea and protected by limestone rocks and mountain hinterland, is blessed with more than 300 islands, islets, cliffs and reefs in its waters. One of the city’s treasures is the Cathedral of St. Jacob, the only construction in the whole of Europe made entirely of stone without adhesive bonding.

In the city of Split, once the capital of the Roman Province of Dalmatia with 1700 years of history, you will visit the palace of the Roman emperor Diocletian, St. Duje Cathedral, Peristil, the Statue of Gregory of Nin, the Golden Gate, Vestibul, Riva, the City Clock, City Hall and much more.

On your way back towards Dubrovnik, the Neretva River Valley and the Narona Archaeological Museum, built on the remains of the ancient Roman city of Narona, are on the programme. The remains of a Roman temple, the Augusteum, became the first on-site museum in Croatia and has won many awards. It displays 17 magnificent marble statues, amongst them the emperors Claudius and Vespasian, as well as two of Augustus and his wife Livia. The tour continues with a boat trip on a ‘Lada’- a traditional river boat to explore the oldest part of the Neretva wetlands, swamps, backwaters and narrow channels, where you will discover the diversity of wildlife and natural vegetation.

The end of the Friendship week gives you the opportunity to visit the magical city of Dubrovnik, by enjoying breathtaking panoramic views of the old city, the island of Lokrum and the Adriatic Sea. Drift away through centuries of history, culture and tradition, accompanied by your knowledgeable local guide!
The tour ends with our Friendship Dinner when we take you to Poljice, a small village in the Konavle region that dates back to the Middle Ages.

In the home and the country estate of the Glavić Family, we'll enjoy a delicious homemade dinner prepared in a traditional way, and local wine accompanied by some charming entertainment from local members, all in the atmosphere of IPA friendship!

The deadline for registration and deposits for both the World Congress and the Friendship Week Registration is 1 June 2019, and full payment(s) must be made before 1 July 2019.

More information is available, and all documents can be downloaded from the website of IPA Section Croatia at www.ipa.hr. For additional information or assistance, please e-mail us at ipawc2019@ipa.hr (for the World Congress) or ipafw2019@ipa.hr (for the Friendship Week). Departures are guaranteed.

We are very much looking forward to seeing you all in Croatia, in Friendship!

Miljenko Vidak, President IPA Croatia

(Photos courtesy of: City Tourist Board Zadar; City Tourist Board Split; National Park Plitvice Lakes, Narona Archeological Museum; Game of Thrones – HBO Productions)

IPA South Africa’s West Coast Region launches Flabby to Fabby Fitness Competition

The Flabby to Fabby Fitness competition is an IPA West Coast initiative to promote a healthy lifestyle amongst its members with the focus more on becoming fitter than losing weight, although the two concepts normally go hand in hand. The project was launched in the SAPS Vredenburg Cluster as a pilot project, and the competition was launched at the Langebaan Country Estate on 29 August 2018.

The rules were as follows:

- Categories:
  - Best Overall
  - Best Per Test (Bleep, 1.6km walk, push-ups, sit-ups)
- Competition only open to Vredenburg Cluster Stations and Units
- Competition open to IPA members as well as non IPA members
- Must have at least Body Mass Index (BMI) of 33
- 3 months competition
- Participants to be weighed and tested at launch and at end of competition
- All tests will be done as per SAPS Fitness Policy 2/2016: Assessments
We also wanted to achieve the following outcomes:

✓ Roll out to phase 2, which will be a Cluster Competition of which winners will go through as Cluster Champions and represent Cluster at a Provincial Event by year 2
✓ Roll out to Phase 3 which will be Stations; Station Champions will go through to Cluster Competition and then winner of Cluster Competition will go through to Provincial Competition in Year 3
✓ Phase 4: National Competition
✓ Increase in participants from Roll Out Phase (Year 1) to Phase 3 (Year 3) and onwards
✓ Fitter members will lead to a healthier police service, which should lead to a decrease in absenteeism due to health reasons
✓ Could also lead to decrease in mortality rate of members because of preventable causes such as diabetes, heart attacks etc.

The winners at the prize giving function on 12 December 2018 at Club Mykonos, Langebaan were:

**Overall:** E/O W Wanneburg of Vredenburg SAPS

**Most improved push ups:** Const. L Carstens of Porterville SAPS

**Most improved sit ups:** AC N Lepota of the Vredenburg Cluster Office

**Most improved 1.6 km walk:** CAC S Motswasele of Porterville SAPS

**Most improved BMI:** T/O E Wanneburg of Vredenburg SAPS

Sponsors for the competition were the IPA West Coast Region, Club Mykonos, Langebaan Country Estate and Sanlam.

*MC de Bruyn, IPA South Africa*
IPA Sri Lanka NEC enjoys a Fellowship Dinner

The National Executive Council (NEC) of IPA Sri Lanka held an ‘IPA-Christmas Fellowship Dinner’ on Tuesday 18 December 2018 at the Hotel Galadari in the capital of Sri Lanka, Colombo.

This event was attended by NEC members of the section and their spouses. The day’s programme included several events of fun and games, followed by a fellowship grand dinner and an opportunity for everyone to enjoy the evening, as can be seen in the photos.

Servo per Amikeco – Service through Friendship,

Asoka Wijetilleka, Secretary General IPA Sri Lanka
IPA HOUSES – YOURS TO DISCOVER!

IPA House Arresøhus, Frederiksværk, North Zealand, Denmark

Arresøhus is located in North Zealand next to Denmark’s largest lake, Arresø. The oldest part of Arresøhus was built about 140 years ago as a residence for the staff of the army. In 1957, the house was taken over by the local government and used as a town hall until 1991. IPA Denmark’s Region 6 bought the house in 1993 and after minor renovation, the house was named IPA Arresøhus and officially inaugurated on 4 March 1994.

Accommodation
IPA Arresøhus covers 258 square meters and has 3 levels. A total of 14 bedrooms (3 single rooms, 5 double rooms and 5 4-bed rooms, as well as toilets and bathrooms) accommodating 35 people are available, plus 15 guest beds.

The ground floor benefits from a large living room with sofas, TV, DVD player and a laptop. A projector with a large screen, and for educational purposes a whiteboard are provided. Wireless Internet access is available throughout the house.

The dining room with facilities for 50 people and a cosy bar with draft beer, and a kitchen with 2 ceramic stoves, ovens, 2 fridge / freezers, coffee makers and an industrial dishwasher, are located in the basement. Further bathroom and toilet facilities are also located in the basement.

Location and sightseeing opportunities
IPA Arresøhus is located in the forest, and a short walk leads along a path through the woods to the edge of lake Arresø, to an observation post with posters of the local birdlife.

In summertime, it is possible to board a tourist boat for a tour with the MS Frederikke around the lake, sailing past 5 villages and local churches. From the IPA house, it is only a 15-minute walk to the centre of Frederiksværk, which has a lively market.

Furthermore you can visit the charming fishing and holiday village of Gilleleje and the seaside resort Tisvildeleje.

Copenhagen, the Danish capital, is also worth a visit. Amongst the many sights, it is possible to visit the Police Museum in Nørrebro. As for shopping, Copenhagen has it all! Last, but not least, you should not forget to visit the Tivoli, an amusement park founded in 1845 in the centre of Copenhagen.
Contact Details & Bookings:

- Manager: Erik Bryld
- Address: Arresødalvej 101, DK - 3300 Frederiksværk
- Tel: +45 40 20 42 14; mobile: +45 40 20 42 14
- Email: bookingarresoehus@ipa-dk.dk
- Website: http://www.ipa-dk.dk/side.asp?wkid=5100&side=50&navid=57
- Enquiries: Enquiries & bookings can be made electronically via the website

Vossie Vos, SCC Commission Member and President IPA South Africa

LAST WORD

On a recent trip back to Germany, I met up with a good friend of mine for a day. Without kids, husbands or anyone else in tow, we thought it would be nice to do something cultural and decided on a trip to the UNESCO World Heritage site of ‘Zeche Zollverein’, a former colliery in Essen; and my friend booked a tour.

I have to admit that my heart sank when the tour started with ‘My name is Herr Klein and I will be your guide for the next 2 hours’ …2 whole hours seemed an immensely long time for me to follow and listen to anybody … But little did I know that time can simply fly by when someone is as enthusiastic and loves what they are doing as much as Herr Klein: not a tour for the faint-hearted, we climbed up and down various towers, shafts and other parts of the site, and learned more than I could ever have imagined about what happened with the coal below and above ground, and with the people who extracted it. No questions remained unanswered, no matter how varied they were. And everyone in our group of around 10 looked absolutely captivated throughout. If I understood it correctly, Herr Klein gets a little bit of money for his tours, but for sure not a lot. His efforts of spending 2 hours of his day must have by far outweighed any financial earnings he made. He simply loved what he was doing.

It struck me that the IPA is full of people like Herr Klein: IPA members who spend many days looking after members from other countries and love showing them around on personal tours; IPA members who selflessly help out in emergencies; IPA members who run IPA Houses year in year out; IPA members who organise hiking tours, ski weeks or many other events requiring an enormous amount of preparation. The list seems endless …

And I am sure that none of this would be possible without each of these IPA members showing the same as Herr Klein: enthusiasm for what they do! ‘Glück auf!’

Elke
Please find below a list of IPA events for the next 12 months:

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<tr>
<td>Poland</td>
<td>20 Jul;3 Aug;31 Aug</td>
<td>3 Cycle races ‘The Crown of Karkonosze Mountains’</td>
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<tr>
<td>Netherlands</td>
<td>20-23 Jun 2019</td>
<td>26th Int. Campervan Meeting, Valkenburg</td>
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<tr>
<td>Spain</td>
<td>20-23 Jun 2019</td>
<td>IV Int’l Champ. Football Tourn., Galicia</td>
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<td>UK</td>
<td>24-28 Jun 2019</td>
<td>YPOS 2019</td>
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<tr>
<td>Austria</td>
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<td>UK</td>
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<td>Spain</td>
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<td>26 Aug-2 Sep 2019</td>
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<td>IBZ Gimborn</td>
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<td>Shades of Ireland Tour, organised by Atlantic Region of IPA Canada</td>
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<td>Bulgaria</td>
<td>4-8 Sep 2019</td>
<td>First Folklore Festival, Chepelare</td>
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<td>Montenegro</td>
<td>5-8 Sep 2019</td>
<td>5th Balkan-Adriatic Meeting, Podgorica</td>
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<td>Italy</td>
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<td>6th Troph. Riviera delle Palme 5-a-side football tournament, Ascoli Piceno</td>
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<td>Croatia</td>
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<td>12-19 Oct 2019</td>
<td>Friendship Week</td>
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Please see below a 4-month summary of seminars with vacancies, offered by our international education centre IBZ Gimborn in Germany. If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

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<tr>
<th>Date</th>
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<td>Katastropen- und Krisenmanagement - Disaster and Crisis Management</td>
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<td>21-23 Mar 2019</td>
<td>Qualifizierung Selbstsicherheitstraining für Mädchen und Frauen ab 14 Jahren</td>
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<tr>
<td>08-12 Apr 2019</td>
<td>La radicalisation: Phénomène sécuritaire d’ampleur en Europe.</td>
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<td>12-14 Apr 2019</td>
<td>Qualifizierte Vernehmung im Bereich der Schwer- und Bankenkriminalität</td>
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<td>23-27 Apr 2019</td>
<td>ASP Instructor Course</td>
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<tr>
<td>08-10 May 2019</td>
<td>Was Sie schon immer über Facebook, Twitter und Co. wissen wollten – Social Media für Einsteiger</td>
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<tr>
<td>11-12 May 2019</td>
<td>Qualifizierung „Soziales Lernen“ für 5.-7. Schuljahr</td>
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<tr>
<td>15-17 May 2019</td>
<td>Führung in Aussicht oder den Rollenwechsel meistern</td>
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<tr>
<td>Date</td>
<td>Seminar</td>
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<tr>
<td>25-26 May 2019</td>
<td>Qualifizierung ‚Soziales Lernen‘ für 5.-7. Schuljahr</td>
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<tr>
<td>27-29 May 2019</td>
<td>Social Media – Best Practice Beispiele von Social Media Nutzung durch die Polizei</td>
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<td>03-07 Jun 2019</td>
<td>Motorradbanden – Gesichter org. Kriminalität</td>
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<tr>
<td>15-16 Jun 2019</td>
<td>Qualifizierung ‚Soziales Lernen‘ für 5.-7. Schuljahr</td>
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<tr>
<td>17-21 Jun 2019</td>
<td>Demographischer Wandel und Fragen der Sicherheit// Cambiamenti demografici e questioni della sicurezza</td>
<td>G/Ita</td>
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<td>26-28 Jun 2019</td>
<td>‚Circle‘-Training Social Media – Fit für die Öffentlichkeitsarbeit, fit im Nutzen neuer Medien</td>
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Positive Steps for IPA Botswana

Group photo with the new NEC and regional office holders, as well as international IPA guests
WORD OF INTRODUCTION

Dear friends,

As the IEB liaison member for the African sections, I was pleased to accept an invitation to attend the IPA Botswana National Congress in Gaborone to offer support and advice to the section, currently in suspension.

Arriving 2 days early to recover from the trip, my wife Dianne and I were looked after by Nono Wadipeda of the Special Support Group and director of music, who offered us the services of a driver, Charles, for our stay. We visited a local game park and the National Museum. We were taken by Emmanuel Morris, Assistant Commissioner to HQ, where we met the two Deputy Commissioners, Mr Tapudzani Gabolekwe (currently Acting Commissioner) and Ms Dinah Marathe. They all displayed great interest in revitalising the IPA in Botswana and working hard to lift the suspension at the first opportunity at the next IPA World Congress.

We later visited the Junior Officers’ Club, where we met the enthusiastic local regional committee members and others from around the country as they arrived for the congress. We also linked up with the delegations from Eswatini and Mozambique and IPA South Africa president, Vossie Vos.

The National Congress was held on 1 March 2019, with around 60 Botswana members, plus the guests from the visiting sections. Among the speakers was a former president of the section, Mr TE Tsimako, who gave a witty and inspirational address. Reports on activities were then provided by the 4 regions of the section.

I was invited to preside over the election process for the new NEC, assisted by tellers from IPA Eswatini and Mozambique.
After lunch, I made a presentation on the IEB, its commissions and opportunities for IPA members. I then went through the roles and responsibilities of NEC members, since we had many new office holders in the room.

The next day, there was an excursion to Big Valley Game Lodge, near Lobatse, some 2 hours’ drive from the capital. Fifty or so members from the host and visiting sections enjoyed a game drive, followed by use of the lodge’s facilities, including a refreshing swimming pool and Botswana’s first and as yet only zipline. The day was rounded off back in Gaborone by a dinner dance at the congress hotel.

I am very positive about the future for IPA Botswana, with all the enthusiastic members I met during my visit, and hope that I shall be in a position to recommend to the IEB in October that the suspension be lifted.

My thanks go to Mojwadi Pitso and Neo Kebonye for their work over the past year and to Emmanuel Morris for taking the steps to restart the NEC. Also, thanks to all who looked after my wife and myself during our visit to Gaborone and showed the true spirit of IPA. As the good folk there exclaim joyfully, ‘Servo!!’

Stephen Crockard, Head of Administration
NEW NATIONAL PRESIDENT

IPA MACAU

Firstly, I am grateful to all members of Section Macau for their trust and support. I was re-elected as President unanimously in the elections which touched me and made me understand the responsibility I carry.

I will make every effort in the next term as President to promote the name and the spirit of our Association, which is SERVO PER AMIKECO.

Last year, IPA Macau encountered many challenges, but all of these were settled by our incredible team. We organised seven different activities in 2018, with a member participation rate of 70%.

For 2019, we are planning to organise 10 events for members and their families, to enrich their lives and enhance their professional knowledge.

In addition, the project of the Asian Affairs Bureau is in full swing. In this new term of leading Section Macau, I will leave no stone unturned and the team and I will do whatever we can to promote the development of the IPA in Asia.

Last but not least, this year, we will also focus on our cooperation with other IPA sections so as to show the concrete friendship of our Association to the world.

In Friendship,

*Lei Hong Po, President IPA Macau*
On Monday morning 11th March, Gunter Demnig laid twenty new Stolpersteine at seven addresses in Gouda. All other 'stumble stones' had been polished by volunteers the week before, so now we have got 258 shiny Stolpersteine at 64 addresses in our city.

It was a cold and rainy day, but the ceremonies at the seven addresses warmed our hearts. Descendants of the deported families attended the laying. Some of them told heart-breaking stories later on, when I showed them the Metaheerhuis with three panels displaying the names of the 388 Nazi victims.

Alderman Thierry van Vugt gave a speech to show the support of the City of Gouda. Poet Inez Meter, who is in her nineties, recited her wonderful poem 'stumble stones', and another poet recited her poignant poem ‘Every stone a victory’. Two school classes were also present, and at all addresses there was a group of people who were involved. They listened attentively to the stories and the kadish that was said and placed pebbles on the newly-laid Stolpersteine.

After the laying of the Stolpersteine, I mailed Gunter Demnig’s representative to tell her about the ceremonies. I also asked her if we can order new Stolpersteine for next year. I know they’ve got many requests, but hopefully she’ll put us on their list for next year.

Gunter Demnig laid the following new Stolpersteine:

- Westhaven 59: two Stolpersteine for butcher Sigmund Oppenheimer (65) and his wife Babette Oppenheimer-Blümlein (59).
- Krugerlaan 66: one Stolperstein for housekeeper Rosetta de Levie (25). For tax official Israël de Levie (56), his wife Johanna de Levie-Zondervan (50), their daughter Evalina Clara de Levie (18) and young niece Rosetta Levano (12) four Stolpersteine had already been laid some years ago.
- Burgvlietkade 79: three Stolpersteine for Fritz Mohr (42), Alice Mohr-May (39) and their young daughter Renate Mohr (9).
- Sophiastraat 37: four Stolpersteine for merchant Herbert Kirchheim, his wife psychiatrist Anne Marie Kirchheim-Brahn, their young daughter Margit
Lieselotte (6) and for refugee boy Helmut Rosenberg (19). At this address one Stolperstein had already been laid some years ago for Heinz Ludwig Lewkonja (18).

- Graaf van Bloisstraat 56: three Stolpersteine for metal worker Hermann Lachmann (37), his wife Rachel Margot Lachmann-van Gelder (35) and their young son Jozef Lachmann (7).
- Crabethstraat 5: four Stolpersteine for Julius Kobijlinski (64) who once owned an electricity business, his wife Hertha Kobijlinski-Naumann (53) and their adult sons Walter (31) and Erich (22).
- Cappenersteeg 2: three Stolpersteine for the former grocer Gerson Mol (46), his wife, saleswoman Frederika Mol-Wolffers (62) and her sister Sophia Catharina de Gast-Wolffers (61).

All in all a wonderful morning to remember. I’ve posted the stories on the Facebook page Elisabeth Citroen and on www.goudsmetaheerhuis.nl. At the end of this year I hope to publish a book with stories of the 258 Jewish citizens we have now laid Stolpersteine for in Gouda.

Thank you all for your absolutely overwhelming donations last year. We don’t have to worry anymore if we’ll have the money to achieve what we have in mind: to lay Stolpersteine in Gouda for all 388 Jewish citizens who were deported and killed by the Nazi-regime. It’s so reassuring to know that we have the financial support to accomplish this. With the twenty new Stolpersteine we are well on our way to reach this goal!

_Soesja Citroen, Stichting Gouds Metaheerhuis afd. Stolpersteine_
Holding an IPA Annual General Meeting – Icelandic Style 😊

IPA Iceland held its annual meeting on 22 March 2019, following a two-day professional seminar organised by the section in cooperation with a local police association, as well as the speaker, IPA member Ken Pennington, formerly of the Police Service of Northern Ireland.

For some time, Section Iceland has been making strides to reform the budget in order to be able to provide more for its members. Membership has been on a slow but steady increase, but with more members being retired (retirees don’t pay fees in IPA Iceland), the number of paying members has declined. Despite this, our means for hosting an event have got better.

In 2016, Ken Pennington was in Iceland and held a short talk regarding counter-terrorism, which was well-attended. We have kept in touch since then, and followed it up with a request to give another lecture in Iceland. Ken was more than willing to do so, and we are very grateful that he accepted our invitation. During his stay, we were able to discuss tactics and concerns regarding an ever-changing situation in the world with regard to terrorism. As is common practice, we were able to discuss friendship in a Guinness Forum style. We visited some spectacular nature sites, and enjoyed Icelandic food and drink.

To be honest, the annual meeting did not meet the Secretary General’s requirements, as it dragged on for a full 35 minutes, whereas we had hoped to finish in 26 minutes! Nevertheless, the current national board was able to recap the past year and present a new board for its members. We have plans to pay for two guests for next year’s World Congress, but we presented the option for members to visit Croatia as guests during this year’s World Congress. I am pleased to say that at least one member has already made plans to attend. Einar introduced his plan for a position on the IEB, which was met with understanding and support.

The positions of President, Secretary General and Treasurer will be up for election in 2021, but a new board was elected this year: Hrannar Arason, Leifur Halldorsson, Gunnar Scheving, Sveinbjorn Olafur, Fridjon Ingi Sigurjonsson, Pall Fannar Helgason and Jon Orn Haraldsson were re-elected for another year. The email is the same, ipaisland@gmail.com and we look forward to hearing from you!

Baldur Olafsson, Secretary General IPA Iceland

Zum Begrüßungsempfang im Landhaus 'Waidegger Wirt' konnten den Teilnehmern ein Gastgeschenk mit Spezialitäten aus der Region - Gailtaler Speck, Gailtaler Almkäse, Verhacktes und ein Brot aus der heimischen Bäckerei - zur Stärkung übergeben werden.

Bei gemeinschaftlichen Zusammentreffen während des Skifahrens, wie Gulaschsuppenessen beim Alpenhof Plattner, Gröstlessen beim Hotel Gartnerkofel und einer Jause bei Tommy’s Ederhof, konnten sich die Teilnehmer stärken und sich eine Pause bei Speis und Trank gönnen.


Zum Festabend am Donnerstag im Landhof Waidegger Wirt wurden langjährige Teilnehmer für ihre Treue von Vertretern der Stadtgemeinde Hermagor-Pressegger See und der Marktgemeinde Kirchbach geehrt. Unser Präsident der Sektion Österreich, Martin Hoffmann, sowie eine russische Delegation aus Moskau und Kirov erwies der Veranstaltung auch die Ehre.

Mit Tanz und guter Laune ging dieser Abend zu Ende.
Die Skiwoche konnte Gott sei Dank unfallfrei und mit der Zufriedenheit aller Teilnehmer am Samstag, dem Abreisetag, beendet werden.


Servo per amikeco

*Hannes Burgstaller, IPA Österreich*

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**IPA Hungary visitors lay wreath at the Keith Palmer Memorial during their stay in London**

Three members of IPA Hungary, including the President and Secretary General of the section, visited IPA UK after having submitted a Travel Form.

On Monday, 4 March 2019 they met up with our London Reception Officer, Dipesh Dattani, who had arranged for them to have a photo session outside Number 10 Downing Street.

Dipesh also arranged a visit around New Scotland Yard.

Our Hungarian friends had also expressed the specific wish to visit the Keith Palmer Memorial.

PC Keith Palmer was killed on 22 March 2017 while protecting Parliament from a terrorist attack. The memorial, situated outside Parliament, was unveiled in February 2019 as a permanent tribute to PC Keith Palmer, and our 3 Hungarian visitors laid a wreath.

A nice touch.

*Dipesh Dattani, London Reception Officer, IPA UK*
IPA Slovenia organise Police Orchestra Charity Concert

In January 2019, IPA Club Celje, in association with the Police Directorate Celje and the Regional Police Trade Union Celje, staged a charity concert of the Police Orchestra, with well-known Slovenian singer Nuša Derenda and a vocal music group, IL-divji, performing as guests.

In collaboration with the humanitarian society ‘Enostavno pomagam’ from Celje, we collected donations for children living in poverty and for those with special needs. Part of the donations from the fundraising was given to one of our colleagues from the Police Orchestra, who was has been left alone with his son after the loss of his wife.

More than 1,150 people attended the concert. As always, the Police Orchestra enthralled the audience, as did Nuša Derenda and the vocal music group. The atmosphere at the event was very pleasant, due to the exceptionally positive energy of both the performers and the people in the audience, who showed their enjoyment of the concert programme with standing ovations.

The organisers of the concert are very proud that we managed to collect 6,779.11 €. With these donations, we will be able to bring smiles to many children's faces.

IPA Club Celje successfully cooperates with the Police Directorate Celje and the Regional Police Trade Union Celje. The organisation of the charity concert was one amongst numerous well-regarded projects that we prepared together, and we will most definitely continue with similar activities.

Božidar Pezdevšek, President of IPA Club Celje, Slovenia

Photos: Dejan Mužič and Klemen Uduč
IPA Kenya conduct Seminar on Gender Based Violence Prevention and Effective Response

IPA Kenya organised a 3-day seminar from 25-27 February 2019 in partnership with the Gender Violence Recovery Centre. The seminar, which drew participants from the National Police Service, medical practitioners, faith-based organisations, community-based organisations and the National Government Administration, was conducted at the Swiss Lenana Mount Hotel, Nairobi. A total of 54 participants attended, 30 of whom were serving officers and the remaining 24 were stakeholders from other sectors.

The Gender Violence Recovery Centre (GVRC) is a charitable trust of the Nairobi Women's Hospital Group. The centre provides free medical treatment and psychosocial support to survivors of gender based violence (GBV), more specifically sexual and domestic violence. Following consultative meetings with IPA Kenya, the two organisations formalised an agreement to conduct a multi-sectoral training event involving police officers alongside other stakeholders, to enhance the understanding of mutual problems faced in resolving gender-related crimes.

In his keynote address, IPA Kenya’s President Alfred Osur noted that the involvement of all stakeholders was essential in the realisation of effective community policing. He said that gender violence was prevalent in the communities, and that the best way to combat it was by ensuring that every person in positions of responsibility was adequately equipped with effective response and prevention knowledge. He praised the Chief Executive Officer of the Trust, Ms. Alberta Wambua for the mutually beneficial partnership with the IPA, and said that similar programmes would be conducted in selected regions across the country in the future.

The seminar topics included: primary prevention and advocacy, understanding the causes and drivers of GBV, outlining the existing legal framework on prevention and response to gender based violence offences, understanding the systematic process in the investigation of GBV cases and incidents, understanding the fundamental principles in handling of GBV survivors, and understanding the referral structure in the management of GBV.

The seminar also took the participants through the role of various stakeholders in prevention and response to GBV. The participants confirmed that they had benefitted
and were thoroughly equipped with: understanding and ability to identify the various types of gender-based violence, basic counselling skills, fundamental principles in handling GBV survivors, and how to interview children survivors.

Meanwhile, the Kenyan Section held the 2019 National Congress, led by the Section’s President, Mr Alfred Osur, on 22 February at the Lions Complex Auditorium, Loresho in Nairobi.

_Jared Ojuok, Secretary General IPA Kenya_

**IPA Estonia host international Women’s Symposium**

From 14-16 March 2019, the Estonian Section of the International Police Association and several Estonian women’s organisations jointly held the symposium ‘Women from World Over’ in Tallinn.

The event’s purpose was to advance and strengthen women’s influence in business, government and society at large, by promoting understanding and tolerance among different cultures, collaboration among women’s organisations in pursuit of security and sustainability of peace, in the name of friendship among peoples.

For three days, the symposium focused on the participants’ knowledge, experience and energy to establish how to encourage women to realise their dreams and to make societies better.

Among the participants were women and men from Bahrain, Estonia, Finland, Germany, Kenya, Latvia, Lithuania, Saudi Arabia, Sweden and the USA.
The programme included a reception at Tallinn’s Central Police Department, where the visitors were introduced to its operations and aims.

In addition, the participants were made familiar with the IPA, including the Estonian Section and the NGO Women’s Network of the Estonian Police, plus they toured Tallinn’s wonderful Old Town.

SERVO PER AMIKECO!

*Maret Tamra, Member of the Board of IPA Estonia*

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**Polizeiball in Wien**


*Robert Neumann, Generalsekretär IPA Österreich*
IPA Poland organise 2nd IPA Zakopane Region’s President Cup in Alpine Skiing and Snowboarding

After last year's 1st Alpine Skiing and Snowboarding Championships for the IPA Zakopane Region President's Cup, the board of our region had decided that our event should become part of the programme of events organised by IPA Poland. This year, IPA members from many Polish regions, as well as from the Slovakian regions of IPA Poprad and Kosice, as well as policemen, Border Guard officers and friends of our Association participated. Due to the large interest, we chose the Rewita Holiday Centre in Kościelisko as our base, which was able to accommodate everyone, and in addition, had a room where we could hold the Big Ski Ball to conclude the Championships.

The competition was run under the honorary patronage of the Mayor of Bukowina Tatrzańska, Mr Andrzej Pietrzyk, District Commander of the Police in Zakopane, Col. Piotr Dziekanowski, and the Commandant of Border Guard Post in Zakopane, Col. Wiesław Górski.

The President of the IPA Polish Section, Fryderyk Orepuk, and the President of the Małopolska Provincial Group of the IPA, Aleksander Szymański, both accepted our invitation and attended.

The competition was organised in the following categories: skiing: men and women, plus snowboarding, with the final classification being decided after the addition of 2 runs. The Tatra Ski Association took care of the technical organisation of the slalom, and the Tatra Volunteer Ambulance Service provided the medical service for the competition. To start off the event, ‘Harnaś’ (robber-band chieftain) with his ‘ciupaga’ (shepherd's axe) appeared on the route. Using the beautiful dialect of the highlanders, he welcomed all the competitors, before being the first to head down the slope. After this, our sports competition began. In the meantime, at ‘Karczma Widokowa’ on Kotelnica Bialczanska there was a specially prepared catering zone for us, where regional specialties were on offer. After the competition, everyone was able to enjoy the charming surroundings of the best ski resort in Poland.

The Great Ski Ball on our last evening began with a gala dinner, after which the competition results were announced and prizes were awarded. President Szymański handed out the cups for the best skier and snowboarder - a member of the Małopolska Provincial IPA Group. In addition, first to third-placed competitors received commemorative cups and gifts.
After the official part, the evening entertainment started with a wonderful concert by friends from IPA Poland who serve in the Police Orchestra of the Provincial Police HQ in Wroclaw. The evening was rounded off with a disco lasting until dawn.


Roman Wieczorek (text); Maciej Kwak & Łukasz Budz (photos), IPA Poland

IPA HOUSES – YOURS TO DISCOVER!

IPA Apartment Victoria, Melbourne, Australia

The apartment is located approximately 10 miles north of Melbourne, the coastal capital of the South-Eastern Australian state of Victoria, and situated halfway between Melbourne Airport and the centre of Melbourne. The tram terminus and Moonee Valley Race Course as well as a number of takeaway food shops, restaurants, a supermarket, post office, and a bank are nearby.

This is a self-contained motel style unit, consisting of one bedroom with a queen size bed, suitable for 2 persons sharing the bed. Under special circumstances a small child may be accommodated with a fold-up bed.

Amenities include two lounge chairs, a flat screen HD television, clock radio, and a reverse cycle (heating & cooling) air-conditioning unit.
The ensuite bathroom is equipped with a large shower, toilet, and vanity unit, plus a washing & drying machine and laundry trough for hand washing. Gas hot water is included in the tariff.

The fully equipped kitchen includes a refrigerator, gas top cooker, wall oven, microwave, electric jug and a complete range of crockery and cutlery.

Bed linen as well as towels are included as part of the tariff.

Contact Details & Bookings:
- Manager: Trevor O'Shanassy
- Address: Pascoe Vale South, Victoria, Melbourne
- Tel: N/A
- Mobile: N/A
- Email: housemanager.vic@ipa-australiapolice.com.au
- Website: www.ipa-australiapolice.com.au/houses/melbourne
- Enquiries: Enquiries and bookings can be made electronically on the website

Vossie Vos, SCC Commission Member

LAST WORD

Amongst the many articles we feature in our Newsletters, I am always glad that we are able to highlight charity events and fundraisers, such as the articles on Stolpersteine from the Netherlands, and the Charity Police Concert from Slovenia.

In this respect, I would like to mention that the IEB is in the process of launching an Emergency Aid Appeal for our IPA friends in Mozambique, following the devastation caused by Cyclone Idai in March.

The videos and photos I have seen show that help on a large scale is urgently needed – and your generosity will be greatly appreciated by the IEB and those in need in Mozambique.

Thank you in advance.

Elke
## CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

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<td>Trap Shooting Cup, Novigrad</td>
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<td>Russia</td>
<td>21-26 Apr 2019</td>
<td>DetectiveFEST, Moscow</td>
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<td>Spain</td>
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<td>Madrid Friendship Week</td>
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<td>Sweden</td>
<td>25-28 Apr 2019</td>
<td>COPS 2019, Uddevalla</td>
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<td>Poland</td>
<td>27-28 Apr 2019</td>
<td>7th IPA Table Tennis Tournament, Radom</td>
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<tr>
<td>Spain</td>
<td>2-5 May 2019</td>
<td>Int'l 7-a-side Football Tourn., Tarragona</td>
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<tr>
<td>Croatia</td>
<td>4 May 2019</td>
<td>VII Shooting Tournament, Split-Dalmatia</td>
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<tr>
<td>Russia</td>
<td>6-12 May 2019</td>
<td>Mayskaya Week, Moscow</td>
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<tr>
<td>UK</td>
<td>10-12 May 2019</td>
<td>Birmingham Friendship Week</td>
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<tr>
<td>Italy</td>
<td>16-19 May 2019</td>
<td>Mediterranean Sections’ Meeting, Garda</td>
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<tr>
<td>Italy</td>
<td>20-24 May 2019</td>
<td>44th Friendship Cup (Futsal), Riccione</td>
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<tr>
<td>Russia</td>
<td>23-26 May 2019</td>
<td>Conference of Central and Eastern European IPA Sections, St. Petersburg</td>
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<tr>
<td>Russia</td>
<td>24-29 May 2019</td>
<td>IPA St. Petersburg 7th Friendship Week</td>
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<tr>
<td>Netherlands</td>
<td>26 May</td>
<td>112 on Wheels, Venlo Greenport</td>
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<tr>
<td>Spain</td>
<td>27 May-2 Jun 2019</td>
<td>Romantic Week, Barcelona + optional extension to Morocco the following week</td>
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<tr>
<td>France</td>
<td>6-11 Jun 2019</td>
<td>2nd International Friendship Week, Nîmes</td>
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<tr>
<td>Bulgaria</td>
<td>7-9 Jun 2019</td>
<td>25th Anniversary Celebrations</td>
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<td>Poland</td>
<td>8-9 Jun 2019</td>
<td>IPA Triathlon, Mietków</td>
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<tr>
<td>Italy</td>
<td>13-16 Jun 2019</td>
<td>9th IPA Motorcycle Rally, Predazzo – fully booked!</td>
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<tr>
<td>Netherlands</td>
<td>14-16 Jun 2019</td>
<td>Limburg-Zuid 60th Anniversary</td>
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<tr>
<td>Netherlands</td>
<td>20-23 Jun 2019</td>
<td>26th Int. Campervan Meeting, Valkenburg</td>
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<tr>
<td>Spain</td>
<td>20-23 Jun 2019</td>
<td>IV Int'l Champ. Football Tourn., Galicia</td>
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<td>Austria</td>
<td>20-29 Jun 2019</td>
<td>Hiking Week, Nassfeld</td>
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<td>UK</td>
<td>24-28 Jun 2019</td>
<td>YPOS 2019</td>
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<td>UK</td>
<td>27-30 Jun 2019</td>
<td>UK Motorbike Rally, Huddersfield</td>
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<tr>
<td>Germany</td>
<td>29 Jun 2019</td>
<td>3rd International IPA March, Stuttgart</td>
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<tr>
<td>Poland</td>
<td>20 Jul;3 Aug;31 Aug</td>
<td>3 Cycle races ‘The Crown of Karkonosze Mountains’</td>
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<tr>
<td>Germany</td>
<td>26-28 Jul 2019</td>
<td>Int’l Motorbike Meeting, Uslar</td>
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<td>Slovakia</td>
<td>28 Jul-4 Aug 2019</td>
<td>Int. Friendship Week 2019, Rimavska Sobota</td>
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<tr>
<td>Croatia</td>
<td>3-17 Aug 2019</td>
<td>International Youth Gathering</td>
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<tr>
<td>Spain</td>
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<td>Superfun Family Week, Barcelona</td>
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<tr>
<td>Canada</td>
<td>11-17 Aug 2019</td>
<td>IPA Training Conference, Vancouver</td>
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<tr>
<td>Canada</td>
<td>18-21 Aug 2019</td>
<td>22nd ICADTS, T2019, Edmonton; announced via the IPA Professional Commission</td>
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<tr>
<td>Spain</td>
<td>25 Aug-1 Sep 2019</td>
<td>IPA Navarra 30th Anniv. Friendship Week</td>
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<tr>
<td>Russia</td>
<td>26 Aug-2 Sep 2019</td>
<td>Spasskaya Week, Moscow</td>
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<tr>
<td>Section</td>
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<td>Event</td>
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<tr>
<td>IBZ Gimborn</td>
<td>30 Aug-1 Sep 2019</td>
<td>50&lt;sup&gt;th&lt;/sup&gt; Anniversary Celebrations, Gimborn</td>
</tr>
<tr>
<td>Canada</td>
<td>2-11 Sep 2019</td>
<td>Shades of Ireland Tour, organised by Atlantic Region of IPA Canada</td>
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<tr>
<td>Bulgaria</td>
<td>4-8 Sep 2019</td>
<td>First Folklore Festival, Chepelare</td>
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<td>Montenegro</td>
<td>5-8 Sep 2019</td>
<td>5&lt;sup&gt;th&lt;/sup&gt; Balkan-Adriatic Meeting, Podgorica</td>
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<tr>
<td>Italy</td>
<td>11-15 Sep 2019</td>
<td>6&lt;sup&gt;th&lt;/sup&gt; Troph. Riviera delle Palme 5-a-side football tournament, Ascoli Piceno</td>
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<tr>
<td>Spain</td>
<td>11-15 Sep 2019</td>
<td>XI Int’l Champ. Indoor Football, Galicia</td>
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<tr>
<td>Switzerland</td>
<td>13-15 Sep 2019</td>
<td>50&lt;sup&gt;th&lt;/sup&gt; Anniversary Zentralschweiz, Lucerne</td>
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<tr>
<td>USA</td>
<td>5-12 Oct 2019</td>
<td>National Delegate Conference Cruise, Miami</td>
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<tr>
<td>Croatia</td>
<td>8-13 Oct 2019</td>
<td>64&lt;sup&gt;th&lt;/sup&gt; IPA World Congress, Cavtat Friendship Week</td>
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<tr>
<td>Spain</td>
<td>30 Nov-8 Dec 2019</td>
<td>Cycle Tour of Gambia, supported by IPA Spain Vallés Oriental</td>
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<tr>
<td>Spain</td>
<td>30 Nov 2019</td>
<td>19&lt;sup&gt;th&lt;/sup&gt; International Trader Show, Barcelona</td>
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<tr>
<td>UK</td>
<td>14-17 Feb 2020</td>
<td>Devon Branch Spring Friendship Weekend, Exmouth</td>
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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany.

If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

<table>
<thead>
<tr>
<th>Date</th>
<th>Seminar</th>
<th>Language</th>
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<tbody>
<tr>
<td>08-12 Apr 2019</td>
<td>La radicalisation: Phénomène sécuritaire d’ampleur en Europe.</td>
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<tr>
<td>12-14 Apr 2019</td>
<td>Qualifizierte Vernehmung im Bereich der Schwer- und Bankenkriminalität</td>
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<tr>
<td>23-27 Apr 2019</td>
<td>ASP Instructor Course</td>
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<tr>
<td>03-05 May 2019</td>
<td>Motorradkultur und Sicherheit – Training für verantwortungsbewusstes Motorradfahren</td>
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<tr>
<td>08-10 May 2019</td>
<td>Was Sie schon immer über Facebook, Twitter und Co. wissen wollten – Social Media für Einsteiger</td>
<td>G</td>
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<tr>
<td>11-12 May 2019</td>
<td>Qualifizierung „Soziales Lernen“ für 5.-7. Schuljahr</td>
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<tr>
<td>15-17 May 2019</td>
<td>Führung in Aussicht oder den Rollenwechsel meistern</td>
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<tr>
<td>25-26 May 2019</td>
<td>Qualifizierung „Soziales Lernen“ für 5.-7. Schuljahr</td>
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<tr>
<td>27-29 May 2019</td>
<td>Social Media – Best Practice Beispiele von Social Media Nutzung durch die Polizei</td>
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<tr>
<td>03-07 Jun 2019</td>
<td>Motorradbanden – Gesichter org. Kriminalität</td>
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<tr>
<td>Date</td>
<td>Seminar</td>
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<tr>
<td>10-14 Jun 2019</td>
<td>Demokratie, Freiheit, Menschenrechte und Diversität in Europa</td>
<td>G/F</td>
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<tr>
<td>15-16 Jun 2019</td>
<td>Qualifizierung 'Soziales Lernen' für 5.-7. Schuljahr</td>
<td>G</td>
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<tr>
<td>17-21 Jun 2019</td>
<td>Demographischer Wandel und Fragen der Sicherheit// Cambiamento demografico e questioni della sicurezza</td>
<td>G/Ita</td>
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<tr>
<td>26-28 Jun 2019</td>
<td>'Circle'-Training Social Media – Fit für die Öffentlichkeitsarbeit, fit im Nutzen neuer Medien</td>
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<tr>
<td>01-05 Jul 2019</td>
<td>Hablamos Español</td>
<td>G/S</td>
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<tr>
<td>01-05 Jul 2019</td>
<td>Wenn die Stressverarbeitung nicht mehr funktioniert – Hilfe durch Stressmanagement</td>
<td>G</td>
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<tr>
<td>06-07 Jul 2019</td>
<td>Qualifizierung 'Soziales Lernen' für 5.-7. Schuljahr</td>
<td>G</td>
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<tr>
<td>08-12 Jul 2019</td>
<td>Police Street Survival Training</td>
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<tr>
<td>08-12 Jul 2019</td>
<td>Sicherheitsrisiko Radikalisierung – Radikalisierungsprozesse verstehen und vorbeugen/ Security Risk Radicalisation – Understanding and Preventing Radicalisation</td>
<td>G/E</td>
</tr>
</tbody>
</table>
Gimborn – the IPA’s oasis of calm

Always worth a visit – be it for education or leisure
WORD OF INTRODUCTION

Time to strengthen ties

Dear friends,

Two of our sections were severely hit recently: Mozambique and Sri Lanka.

Mozambique

In mid-March, Cyclone Idai tore down entire villages and cities, destroyed crops, displaced hundreds of thousands of people and forced untold numbers of children out of schools that are damaged or became evacuation centres. On 25 April, Cyclone Kenneth hit Mozambique again, and nearly 800,000 people were in the storm path. Many IPA members or other members of the police have been injured, died and lost everything.

The IEB sent immediate financial emergency aid to Section Mozambique, and an emergency aid appeal has been launched, calling for solidarity and financial support. At the end of this introduction, you will find the bank details, and instructions for any donations you wish to make. Thank you for your generosity and may this help our friends in Mozambique to provide support to our affected members.

Sri Lanka

On 21 April, we were all profoundly shocked to hear about the terror that had struck Sri Lanka, killing and wounding so many innocent people and police officers among them. We sent our most sincere condolences and deepest sympathy to our friends of IPA Sri Lanka. A few days later I received a reply from the Inspector General of Police who is also the President of IPA Sri Lanka, and who asked to convey his sincere appreciation to all of you for your great concern towards the Sri Lankan Police and the people of Sri Lanka.

I could name many other sections of the IPA where our members are also facing tough situations and are giving a lot of themselves for helping those in need, to keep the peace or to defend the values of human rights.

In such times, let us strengthen the ties between us. Any donation, any gesture, any thought is welcome to help our friends.

Servo per Amikeco

Pierre-Martin Moulin, IPA President
IPA EMERGENCY AID APPEAL MOZAMBIQUE – HOW TO DONATE

Sections wishing to provide assistance can send their donations to the Emergency Aid Account of Section Mozambique.

Account details:

<table>
<thead>
<tr>
<th>Account name:</th>
<th>IPA MOZAMBICAN SECTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of the bank:</td>
<td>MILLENNIUM BANCO INTERNACTIONAL DE MOÇAMBIQUE (BIM)</td>
</tr>
<tr>
<td>Full postal address of the bank:</td>
<td>1080, Vladimir Lenine Avenue, Maputo, Mozambique</td>
</tr>
<tr>
<td>Account number:</td>
<td>55944363</td>
</tr>
<tr>
<td>BIC (SWIFT CODE):</td>
<td>BIMOMZMX</td>
</tr>
<tr>
<td>IBAN:</td>
<td>MZ59000100000005594436357</td>
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</table>

IPA Mozambique contact details:

<table>
<thead>
<tr>
<th>Disaster Coordinators:</th>
<th>Diniz Vicente Macamo</th>
<th><a href="mailto:dinisvmacamo@gmail.com">dinisvmacamo@gmail.com</a></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Anacleto Samora de Oliveira</td>
<td><a href="mailto:anacletosamora7979@gmail.com">anacletosamora7979@gmail.com</a></td>
</tr>
<tr>
<td>Secretary General:</td>
<td>Claudio Langa</td>
<td><a href="mailto:claudiolanga2002@gmail.com">claudiolanga2002@gmail.com</a></td>
</tr>
</tbody>
</table>

When transferring contributions to the designated bank account of Mozambique, the donor section shall inform the affected section of the transfer, by providing details of the amount donated, the transfer date and any specific instructions to which the contribution is subject, with a copy to the

- Treasurer of Social Affairs – ts@ieb-ipa.org and the
- International Administration Centre – iac@ieb-opa.org.
AROUND THE WORLD

IPA friends from Latvia, Lithuania and Estonia take part in a History and Arts Festival in Kuldiga

On a sunny holiday weekend from 5-7 April 2019, friends of the International Police Association from Latvia, Lithuania and Estonia gathered in the beautiful Latvian town of Kuldiga - known as the pearl of Kurzeme.

The event took place in a friendly atmosphere, and we explored the historic and important sites of Kuldiga: we visited the Museum of Kuldiga, enjoyed the architecture, and saw the most beautiful places.

We also had the opportunity to take part in creative master classes – woodcarving and decoupage, where the participants revealed their hidden talents. Saturday evening was spent enjoying a few dances, and on sunny Sunday we visited an ostrich farm, where we laughed excitedly at the exotic birds showing off their skills, and enjoyed delicious ostrich-meat soup for lunch.

Thank you, dear IPA friends from Latvia, Lithuania and Estonia for this lovely event!

Servo per Amikeco!

Indra Lūse, Secretary General IPA Latvia
IPA Ireland enjoy Polish hospitality during their national ski trip to Nowy Targ

It was with great pleasure, that I led a group of 16 people to the beautiful country of Poland from 4th to 10th March 2019. We were based in Białka Tatrzańska, in the Nowy Targ Region. In that regard, I wish to thank the local president of that Region, Mateusz Kapolka, for all his help in organising the trip, sorting out accommodation in the excellent Villa Joanna, arranging events, buses, tours and guides, and Pawel for meeting us at Balice-Krakow Airport to escort us through.

Mateusz and Piotr Filar welcomed us that first night and took us on a tour of the ski resort, which was within walking distance of Villa Joanna. For the duration of our stay, Piotr looked after us on the ski slopes – he had such patience with everyone, however, I don’t think we will have any contenders for the Winter Olympics!!

Our thanks also go to Robert, who escorted us to the Police Headquarters, where we were welcomed by First Deputy Commander-in-Chief in Nowy Targ, Commissioner Zbigniew Zacher, and Inspector Grzegorz Wyskiel, and given a tour of the Police Station. We thoroughly enjoyed our visit. Again on Saturday, Robert collected us, and we attended a charity ice hockey match.

During our stay, we visited the Salt Mines, Wawel Cathedral, and went on a walking tour of Krakow. We visited the town of Wadowice, birthplace of Pope John Paul II and saw the church where he was baptised and later served as an altar boy. We also passed by the school he attended and ate some of the famous papal cake. Pope John Paul II holds a very special place in Irish hearts and a number of us in the group had worked as young Gardaí (Police) on the occasion of his visit to Ireland in 1979.

Of course no trip to Poland is complete without a visit to Auschwitz/Brzezinka.

Mateusz and Piotr were available at all times to assist us. I would also like to thank Arek Skrzypczak and Section Ireland President, Conor O'Higgins, who were instrumental in the idea of this trip. On behalf of the group, I thank everybody who made this trip possible and to you, our Polish friends, who organised so much for us. We look forward to returning the favour and one day hosting you here in Ireland. Maybe, instead of Vodka, we’ll give you a little Irish Whisky!!

Servo per Amikeco,

Ann Liston, National Travel Officer IPA Ireland
IPA Croatia introduce a new competition: ‘Trap Shooting 2019’

The Regional Club IPA Istria, one of the most active clubs of the Croatian Section, organised an international competition in moveable targets shooting in the discipline of trap shooting, the Olympic discipline of clay pigeon shooting. The competition took place at the renovated shooting range in the village Bužinija, a small place near the beautiful Istrian town of Novigrad.

The host of the competition was the Firing society 'Gusar'. One of its members is Giovanni Cernogoraz, the Olympic champion in the trap shooting discipline at the Olympic Games in London in 2012, who is also an honorary member of the IPA Croatian section. Giovanni comes from a police family: his father Valter was a member of the Croatian Ministry of the Interior during the Croatian War of Independence and the collaboration stems from there.

The competition for and with very precise participants, was supported by the chiefs of police units – the Head of Istarska County Police Administration, Božo Kirin, the Head of Međimurska County Police Administration, Ivan Sokač, the Commander of the Special Police of the Ministry of the Interior of the Republic of Croatia, Alen Klabot, as well as the Mayor of the city of Novigrad, Anteo Milos.

The President of the Regional Club IPA Istria, Loris Kozlevac, and the President of IPA Croatia, Miljenko Vidak, with the assistance of the Firing Society ‘Gusar’ and Regional Club IPA Istria members, handed out medals and specially prepared IPA souvenirs to the best participants in this shooting discipline, which is quite compatible with the police training.

Special thanks to all participants for extremely good results, but particularly to the best individual shooter, Ivica Varga, member of the Regional Club IPA Međimurje.

This event was published in the 2019 calendar of IPA Croatia, and will become a traditional international event, organised by the Regional Club IPA Istria, with the support of the IPA Croatian Section.

All IPA sections are welcome to participate in the upcoming years.

SERVO PER AMIKECO.

Željko Turk, Secretary General IPA Croatia
IPA Romania welcome their 100,000th member

On 25 March 2019, the Day of the Romanian Police was celebrated with a series of events. IPA Romania used this occasion to mark a special milestone in the section’s history: President Florin Olaru was able to issue and present the 100,000th membership card to Cornelia Bălănică, who had joined the association 3 days earlier.

The achievement of recruiting such a large number of members in just over 22 years was made possible with the continued support of a dedicated team at IPA Romania. No effort was spared to reach the goals we have set out to achieve.

We would therefore like to thank all Regional Executive Committees, all members of IPA Romania, as well as all our supporters and partners. Without their assistance, we would not have been able to reach this milestone.

Friendship and respect are the main goals of Section Romania, which we keep in our hearts and in our soul, with the hope of seeing the membership of IPA Romania increase even further, and giving us the opportunity to celebrate many further successful moments.

Please follow the link to witness for yourself what a joyful celebration we had: https://www.youtube.com/IPA Romania MSC 100 000

With friendship and respect,

Florin Olaru, President IPA Romania

IPA UK’s Aidan Goundry reflects on a great trip to IPA Romania

On 21st of March I began my short tour of Southern Europe. It was very last minute, and although I had sent out messages to our IPA friends, I was not sure any would reply at such short notice, let alone be available to meet me.

Needless to say I was very pleased to receive a reply from Laura-Liliiana Savu from the Romanian section, which was to be the first country of my trip. We discussed my plans, and she informed me that someone would meet me at the airport, which I was thrilled by. The day came, and
after a very pleasant flight I touched down in Bucharest and was very happy to see Laura waiting for me as planned.

Our greetings were made, and together we headed off into the city. Even the journey there was fantastic, and a great opportunity to learn about the local landmarks and history of the city. I have often said you cannot beat the knowledge of locals, and Laura had plenty of this!

After a short drive we arrived at their National Headquarters, which was quartered in one of the local government buildings. I was impressed by their offices, and everything on display showed the friendships they have been developing around the world and included a lovely picture of our late founder, Arthur Troop.

It was here that I was introduced to the National President, Mr. Florin Olaru, who invited me to share a drink and have a chat with him. With a glass of Pálinka in hand, we had a fantastic discussion about their plans for the IPA in Romania, policing in general, and many more things. Sadly, due to the short notice of my visit, Mr. Olaru could not join us for dinner as he had prior engagements, but when we had finished talking he presented me with some lovely gifts from their section and I proudly gave him a police hat from the United Kingdom, along with a few patches and badges.

After the meeting, Laura took me through the town, pointing out several amazing historical buildings and then we went to one of the most ornate restaurants I have ever seen, so much so that I had to ask if it had once been a cathedral! It was a perfect way to round off the evening. Local food, beer and traditional entertainment all made for a truly memorable night.

At the end of the evening, Laura left me at my hotel with the promise of assistance should I have any problems or queries during my exploration of the city the following day. Luckily I did not have to fall back on this, but I know that had I needed to, I could have relied on her and her colleagues entirely.

Section Romania were fantastic hosts. They couldn’t do enough to help me, and their hospitality is second to none I’ve experienced anywhere. Every time I go abroad I meet more and more Sections and members who embrace the spirit of friendship, and Section Romania was no exception to this. They welcomed me in the true spirit of our organisation, and I can’t wait until I can plan a return visit, hopefully with more time to spend in their wonderful company.

Servo per Amikeco

_Aidan Goundry, IPA UK_
Collectors of Police Insignia – the Guardians of Police History

Thanks to the collectors of police insignia, the history of the police will not sink into oblivion. In May 2019, the 20th International Meeting of the Collectors of Police Insignia took place in Ptuj (Slovenia). On this occasion, we talked to the president of the Police Insignia Collectors’ Association of Slovenia, Branko Zupanič, also a long-term IPA member. We discussed his passion for police insignia and talked about the venerable anniversary of the event.

What exactly are insignia?

The meaning of the word insignia comes from Latin – ‘insignia’ represents medals that honour someone. They include symbols, badges, awards, ceremonial symbols, special badges and symbols of a specific title, power, honour, and dignity. Examples of royal insignia are crowns, maces, coats, coats of arms, etc. Insignia also come into use when marking a specific status in social or professional hierarchy. Police insignia can be parts of the uniform, marks, symbols, badges, awards.

How long has collecting insignia been your passion?

I began collecting police insignia in 1992, but soon realised that I should have started many years earlier since numerous things were discarded between the years 1991 and 1992. Foreign fellow collectors taught me to search and gather what sinks into oblivion and then continue with current material. Perhaps I manage to do that.

Where did the idea come from?

In 1983, while working at the border crossing Šentilj, I had a conversation with an American tourist from California who was travelling to Greece for a vacation. He showed me photos of his collection and himself in a uniform and wanted to have a patch of the Militia. As he was very persistent, I went to the locker room and took a patch off a raincoat and gave it to him as a gift. In exchange, I received his Californian patch, which then became my first exhibit. However, at that time I was not yet ready for this hobby. Later, in 1992 I got the newspaper PC NEWS (Police Collectors News) into my hands, which was published by American collector Mike R. Bondarenko. There I found a lot of information regarding collectors and their collections, along with many advertisements, through which they were searching for police patches for exchange. I started sending letters to the United States and some other countries to the addresses I found in the newspaper. And so, the patches started to come, together with occasional gifts in the form of a badge, keychain, police unit’s leaflets, etc. I continued collecting patches and later added models of cars, literature, medals and awards, plus photos.

What is the story behind the international meeting of the collectors of police insignia which will soon take place?
The first international meeting in Slovenia was organised by a policeman from the Police Station in Celje, Mitja Vodušek. It took place in the Police Directorate Celje in 1998. Back then, an idea of establishing a club or association of collectors from the police arose, so in 1999 we established the Police Insignia Collectors’ Association of Slovenia and organised an international meeting every year since. The meetings were attended by policemen from Slovenia, Austria, Germany, Italy, Switzerland, Hungary, Croatia, Spain, the Czech Republic, Serbia, Macedonia, and the USA. My responsibility as a president of the association was to organise those meetings since the very beginning. As a member of the IPA, I attended meetings in Austria and Germany, and so got to know the activities of the clubs there. We can pride ourselves as one of the most organised and active clubs in the field of police collectors in Europe.

Who are the collectors of police insignia, is perhaps the youth among them?
Collectors of police insignia are not only police officers. Around the world, this hobby is really common, and many collectors are not related to the police in any way, but like to add police insignia to their other collections. We would wish to have younger colleagues among us for sure, but it seems that the youth does not find this hobby interesting. We are sometimes joking that to be a collector, you need to be either rich or mad, but I believe that this is incorrect. I personally wish to retain as many items from the history of the Slovenian Police as I can, so that they do not sink into oblivion or end in some landfill or with traders, who only see it as an easy way of earning money, and not as a passion for preservation and respect for the history of our occupation.

Is there something especially valuable in your collection?
There are many items and insignia in my collection that possess a huge collection value. Anyhow, for me each one of my more than ten thousand items in the collection has collection value.

Is there any item that you would never want to exchange?
None of the police insignia in my collection is available for replacement, and none will ever leave my collection. Only those where I have several pieces are exchangeable. I am glad to exchange those and add something new to the collection.

Are you searching for any specific items?
There is always something that could enrich the collection. I understand that it is impossible to get the collection of all police insignia that I would wish for, but I keep collecting. Perhaps, I will once encounter some rare and priceless item.

Text: Anita Kovačič Čelofiga, IPA Slovenia, photos: personal archive
IPA Poland organise their first international ice hockey match between IPA Nowy Targ (Poland) and IPA Poprad (Slovakia)

9 March 2019 saw the first ever ice hockey match of IPA Poland!

Along with Jacek Sztur, a member of our region, and Peter Suchy, the President of the IPA Poprad region in Slovakia, we had tried to organise an encounter of IPA members at the ice rink for several years.

Time passed, and only now, with the huge commitment of police officer and member of IPA Nowy Targ, Wojciech Batkiewicz, to organise the match, we managed it!

Thanks to the hospitality of the Mayor of the Czarny Dunajec commune, Mr Marcin Ratułowski, who took the honorary patronage of the match, two teams, IPA Nowy Targ and IPA Poprad, faced each other at the ice rink in Czarny Dunajec. The match was not only a social occasion, but also a charity event, raising money for Asia Podczerwińska, the granddaughter of a policeman from Nowy Targ county. Asia was born in 2018 with a congenital leg defect - fibular hemimelia.

The Provincial Police Commander in Krakow, General Krzysztof Pobuta, the Commander of the Carpathian Border Guard Unit, Colonel Stanisław Laciuga, and the Mayor of Nowy Targ, Mr Grzegorz Watycha were also honorary patrons of the match.

It was a hard, but fair match. There were also penalties – everything that can be expected during a traditional hockey match was seen! During the event, and with the active participation of our mascots Teddy Bear, Toucan, Butterfly, and Dragon, donations were collected in boxes prepared by the Adam Worwa Foundation, where Asia is registered. For each donation, the donor could choose a floral gift funded by Tomasz Bryniarski from the Horticultural Centre in Nowy Targ.

The IPA Nowy Targ team was composed of police officers not only from Nowy Targ, but also from Krakow, Oświęcim, Gorlice, Zakopane and Chrzanów, and everyone agreed to participate in the fundraising during the event. The supporters who came to the match did not allow the players a moment of weakness and actively cheered them on. Spectators had come from as far as Nowy Sącz and Gorlice. We even had IPA members from Ireland who came to watch, taking a break from their skiing holiday in Białka Tatrzaska!

The match ended with a two-digit, or rather a three-digit result. During and after the match - after calculating the contents of charity boxes - it turned out that the result of the match was 2,161 PLN + 161.50 € + 4 USD!
We hope that the joint help of many organisations, as well as ourselves, will help Asia’s recovery. It is important that the operation and treatment on the reconstruction of joints and muscles (leg straightening, lengthening of bones and the construction of non-existing joints) is done as soon as possible, preferably between 18 and 24 months of age. The costs of the operation are very high and amount to over one million zloty!

We would like to thank everybody, including several companies, who helped to get our charity ice hockey match off the ground, in the spirit of a sporting competition, and according to our motto ‘Servo per Amikeco’.

Text: Mateusz Kapałka, photos Szymon Pyzowski, IPA Poland

IPA Macau visit National Police Academy of Cambodia

Last month, a delegation of the Asian Affairs Bureau (AAB), led by IPA Macau President Lei Hong Po, visited the National Police Academy of Cambodia and was hosted by the President of the school, General Seng PhD.

During the meeting, President Lei expressed his appreciation for the hospitality of the Cambodian party. In addition, he took the opportunity to briefly introduce the general history and values of the IPA. He also stated that the Asian Affairs Bureau will endeavour to facilitate and assist Cambodia to join the International Police Association.

General Seng, on behalf of his team, showed a great deal of interest in our Association, and indicated that he would do his best to coordinate the progress of affiliation. He also mentioned that he would like to plan to visit Section Macau and take part in IPA events in order to find out more about the IPA.

At the end of the meeting, both parties reached a mutual agreement and signed a Letter of Intent (LoI) at the meeting hall of the Police Academy of Cambodia. This will hopefully be the first step of a long-term relationship between the IPA and Cambodia.

Marco Lei, Liaison Secretary Cultural / Social IPA Macau
IPA Bosnia & Herzegovina’s West Herzegovina Club celebrate their 5th Anniversary in style

The IPA Regional Club of the West Herzegovina County (IPA ŽZH) held its Annual Meeting on 13 April and celebrated its 5th anniversary from 12–14 April 2019 at the Agro-tourism Marića Gaj in Grude.

Our dear guests arrived a day before the Annual Meeting and were welcomed at the Kiwi Motel in Grude, where we enjoyed delicious meals in a nice atmosphere and exchanged our professional experiences as well as those from our IPA clubs. Our guests came from regional clubs and regions from IPA Sections Germany, North Macedonia, Croatia, Montenegro and Bosnia and Herzegovina.

The next day, all guests went sightseeing and visited the Bell Tower of Peace at the Franciscan Church of St. Peter and Paul’s and the Old Bridge in Mostar, plus the largest olive grove in Bosnia & Herzegovina, located in the municipality of Ljubuški, as well as an oil mill and a tasting room where they had lunch. Afterwards, our guests visited the breathtaking Kravica waterfall and the oldest museum in the country (from 1884), which is part of the Franciscan monastery in Humac, Ljubuški.

After the official component of the Annual Meeting, the festive part of the Meeting started with the signing of the Charter on Cooperation and Friendship between IPA Zagreb and IPA ŽZH. The Charter was signed by the President of IPA Zagreb, Darko Minković, and the President of IPA ŽZH, Zoran Smital, in the presence of the secretaries of the two clubs, Ante Pavelic and Milan Boban.

Certificates of Appreciation were given to deserving IPA members, businessmen, entrepreneurs and everyone who helped the club. Entertainment for over 150 participants continued late into the night, and all present were entertained by the ‘Dream Team Babe’ and the band ‘Night Flight’.

We could not have prepared such a celebration without support from the President of the Government of the West Herzegovina County, the Minister of the Interior and local mayors who recognise and appreciate our hard work and the fact that in just
five years’ time we have gathered over 200 members in a county with a very small population.

IPA ŽZH once again would like to thank everyone for coming and for the wonderful friendship, hoping that we will continue to work with the same intensity, and beyond, because all of us are joined by the motto ‘Servo per Amikeco’!

Zoran Smital, Acting President IPA Bosnia & Herzegovina

IPA UK’s Rob Weaver enjoys spending a day with Lexington PD on his trip to the USA

I’m a Police Officer with almost 11 years’ service currently working within the Royal Household Protection Group in Gloucestershire, and last month I visited Kentucky, USA. I was lucky enough to spend a shift out on patrol with Lexington’s finest.

Parade was at 07:00 and I was met by a steady influx of officers who arrived fully kitted in their department issued marked Force Interceptor cars, which they take home and can drive off duty. Apparently, this decision has been welcomed by the officers, who cut down on personal mileage expenses, as well as the community who get to see more cops driving around town.

After briefing, I was introduced to Ryan from West Division and we had our first call of the day, which turned out to be a bit of a recurrence - an alarm sounding at a business premises. These all ended up being either set off in error by staff, or genuine faults with the line. We then stopped for breakfast at a local fried chicken place (because, Kentucky!) where eating a succulent deep-fried chicken breast sandwiched between an American biscuit washed down with some iced tea seemed the most normal thing in the world.

After breakfast, Ryan showed me the kit he carried in his car. Along with the usual road signs, cones, police tape, first aid kit etc., is a personal issued carbine and ballistic body armour. I was impressed by the in-car laptop computer which mimics everything on a desktop exactly, making everything easy from writing statements and creating crime reports, to running checks on vehicles, people and property. Between the front and rear seats is a Perspex screen protecting officers from anyone sitting on the wipe-clean rear seating - making the transport of less-desirable prisoners a lot safer; and also making it easier to keep the car as hygienic as possible. The Interceptor models are large, powerful cars with plenty of room inside making them comfortable to patrol in all day. Definitely fit for purpose.

Next we were dispatched to a call of an intoxicated female causing problems in a sandwich shop. There were around 30 patrol officers on duty that morning so there
was always plenty of back up, and in a State where a resident can openly carry or conceal a firearm, it's nice to know. The female was arrested for public intoxication and taken to the local jail.

After lunch, we had a few more calls regarding a domestic assault and someone with mental health issues walking in traffic; then it was 16:30 and time to book off.

Having been a response officer in the UK for 10 years, I don't know why it surprised me that the job is almost exactly the same across the pond. The differences lie in the investments they make into uniform, personal issued kit, firearms and vehicles. I was pleased to see morale in the force was generally very high. Officers don't appear overstretched; they enjoy coming to work and are trusted in their decision making.

A few handshakes and the obligatory exchange of patches and that was off duty. I'm extremely grateful to Lexington Police Department for allowing me out on a ride along, and also the IPA for being so efficient and positive about actioning my travel request.

Rob Weaver, IPA UK

IPA Slovenia organise presentation on Cryptocurrencies

Slovenia is one of the most active centres of the European crypto world. For some, it is a business revolution, as they believe that the future of money lies in cryptocurrencies, others might see it as a financial balloon that will pop sooner or later, while for the rest it represents the most important technological potential. Although it is not certain for how long the crypto world will last, it is suitable that we learn more about it. Around 160 listeners from all around Slovenia gathered to find out about cryptocurrencies at a professional consultation that was organised by IPA Club Štajerska in association with the Police Directorate Maribor.

As Danijel Lorbek, the director of the Police Directorate Maribor, stated at the beginning of the consultation, the police Directorate of Maribor together with the District court in Maribor paves the way in the field of cryptocurrencies. ‘That was one of the reasons for organising this consultation in cooperation with IPA Club Štajerska and present listeners with the priceless experience that we have acquired.’ Judiciary Councillor Mitja Kozar and Counsellor of Law, Petra Bežjak, from the District court in Maribor presented a case in which Bitcoins were seized and sold further. The case is currently in criminal proceedings and is the first such case for Slovenian courts. The Bitcoins were seized as an alleged property benefit that was obtained from a criminal act of an online sale of synthetic drugs. The court issued an agreement to sell them.

The Maribor police, including Borut Štok, Head of the Department for Computer Forensics Investigations at the Police Directorate Maribor, who introduced the basics
of cryptocurrencies with the focus on how Bitcoin cryptosystems operate, cooperated. As he explained, the beginnings of Bitcoin supposedly go back to the year 2008, when they were first introduced to the general public by their founder, known by the pseudonym Satoši Nakamoto. Among the more than 1,500 different cryptocurrencies that currently exist, Bitcoin is the most well-known. It is a cryptographic currency that enables rapid and efficient online transactions. Its value is based on people’s belief that it has a certain value. Unlike real money currency, cryptocurrencies are not based on the trust of authorities, i.e. the government and banks, but are founded on mathematics. ‘New Bitcoins are produced in a process called mining. Bitcoin has an inbuilt mathematical algorithmic enigma that can be solved only by guessing the correct series of signs. Why would individuals waste processor power and electricity for solving a mathematical enigma? Because the one who manages to solve it first, gets an award of 12.5 bitcoins’, he added.

The number of Bitcoins is fixed, and amounts to 21 million, with slightly over 16 million in circulation. Bitcoin is both the leading and the oldest cryptocurrency, with its value equalling 3,228.00€ in February 2019.

Cryptocurrencies can also be used as a legal business, i.e. as smart contracts. Legal expert and entrepreneur Dr. Peter Merc believes that they are the highest added value to BC technology. ‘The Swedes have already transmitted their land register to BC. Next year they will not be transmitted in a traditional way, as is the practice here, where one needs to visit a notary and risks being deceived by the seller, as can happen that while waiting for the registration in the land register, someone else is registered instead. In Sweden, the ownership will soon be transmitted with smart or self-executable contracts. In some parts they are already in use. In the USA they sometimes put a blocking mechanism in the starter of a car when it is stated in the contract that it would be automatically activated if the renter does not settle the bill,’ explained Dr. Merc.

So-called ICO-campaigns, (Initial Coin Offering), is a market which is experiencing a real blossoming. It is a type of massive investment, where interested investors purchase crypto coins that were designed by a company or a project. However, as Dr. Merc warned, misuses and risks can occur in this field: ‘We must be cautious when crypto coins are sold in the street, when certain events are organised with the purpose of selling them or when new Bitcoins appear that are not yet on a stock market but will be in two years’ time. There are a few other indicators that it might be a scam: real cryptocurrencies can always be sold (however, there was a case when it was only possible to sell them to someone else, which is an example of a pyramid scheme). An ICO is about funding a start-up company where entrepreneurs collect money that will be used to finance the development for a few years. The most obvious sign is if the founder specifies how the coins will be handled – e.g. they might determine that they will keep about 60 to 70 % of coins, distributing the other 10 or 20 % to consultants and other people involved. If the team does not believe in a project, there is no way they will lock coins for a few years, but will want to have them at their disposal as soon as possible. At
this point, BC and smart contracts come forward – a smart contract is a contract that is written in a programme code, which is self-executable in BC. At the same time, it is transparent, so that everyone can look at it. A team decides that they will receive 10% of the coins as a reward; those will be locked in a smart contract, after two years the clause will self-execute, and they will receive the coins. I do not believe in projects where people are able to freely have coins at their disposal, as there is no motivation to work and develop a project. With earnest projects, the owners are limited when it comes to using the coins, or those are even locked. When the project is serious, different experts are involved, e.g. people from the business world, industry, consultants for marketing, law, etc. Projects, where there are no limitations about the collected money are suspicious. ICO-projects in which we can trust, need to be intended to fund an actual product, and when the limit for the collective fund is reached, if the team collects too much or too little, the money is returned. It is extremely suspicious when projects with triple earnings in a few months are promised.’

Text: Anita Kovačič Čelofiga, IPA Slovenia, photos: Igor Šebart, UIKS

IPA HOUSES – YOURS TO DISCOVER!

IPA House Saarland, Neunkirchen, Germany

The IPA House is situated in the town of Neunkirchen, the second largest town of the Saarland, a forested German state bordering France and Luxembourg. Sports facilities, including an open air swimming pool, tennis courts and an indoor cart track, can be found in close proximity.

The house is located within easy reach of Homburg, St. Ingbert, Zweibrücken, St. Wendel and the Saarland’s capital, Saarbrücken. It is approximately 30 minutes to the nearest airport (Saarbrücken-Ensheim).

Accommodating 8 people as standard, the IPA House Saarland offers one bedroom with 2 beds and a bathroom, one bedroom with a double bed, as well as one bedroom with a double bed and 2 single beds. Further beds can be arranged. In addition, there is a separate bathroom. Bed linen is provided.

The IPA House Saarland has a fully equipped kitchen, lounge, bar and guest toilets. Outside, guests can enjoy large grounds, which are partially wooded. BBQ facilities and parking are available.
Contact Details & Bookings:

- Manager: Robert Salm
- Address: Lakaienschäferei 3, 66539 Neunkirchen
- Tel: +49 6821 8691556
- Mobile: +49 178 1868547
- Email: gaestehaus-saarland@ipa-neunkirchen-saar.de
- Website: www.gaestehaus.ipa-neunkirchen-saar.de & www.ipa-deutschland.de

Article provided by Hubert Vitt, IPA Germany

LAST WORD

When late spring arrives, the English countryside is full of bluebells, with many people visiting parks of stately homes and walking around bluebell woods to experience these beautiful and delicate flowers, which turn whole forests into what looks like purple magic carpets.

No need for IPA members to venture far or ask themselves where to go!

These last 2 weeks, the garden behind the IAC and Section UK offices has turned into a bluebell meadow, with hundreds of these dainty flowers embellishing the Arthur Troop House and enchanting us all.

If you are around, make sure to go around to the garden and take a look.

And of course pop in to see us – we will welcome you with a friendly chat and a cup of tea 😊

Elke
## CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

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<th>Section</th>
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<td>2-5 May 2019</td>
<td>Int’l 7-a-side Football Tourn., Tarragona</td>
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<td>Croatia</td>
<td>4 May 2019</td>
<td>VII Shooting Tournament, Split-Dalmatia</td>
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<td>Russia</td>
<td>6-12 May 2019</td>
<td>Mayskaya Week, Moscow</td>
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<td>UK</td>
<td>10-12 May 2019</td>
<td>Birmingham Friendship Weekend</td>
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<td>Italy</td>
<td>16-19 May 2019</td>
<td>Mediterranean Sections’ Meeting, Garда</td>
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<td>Italy</td>
<td>20-24 May 2019</td>
<td>44th Friendship Cup (Futsal), Riccione</td>
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<tr>
<td>Russia</td>
<td>23-26 May 2019</td>
<td>Conference of Central and Eastern European IPA Sections, St. Petersburg</td>
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<tr>
<td>Russia</td>
<td>24-29 May 2019</td>
<td>IPA St. Petersburg 7th Friendship Week</td>
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<tr>
<td>Netherlands</td>
<td>26 May</td>
<td>112 on Wheels, Venlo Greenport</td>
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<tr>
<td>Spain</td>
<td>27 May-2 Jun 2019</td>
<td>Romantic Week, Barcelona + optional extension to Morocco the following week</td>
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<td>Spain</td>
<td>1 Jun 2019</td>
<td>5th Intern. Mtg of Police Collectors, Valencia</td>
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<tr>
<td>France</td>
<td>6-11 Jun 2019</td>
<td>2nd International Friendship Week, Nîmes</td>
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<tr>
<td>Bulgaria</td>
<td>7-9 Jun 2019</td>
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<td>Poland</td>
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<td>Italy</td>
<td>13-16 Jun 2019</td>
<td>9th IPA Motorcycle Rally, Predazzo – fully booked!</td>
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<tr>
<td>Netherlands</td>
<td>14-16 Jun 2019</td>
<td>Limburg-Zuid 60th Anniversary</td>
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<td>Italy</td>
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<td>4th European Motorbike Reunion, Friuli Venezia Giulia</td>
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<td>Netherlands</td>
<td>20-23 Jun 2019</td>
<td>26th Int. Campervan Meeting, Valkenburg</td>
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<td>Spain</td>
<td>20-23 Jun 2019</td>
<td>IV Int’l Champ. Football Tourn., Galicia</td>
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<td>Romania</td>
<td>20-23 Jun 2019</td>
<td>Porto-Franco Cup (mini-football), Galati</td>
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<td>Austria</td>
<td>22-29 Jun 2019</td>
<td>Hiking Week, Nassfeld</td>
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<td>Slovakia</td>
<td>21-23 Jun 2019</td>
<td>25th Anniversary Celebrations</td>
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<td>UK</td>
<td>24-28 Jun 2019</td>
<td>YPOS 2019</td>
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<tr>
<td>UK</td>
<td>27-30 Jun 2019</td>
<td>UK Motorbike Rally, Huddersfield</td>
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<tr>
<td>Germany</td>
<td>29 Jun 2019</td>
<td>3rd International IPA March, Stuttgart</td>
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<tr>
<td>Poland</td>
<td>20 Jul;3 Aug;31 Aug</td>
<td>3 Cycle races ‘The Crown of Karkonosze Mountains’</td>
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<tr>
<td>Germany</td>
<td>22-26 Jul 2019</td>
<td>IPA Bike Tour, Mannheim</td>
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<tr>
<td>Germany</td>
<td>26-28 Jul 2019</td>
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<td>Slovakia</td>
<td>28 Jul-4 Aug 2019</td>
<td>Int. Friendship Week 2019, Rimavska Sobota</td>
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<td>Croatia</td>
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<td>Spain</td>
<td>5-11 Aug 2019</td>
<td>Superfun Family Week, Barcelona</td>
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<td>Canada</td>
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<td>IPA Training Conference, Vancouver</td>
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<tr>
<td>Canada</td>
<td>18-21 Aug 2019</td>
<td>22nd ICADTS, T2019, Edmonton; announced via the IPA Professional Commission</td>
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<td>Spain</td>
<td>25 Aug-1 Sep 2019</td>
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<td>Russia</td>
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<td>IBZ Gimborn</td>
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<tr>
<td>Canada</td>
<td>2-11 Sep 2019</td>
<td>Shades of Ireland Tour, organised by Atlantic Region of IPA Canada</td>
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<tr>
<td>Bulgaria</td>
<td>4-8 Sep 2019</td>
<td>First Folklore Festival, Chepelare</td>
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<td>Montenegro</td>
<td>5-8 Sep 2019</td>
<td>5th Balkan-Adriatic Meeting, Podgorica</td>
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<td>Italy</td>
<td>11-15 Sep 2019</td>
<td>6th Troph. Riviera delle Palme 5-a-side football tournament, Ascoli Piceno</td>
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<td>Spain</td>
<td>11-15 Sep 2019</td>
<td>XI Int’l Champ. Indoor Football, Galicia</td>
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<td>Switzerland</td>
<td>13-15 Sep 2019</td>
<td>50th Anniversary Zentralschweiz, Lucerne</td>
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<td>USA</td>
<td>5-12 Oct 2019</td>
<td>National Delegate Conference Cruise, Miami</td>
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<tr>
<td>Croatia</td>
<td>8-13 Oct 2019</td>
<td>64th IPA World Congress, Cavtat Friendship Week</td>
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<tr>
<td>Spain</td>
<td>30 Nov-8 Dec 2019</td>
<td>Cycle Tour of Gambia, supported by IPA Spain Vallés Oriental</td>
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<tr>
<td>Spain</td>
<td>30 Nov 2019</td>
<td>19th International Trader Show, Barcelona</td>
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<tr>
<td>Spain</td>
<td>12-15 Dec 2019</td>
<td>1st Intern. 7-a-side Football Tournament for Police, Tenerife</td>
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<td>UK</td>
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<td>Japan</td>
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<td>Japan Friendship Week</td>
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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany.

If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

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<td>Motorradkultur und Sicherheit – Training für verantwortungsbewusstes Motorradfahren</td>
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<td>08-10 May 2019</td>
<td>Was Sie schon immer über Facebook, Twitter und Co. wissen wollten – Social Media für Einsteiger</td>
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<td>15-17 May 2019</td>
<td>Führung in Aussicht oder den Rollenwechsel meistern</td>
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<td>27-29 May 2019</td>
<td>Social Media – Best Practice Beispiele von Social Media Nutzung durch die Polizei</td>
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<td>03-07 Jun 2019</td>
<td>Motorradbanden – Gesichter org. Kriminalität</td>
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<td>10-14 Jun 2019</td>
<td>Demokratie, Freiheit, Menschenrechte und Diversität in Europa</td>
<td>G/F</td>
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<tr>
<td>17-21 Jun 2019</td>
<td>Demographischer Wandel und Fragen der Sicherheit// Cambiamento demografici e questioni della sicurezza</td>
<td>G/Ita</td>
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<tr>
<td>26-28 Jun 2019</td>
<td>'Circle'-Training Social Media</td>
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<tr>
<td>Date</td>
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<td>01-05 Jul 2019</td>
<td>Hablamos Español</td>
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<td>01-05 Jul 2019</td>
<td>Wenn die Stressverarbeitung nicht mehr funktioniert – Hilfe durch Stressmanagement</td>
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<td>08-12 Jul 2019</td>
<td>Police Street Survival Training</td>
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<td>19-23 Aug 2019</td>
<td>Wir Europäer?</td>
<td>G/E</td>
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<td>30 Aug-01 Sep 2019</td>
<td>Qualifizierung 'Mut tut gut'</td>
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The powerful majesty of nature

An atmospheric photo of Slieve League, County Donegal taken by Stephen Crockard on a recent IPA Ireland tour
WORD OF INTRODUCTION

Dear friends,

As President, I am often asked what the official position of the IPA is regarding all different kinds of issues. These questions can come from members of the public, IPA members, associations, human rights’ organisations, political leaders, to name but a few, and can be related to security issues, major events, political themes, or any other topic where a statement of an organisation such as ours could be of interest or serve the purpose of those who contacted me.

It is a very sensitive issue, and most of the time, I cannot commit our association by issuing an official statement on behalf of the IPA. There are numerous aspects to consider which may result in me being unable to fulfil such requests:

- for statutory reasons, when the question asked would endanger the image and perception of the IPA, and would lead us away from what the IPA, with its values and aims, stands for.

- for the obvious reason that on some matters, the agreement of our supreme body, the International Executive Council (IEC), would be necessary, in order to find a common acceptable denominator.

- for simple cultural or social reasons, in cases where it would be difficult to find such a common acceptable denominator, due to major differences of how a specific topic is viewed or approached by all sections of our association.

I could probably name further reasons, but I hope you see the point I am making.

This topic does not only concern my position, though, as I am sure many of you in the IPA are contacted regularly with requests of a similar nature. I therefore ask all of you to consider requests you might receive about our association with prudence, keeping in mind who we are, what the aims of our association are, and what kind of statements we can or cannot commit ourselves to.

On a separate note, as this period of the year is very rich in regional gatherings, assemblies and other events, I wish you all productive meetings, and a very enjoyable time together, in the true spirit of our motto “Servo per Amikeco”.

Pierre-Martin Moulin, IPA President
IPA Section Norway arranged its national meeting from 4-7 April 2019 in the beautiful city of Ålesund, located in region 3, which celebrates its 50th anniversary in 2019. Many delegates, observers and guests attended, and the meeting was opened by the Chief of Police and the local mayor. Following this, the President of IPA Norway, Jan Tore Hagnes, wished all participants a warm welcome.

In Section Norway, the national meeting (NEC) is held every third year, and all the positions on the national board are up for election at this point. There were several candidates for some of the positions, and we think that this is good. The 10 members of the new national board were well-distributed as far as gender, geography and age are concerned.

The new board agrees to work closely together and has a clear media strategy both internally and externally. Furthermore, it shall focus on recruiting and retaining younger members and further developing IPA as an organisation in step with the rest of the police and society. IPA Norway will also be a visible and active contributor to developing a sustainable IPA internationally.

We are looking forward to good and close cooperation with the International Executive Board, the International Administration Centre and all IPA sections.

SERVO PER AMIKECO

Jan Tore Hagnes, President IPA Norway
IPA Bosnia & Herzegovina’s Bijeljina Region organises 4th International IPA Meeting of ‘Auto Slalom’

By now a regular event in our calendar, the ‘4th International IPA Meeting Bijeljina 2019’, featuring car slalom races, was held from 3-5 May 2019 in Bijeljina. This event has become a main attraction and activity of our IPA region for the past three years.

The 600m slalom race track includes many obstacles and bends that make it hard for the drivers to finish the track in as fast a time as possible. 32 competitors in 3 categories took part in both women’s and men’s competitions. A summary of the classification can be seen in the table below. In addition to the ‘Auto Slalom’, guests were able to enjoy the charming surroundings of the restaurant and hotel ‘Sembroski Salaš’, with its traditional cuisine and a beautiful atmosphere.

This year’s event brought together about 230 guests from the IPA Sections of the region, amongst them Slovenia, Bulgaria, Romania, Croatia, North Macedonia, Montenegro, Serbia and Bosnia and Herzegovina. In addition, Region Bijeljina signed a charter on fraternisation and co-operation with Bulgaria’s Burgas region.

The following day, all guests were able to visit the ‘Ethno Village Stanišić’, the largest ethno village in the Balkans, and the Orthodox monastery of St. Petka, where there were plenty of opportunities to take photos and to get to know the local culture and tradition.

In addition to numerous Sections and colleagues, the event was attended by officials and business managers, as well as by many friends of the Bijeljina region who contributed to the organisation in numerous ways.

IPA Bijeljina is grateful to all guests and friends, who helped ensure that the event was magnificent. We are ready to welcome and accommodate even more guests in the years to come!

Boško Kojić, President IPA RC Bijeljina, Bosnia & Herzegovina
L’IPA Nord à la découverte de la Colombie

La Colombie est pour l’instant une section affiliée à l’IPA, qu’elle devrait bientôt l’intégrer officiellement. Notre objectif était donc de découvrir ce beau pays.

La délégation française de l’IPA Nord/Pas de Calais a donc proposé à ces adhérents d’effectuer ce magnifique voyage afin de mieux connaître ce pays d’Amérique du Sud plus connu du grand public pour son célèbre café et pour ses coureurs cyclistes qui firent merveille sur le tour de France. Et c’est 2 groupes qui furent constitués pour effectuer ce voyage en mars/avril 2019.

Le premier groupe avec Rose, Présidente d’honneur de l’IPA France, a été reçu avec tous les honneurs, Rose connaissait le Président de l’IPA Colombie Pedro Nel Delgado Acosta, l’ayant déjà rencontré lors de congrès internationaux de l’IPA.

Le second groupe emmené par Christine et Jean Philippe a également rencontré de façon moins formelle des collègues policiers Colombiens tout au long de leur séjour.

Le voyage commence à Bogota, capitale de la Colombie située à plus de 2600 mètres d’altitude. Nous avons eu le plaisir d’être accueilli à l’aéroport par notre ami Pedro Nel Président de la section IPA Colombie accompagné de son épouse et de plusieurs collègues Policiers.

Nous avons rencontré plusieurs membres du bureau national Colombien ainsi que leurs compagnes et le responsable de l’association des retraités de la Police, qui contribuent à la construction de l’IPA en Colombie.

Un jeune collègue parlant français a accompagné le premier groupe pendant la première partie de notre voyage.

Tout au long de notre séjour nous aurons la chance de rencontrer de nombreux collègues policiers colombiens qui nous ont aidés à découvrir les traditions et les coutumes de leur pays.
Notre programme de visites est intense et très riche culturellement.

Bogota capitale de la république de Colombie est la ville la plus peuplée du pays avec plus de 8,8 millions d'habitants. La population de la Colombie est de 44 millions d'habitants.

Nous avons découvert un pays riche à tous les niveaux, économique, historique et traditions, musée de l'Or, les œuvres Botero, la magnifique vallée de Cocora avec ses palmiers (60m), architecture coloniale, cathédrale de sel, monastères, plantations de café.

La Colombie est très imprégnée de la civilisation pré colombienne qui marque les pays d'Amérique du sud avant la découverte de Christophe Colomb, mais également d'une forte culture hispanique issue de la colonisation qui s'en suivit.

A chaque fois l'accueil est chaleureux et enthousiaste.

A Medellin nous avons eu l'opportunité de rencontrer la responsable d'un centre de développement culturel qui apporte un soutien à 50 enfants issus des quartiers difficiles, les membres du groupe ont pu leur remettre des cahiers, des crayons, feutres, etc.

Nous avons terminé le voyage à Carthagene, ville jeune et moderne sous un magnifique soleil.

Nous ne pouvons énumérer tous les magnifiques sites visités, chargés d'histoire et de culture, nous avons été en contact avec une population enthousiaste et confiante en son avenir. Nous garderons un souvenir INOUBLIABLE de la visite de ce beau pays et de l’excellent accueil, chaleureux, que nous y avons reçu par les membres IPA et tous les collègues.

Merci à tous les participants à ce voyage, proposé par l’IPA Nord, qui une nouvelle fois nous ont fait confiance et ont dignement représenté l’IPA France à l’étranger.

Paul Lourme, Président de l’IPA Nord, France
Hands of Friendship across the Channel

There have always been close ties between Brittany in the northwest of France and Cornwall in the southwest of Great Britain.

Both known as Celtic regions, with shared history, culture, heritage, Brythonic language, religious beliefs and trading relationships, people have travelled freely from one to the other for well over a thousand years, working and living in each place. Many places and indeed Saints’ names are common in each, and to this very day there is barely a town or village in Cornwall which is not twinned with one in Brittany.

Newquay is one of these, and is twinned with Dinard. Both are seaside towns where the seasonal populations increase enormously. Dinard hosts an international film festival, and Newquay has been the setting for a surprising number of films and TV productions.

Those ties exist between the police services as well, and May 2019 saw three officers from the Police Municipale de Dinard, France, spent time in Newquay, Cornwall with the police there.

What can only be described as an action-packed programme of events was drawn up for the three guest officers by Superintendent Ian Drummond-Smith, Police Commander for East Cornwall, and a member of the Cornwall Branch of the International Police Association.

Dinard Officers Alan Alstres, David Hamoniaux and Jacky Ruault commenced their visit with a briefing and tour of Cornwall Police Headquarters in Bodmin (twinned with Le Relecq-Kerhuon in Brittany), and the following day joined front line officers in Newquay for patrol duties in town. They witnessed arrests for criminal damage and drunkenness together with subsequent custody procedures.

A break from police duties on the Sunday allowed for the three guests to be collected from Newquay and taken to Geevor Mine in Pendeen, set in the far west of Cornwall, where they were joined by serving and retired police officers of the Cornwall IPA Branch for a guided tour of the tin mine heritage centre, including a trip underground and a pasty lunch. Colin Gameson, Chair of the Cornwall IPA Branch, presented Cornwall IPA Badges, IPA Challenge Coins and miniature miners’ hard hats to the three visitors.
Monday saw the visitors fact finding with fellow emergency services in the shape of the Newquay lifeboat, then travel to the nearby RAF St. Mawgan to find out more of the work of the HMCG helicopter air sea rescue service and the Cornwall air ambulance.

The following day, Alan, David and Jacky travelled to Devon & Cornwall Police Headquarters in Exeter, where they met the Police and Crime Commissioner, Alison Hernandez, then took in the firearms training facility and range. All officers in Dinard are routinely armed and also equipped with stab vests and CS spray, but ‘tasers’ have not yet been introduced. The guests learnt about the Spit & Bite Guards (SBG) recently introduced by Devon & Cornwall Police, to safely cover the faces of prisoners who spit or bite at officers, a significant problem in the UK. The French officers were very interested in the equipment and took a sample SBG back to France to consider. A visit to the Force Control Room concluded a busy day.

Before returning home across 'La Manche', a visit to Truro Crown Court allowed the guest officers to see something of an ongoing robbery trial and to meet with Resident Judge, His Honour Judge Simon Carr.

With spare time in the programme filled with meals and other social events, the visit was a huge success, and it was inspiring to see serving and retired police officers come together as members of the police family and to give the three visitors such a varied and packed programme of activities.

Speaking of the exchange, Assistant Chief of Police Municipe de Dinard, Alan Alstres, whose partner is a Newquay lady and former Special Constable, whom he met as part of this annual exchange some years ago, and with good command of English, said

'We thank everyone who has worked hard to make this a great visit, serving and retired police officers. We all face the same problems in our work, and although there are many differences in our judicial systems, the tasks are identical. There are strong connections between us, and may these long continue'.

Thanks must go to Superintendent lan Drummond-Smith for organising the programme, and to all those who played a role in making the visit a resounding success.

*Mike Chappell, IPA Cornwall, UK*
40-jährige Jubiläumsfeier der IPA Innsbruck

Die IPA Vbst. Innsbruck Stadt & Innsbruck Land feierten ihr 40-jähriges Jubiläum gemeinsam vom 21.03. – 24.03.2019 im „Rumer Hof“.

Am Donnerstag reisten die Jubiläumsgäste aus ganz Österreich und aller Welt an, und erhielten im Hotel bei unserer IPA-Rezeption unter anderem die Festschrift und natürlich Gastgeschenke. Um die Jubiläumstage würdevoll zu beginnen, luden die Verbindungsstellen bereits am Anreisetag zum Sekttempfang. Nach den Grußworten der Obmänner, einem anschließenden gemeinsamen Abendessen im Festsaal und unzähligen Gesprächen an der Bar, ging der erste Abend zur vollsten Zufriedenheit aller Anwesenden zu Ende.


Nach dem Empfang im Tiroler Landhaus wurden die Gäste im Tiroler Bauernkeller zu Mittag verköstigt und während dem Essen mit Gesang und Klängen der steirischen Harmonika und der Gitarre musikalisch verwöhnt. Eine anschließende Besichtigung der Polizeiinspektion am Innsbrucker Hauptbahnhof vollendete das Nachmittagsprogramm sehr zum Wohlgefallen aller Teilnehmer, und es ging wieder retour Hotel, wo der ‚Tiroler Abend‘ anstand. Die Tiroler Brauchtumsgruppe unter der Leitung und musikalischer Begleitung unseres Funktionärs Markus mit seiner Ziachorgel leistete großartige Arbeit und heizte unseren Jubiläumsgästen so richtig ein - ein großes DANKE an dieser Stelle für die tolle und unvergessliche Show!!


Wir bedanken uns auf diesem Wege bei unseren tollen und stets gut gelaunten Jubiläumsgästen und allen, die an der gelungenen Veranstaltung mitgewirkt haben!

SERVO PER AMIKECO

Walter Schlauer, Sekretär der Landesgruppe Tirol, IPA Österreich
IPA Sweden and IPA Sweden’s Defensive Tactics Group (DTG) arranged COPS 2019 in Uddevalla, Sweden, from 25th to 28th April 2019. The manager for this event was Slavo Godzik, who is the coordinator and trainer of Police Tactics in the Swedish Police. Robert Stenhouse (DTG IPA UK), and Martin Dean were the invited lecturers and trainers from the UK. In addition, they were supported by Swedish Police Tactic trainers. All participants were hosted at a camping area in small red cottages by the Byfjorden close to the water. A few participants took the opportunity to swim in the clean and cold water to refresh after training.

The opening ceremony was held at the Police HQ in Uddevalla, where in my capacity as National President and Chairperson of Professional Commission (CPC), I welcomed 50 participants from 17 IPA Sections and gave a brief background on my support for the DTG training.

Slavo Godzik presented the history of DTG in Sweden, which started in 1996. This was followed by a lecture on the school attack in Trolhättan, which was the main reason why IPA Sweden brought 2019 COPS to the Uddevalla region:

“On 22 October 2015, a 21-year-old attacked Kronan School in Trollhättan, Sweden, with a sword. He killed a teaching assistant and a male student, stabbed another male student and a teacher, and died later of the gunshot wounds he received during his apprehension. The second teacher who was wounded, died in hospital six weeks after the attack. Police classified the attack as a hate crime, after CCTV footage showed that the 21-year-old with far-right anti-immigrant sympathies, who was shot by officers arriving at the scene, had selected his victims on the basis of their skin colour”. [https://www.youtube.com/watch?v=fNCapJaw6Gc](https://www.youtube.com/watch?v=fNCapJaw6Gc)

With this background the participants then listened to Richard Dean with immense interest on his lecture on human behaviour.

Day one included lectures on:

- **ESDS & Basics of Explosive Self Defense System**
- **Realistic Ground Tactics**
- **Point shooting** / The principles of using firearms in close distance without the use of sight
- **First Aid** / What can be done with the knowledge and equipment

Day two involved:

- **Arresting & Control Tactics**
- **Combat Drills**
- **Spontaneous Knife Defense**
- **Human Behaviour**, Switch the violence on and off
During the final evening at the Ski Club Center Bjursjöstugan, all participants received diplomas for completion of the training.

This event would not have taken place without the large financial support, as well as assistance with regard to premises and equipment from the Municipality of Uddevalla, Uddevalla Tourist Council, Uddevalla Fire Brigade and many local businesses.

The Defensive Tactics Groups are recognised by the Chairperson of the Professional Commission and are now known as professional interest groups within the IPA. DTGs are established in Sections Sweden, Belgium and the UK, supported by their national boards. IPA members from several other sections have shown their interest, and I invite them to contact temporary PC members Robert Stenhuse and Sven Maertens.

Thank you to Sections Austria, Belgium, Denmark, Estonia, Finland, France, North Macedonia, Germany, Ireland, Italy, Norway, Poland, Romania, Spain, Switzerland and the United Kingdom, who made it possible for IPA members of their sections to participate. A wonderful mix of genders and ages enabled all of them to receive excellent training, exchange national practices, and network.

May-Britt V.R. Ronnebro, President IPA Sweden & PC Chairperson

An insight from IPA UK’s Chris Duncome on COPS 2019

From Wednesday 24th to Sunday 28th April 2019 I was in Uddevalla, Sweden with nearly 50 officers from 17 countries for COPS 2019, a Defensive Tactics Group course.

Covering a mixture of unarmed skills, knife defence, point shooting, marauding terror attacks, groundwork and a whole host of other aspects, it was one of the best courses I’ve been on. I am hugely grateful to the UK Section of the IPA who provided me with a bursary to attend, covering the course cost and flights.

Day 1 – Upon arriving in Sweden we took a bus ride north to Uddevalla, a small town where the Defensive Tactics Group was born back in the 1990’s. In the morning we had a few hours to spare before the course started, so we went for a wander down to the lakeside and into the nearby forest. At 20º C with blue skies it was a gorgeous day, and the stress of living and working in London melted away, bliss!
Later we went to the local police station to meet the trainers and the legend himself Slavo Gozdzik, founder of the DTG and the Explosive Self Defence System (ESDS). After a couple of lectures, including one on a marauding terror attack in a town nearby a few years prior, there was a short tour of the town, with some rather confused locals watching officers in uniforms of a dozen countries walking around.

Day 2 – The first full day of training. I started with trauma first aid for stopping catastrophic bleeding and dealing with trauma – it was an excellent refresher. After that it was point shooting and active shooter drills in the local nuclear bunker (yes, you read that right). I had picked up some basic tactics on the Police Street Survival Skills seminar in Gimborn and had a chance to see what I remembered – I was only shot once, so I would say that isn’t bad for my few hours’ practice 10 months ago.

In the afternoon it was onto ESDS. This is the signature move of the DTG, easy to pick up and not dependent on strength or constant training. It involves focused aggression and open hand strikes and slaps - the hand prints I still have across my body are a testament to its effect. After that it was onto ground work, defending oneself after being knocked to the ground, and how to escape when a person has you pinned to the floor. The Swedish police have a very similar attitude to use of force as us in the UK (maybe with a few less forms though), and it shows in their techniques.

Day 3 – We started with arrest techniques. The Swedes have developed a method to handcuff someone who turtles up and keeps their arm close to the body. I’ve been in this situation professionally on many occasions, and really rate their technique. The similarities in use of force in Sweden and the UK were evident, and there is a real use for it for me. The next session was the psychology of aggression, engaging in practical techniques to condition officers to switch aggression on and off. Controlled aggression is a very important concept, and something that is usually only picked up through experience.

After lunch, it was onto spontaneous knife defence. The technique is simple and consists of taking the fight back to the attacker. Part of the training involves a fake ambush attack, where your partner comes up and engages in an everyday conversation before launching an attack. It’s a very real risk for officers at present, and in the danger-close confined spaces of the railway network where I work, it is often impossible to retreat from an attack. The last session of the day combined everything into a series of shooting and rescue drills, culminating in a drill where you are attacked (with closed eyes) with pads, fend off the attackers, then run to rescue an injured colleague, whilst shooting a third assailant. Great fun.

That evening, there was a formal dinner with presentations. We had come from different countries and forces, but over just a few days had bonded together as true friends. That is fundamentally what the IPA is all about, and I take off my hat to Sergeant Arthur Troop for his big idea all those years ago.

COPS was an amazing course, and one I will remember for a long time.

Chris Duncombe, IPA UK
The traditional 7th International Shooting Competition IPA SD was held on 4th May 2019 on the shooting ground in Stobreč, Croatia. A total of 85 participants including 24 teams and 12 individual competitors from the following sections and clubs took part: IPA Trnava - Slovakia, IPA Stuttgart - Germany, IPA Section Montenegro, IPA Bijeljina - Bosnia & Herzegovina, IPA County Herzeg-Bosnia, Livno - Bosnia & Herzegovina, IPA County Western Herzegovina, Grude - Bosnia & Herzegovina, Border Police Bosnia & Herzegovina, Ministry of Interior, County Herzeg-Bosnia, Mostar - Bosnia & Herzegovina - and for the first time teams from IPA Banja Luka, IPA Tuzl, and IPA Zenica (all Bosnia & Herzegovina). Besides these, there were further competitors, such as the cadets of the Police Academy of Montenegro, and the Police Academy Zagreb. From the host’s side, the teams from IPA Zagreb, IPA Medjimurje, IPA Brodsko-Posavska and IPA Ličko-senjsk, plus the team of the Special Police Unit Split-Dalmatia actively participated in the competition.

The celebration of the traditional friendship continued with our old friends in the Hotel Fanat in Split, where the representatives of the mayor of Split, Mr Ivica Grlušić and of the Head of Split-Dalmatia County, Mr Tomislav Đonlić, joined the festivities. Furthermore, the celebrations were enriched by the presence of the President of IPA Montenegro, Mr Vojislav Dragović, the acting President of IPA Bosnia & Herzegovina, Mr Zoran Smital, as well as the representative of the Border Police of Bosnia & Herzegovina, Mr Ivan Mišetić. IPA Croatia was represented by the Secretary-General of the section, Željko Turk, who attended on behalf of the President.

The dinner, which lasted all evening, was enjoyed by all participants and allowed for the exchange of past experiences and future plans. We are happy to say that the event was successful, and we hope to see an even greater number of participants in the future.

SERVO PER AMIKECO

Željko Turk, Secretary General IPA Croatia
IPA Sri Lanka’s Secretary General appointed to top position

It is with great pride, that we, the IPA of Sri Lanka, announce the appointment of our National Secretary General Mr. Asoka Wijetilleka to the National Police Commission of Sri Lanka as a Commissioner/Member by the Parliamentary Constitutional Council, the apex constitutional body vested with the appointment to the high posts in Sri Lanka.

His appointment to the National Police Commission came to be effective in February 2019, for an uninterrupted period of three years.

The National Police Commission of Sri Lanka is the constitutionally empowered highest Police administrative body, with powers in the appointment, promotion, transfer, disciplinary control and dismissal of police officers of all ranks, except that of the Head of the Police Force, and tasked in the formulation of schemes of recruitment, promotions and transfers, training and improvement of efficiencies and independence of the Sri Lankan Police Force.

Mr Wijetilleka has served in the Sri Lankan Police Force with distinction and was the Head of the CID, the highest investigative arm of the Sri Lankan Police, and Head of Interpol, Sri Lanka, and lastly held the rank of Senior Deputy Inspector General of Police, which is the second highest senior post in the hierarchical command structure of the Sri Lanka Police.

He has wide international exposure, experience and training: apart from being a member of the Sri Lankan delegation to the UN Human Rights Council sessions, an Observer Participant at the International Parliamentary Union Annual Assemblies in the past, he has also served in many governmental high positions in National Authorities/Boards and National Agencies of repute in Sri Lanka.

Mr Wijetilleka is currently the President of the Association of Chiefs of Police, Sri Lanka, serves as Senior Adviser of the IPA Asian Affairs Bureau (AAB), based in Macau, and is also a member of the National Security Law and Order Committee of the Organisation of Professional Associations of Sri Lanka.

Sunethra Senevirathne, Assistant Secretary General IPA Sri Lanka

IPA Greece hold their 35th National Congress

The annual congress of the IPA is an innovative event within the Greek Section, where police officers are given the opportunity to meet, give their views on issues of social and cultural interest, and establish friendly relations that can lead to wider international cooperation.

We are pleased to inform you that our 35th National Congress, which was hosted from 17-21 April 2019 in beautiful Parga, Preveza, in the ‘Parga Beach Resort’ was a full success.
The goal of our Association is to build volunteerism, cooperation and solidarity, connecting the police activities with citizens.

During their stay, delegates and visitors had the opportunity to visit some of the beautiful sights of the prefecture of Preveza: Ancient Nikopolis, the historical Zalogo, the springs and Necromancy of Acheron, and Preveza.

We were honored by the presence of representatives from the Police, as well as political and religious authorities. The congress was attended by delegations from Cyprus, Serbia, Romania, Bulgaria, Germany and Albania.

April 18th has been designated by UNESCO as ‘World Heritage Day’. Therefore, and to mark this important event, one of the evenings of the congress was arranged on the theme of ‘Tourism - Culture - Security’.

Prior to the opening of the congress, a minute’s silence was observed for our fellow members who died in the line of duty, as well as for two prominent members of our Association that are no longer with us, Giorgos Katsaropoulos and Michalis Papadakis.

The congress was attended by 110 delegates and observers from 52 regions of IPA Greece, and important actions were presented.

The National President, Mr. Ioannis Karapatakis, expressed his appreciation to the fellow members of the regions and to the active and retired police staff for their efforts and the work they continuously produce every day, implementing the principles of Servo per Amikeco.

In addition, he thanked the Preveza Region for the excellent organisation of our congress.

For all of us in the IPA, ‘relationship of responsibility’ means creation and cultivation of long-term relationships based on friendship! Our conference was conducted in a climate of consensus and unanimity, demonstrating in practice that our Association can and wants to move forward, with great and steady steps. We also thank all those who responded to our invitation and honored us with their presence.

Servo per Amikeco,

Ioannis Karapatakis, President IPA Greece
Vasilios Papas, Secretary General IPA Greece
The National Day of the Republic of Mauritius was celebrated with great splendour on 12th of March 2019.

This year, members of IPA Mauritius Section brought special prestige to the event by taking part for the first time in an official parade at state level. The participation in the parade was one in a series of events planned by our association to commemorate its golden jubilee.

The spectators were able to witness a great sense of pride and honour when a 26-man platoon proudly paraded the IPA flag in an event of such grandeur. Filled with exhilaration, the participants showcased a lively parade in front of the whole nation.

The march began with Inspector Ramgolam leading the IPA platoon and Police Sergeant Nothoo (IPA Mauritius Treasurer) as the flag bearer.

It was a spectacular display, with the IPA motto ‘Servo per Amikeko’ prominently displayed to the entire country.

I wish to mention that all things are possible to a person who stands on the foundations of honour and, as it is often said, there is no passion more universal than pride.

The presence of the IPA platoon among other units marching on the occasion of the National Day is a testimony of our commitment and dedication to our association, and it has certainly led us to a great feeling of accomplishment and self-satisfaction.

The ‘March for Glory’ has instilled in us a building block of a healthy self-esteem.

IPA Mauritius is grateful to the Commissioner of Police who once again stood by our side and showed his unflinching support to showcase the IPA during the National Day parade.

_Outam Kumar Guness, President IPA Mauritius_
IPA Kenya organised a three-day seminar on mental wellness for 30 officers of all cadres from the Coast Region of Kenya. The seminar, which ran from 12th-15th May 2019 at the ACK Guest House, Likoni, was a response to an increase in stress-related cases of misconduct noted among police officers. In his opening address, the local police chief, Mr Tom Odero, acknowledged that mental illness was a major challenge and greatly hindered the realisation and maintenance of professional standards within the Service. He mentioned increased reports on alcoholism, absenteeism, broken families, domestic violence, poor discipline and in extreme cases, suicide among officers.

Ms. Rebecca Gitau, a psychosocial support expert from the Nairobi Women’s Hospital, described mentally well people as ‘positive, self-assured and happy. They are in control of their thoughts, emotions and behaviour.’ This enables them to handle challenges, build strong relationships and enjoy life. She further stated that realisation of good mental health was essential for one to: realise their own abilities, cope with the stress and challenges of life, engage in productive work and contribute to community.

She stressed that sustaining mental health requires time and effort, and that the more one invests in mental health, the stronger it will become. ‘Mental wellness is about being mentally fit just like you would be physically fit. Together with our physical health, our mental health makes up a significant part of our wellbeing as a person’.

Rebecca pointed out that mental wellness is the foundation for emotions, thinking, communication, learning, resilience and self-esteem. It is also key to relationships, personal and emotional well-being and contributing to the community or society. Mental wellness means that we are in an overall state of well-being where we utilise our talents and abilities, cope well with the stresses and problems of everyday life, and live productively as members of our communities.

Unfortunately, police officers are by the nature of their job expected to operate in extremely stressful conditions. This, in most cases takes toll on their ability to cope. Mental health problems begin to occur, affecting mood, thinking and behaviour. Among the most common external causes of mental illnesses identified by the participants were: work related pressures, social or cultural expectations, major
changes in life, work pressures, relationship difficulties, financial problems, and being too busy. The common internal sources of stress were identified as: inability to accept uncertainty, pessimism, negative self-talk, unrealistic expectations, perfectionism, and lack of assertiveness.

There is already huge investment in training on work related skills and academic pursuit among police officers in Kenya. But this may not directly improve efficiency and effectiveness in service delivery, until the mental wellness is equally and effectively addressed. The officers were thereafter taken through the simple but effective therapy of four As: Avoid, Alter, Adapt and Accept. Additionally, developing positive beliefs around our self-worth and expectations for what makes a good life is essential. Prioritising real life social networks of colleagues, friends and family to spend time with people and to share life’s moments, is useful. Proactively managing our environment for safety, satisfaction and personal growth, getting enough sleep and waking up fresh. Being open and honest enough to be able to seek help from friends, family or medical professionals when problems are escalating or we feel we are out of balance. Down-time – switching off from technology occasionally and spending time reflecting.

Stress is a part of life: We can all learn to manage our stress levels: We can all use psychosocial support.

Jared Ojuok, Secretary General IPA Kenya

**ON THE TABLE OF THE IEB**

IPA World Congress 2020
Preparation is the key to success

An IPA World Congress needs thorough preparation from both the organising section as well as the International Executive Board in the years leading up to this major event in the IPA calendar.

Therefore, at the start of May, Romain Miny, Treasurer Finances, and I travelled to Barcelona in Spain to look at two possible hotels for the World Congress 2020. Both hotels are in the city itself and offer excellent facilities, suitable for our needs.

We met with the hotel management in each hotel and a representative of the IT firm offering to supply the technical equipment. We also met with the IPA organising committee and a director of the event management firm that will look after the running of the Congress. Initial financial offers were handed over to us and discussed thoroughly. Revised offers, based on our comments, were then promised.
The next day we had a planning session with the IPA organising committee in the IPA Catalonia offices, and we agreed to appoint an IPA liaison member to facilitate the planning between the IPA, the hotels, and the event firm. In addition, we were shown different locations in the city, where the opening ceremony may be staged. We were given a tour of the beautiful Barcelona town hall, with its fine halls. Sadly, they were not quite large enough for our purposes.

At the time of writing we are awaiting revised offers on the venues and the technical support. Once received, these will be assessed, and any further demands made. Romain will be back in Barcelona for the auditors’ meeting in late spring and can then speak with the event management company again. A final recommendation will then be presented to the IEB at the meeting in late June.

Romain and I were shown excellent hospitality during our stay, getting to enjoy the superb local cuisine. All the restaurants were very supportive of the IPA and in one, our waiter was wearing an IPA badge!

It is evident that the organising committee are a professional and cohesive team, who will create a superb World Congress.

Thanks to Manel Castellví and all our IPA friends in Barcelona!

Stephen Crockard, Head of Administration

LAST WORD

In May, we were happy to receive the visit of IPA member H.R.P. Senanayake from Sri Lanka, with his friend, Arasakone Ravinranth. Both showed great interest in the IAC, Section UK, and the IPA memorabilia displayed around the Arthur Troop House. Over the years, our offices have accumulated a wealth of artefacts - gifts gratefully received from IPA sections around the World. We were also able to show our visitors IPA items belonging to Arthur Troop.

After a quick cup of tea, our visitors crossed the road to have a look at Trent Bridge Cricket Ground, one of several grounds hosting the Cricket World Cup 2019. Over the next few weeks, the streets around our offices will turn into a festival, as Nottingham welcomes cricket teams from Australia, Bangladesh, India, New Zealand, Pakistan, the West Indies and of course England, giving us an international flavour right outside of our window.

A little bit like the IPA infact 😊

Elke
Please find below a list of IPA events for the next 12 months:

<table>
<thead>
<tr>
<th>Section</th>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>Spain</td>
<td>1 Jun 2019</td>
<td>5th Intern. Mtg of Police Collectors, Valencia</td>
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<tr>
<td>Belgium</td>
<td>3-7 Jun 2019</td>
<td>DTG Liège, Scott Reitz Adv. Pistol Training</td>
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<tr>
<td>France</td>
<td>6-11 Jun 2019</td>
<td>2nd International Friendship Week, Nîmes</td>
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<tr>
<td>Bulgaria</td>
<td>6-9 Jun 2019</td>
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<tr>
<td>Poland</td>
<td>8-9 Jun 2019</td>
<td>IPA Triathlon, Mietków</td>
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<tr>
<td>Italy</td>
<td>13-16 Jun 2019</td>
<td>9th IPA Motorcycle Rally, Predazzo – fully booked!</td>
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<tr>
<td>Netherlands</td>
<td>14-16 Jun 2019</td>
<td>Limburg-Zuid 60th Anniversary</td>
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<tr>
<td>Italy</td>
<td>15-19 Jun 2019</td>
<td>4th European Motorbike Reunion, Friuli Venezia Giulia</td>
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<tr>
<td>Netherlands</td>
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<td>26th Int. Campervan Meeting, Valkenburg</td>
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<td>Spain</td>
<td>20-23 Jun 2019</td>
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<td>Romania</td>
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<td>Austria</td>
<td>22-29 Jun 2019</td>
<td>Hiking Week, Nassfeld</td>
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<td>Slovakia</td>
<td>21-23 Jun 2019</td>
<td>25th Anniversary Celebrations</td>
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<td>27-30 Jun 2019</td>
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<tr>
<td>Germany</td>
<td>29 Jun 2019</td>
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<tr>
<td>Estonia</td>
<td>19-21 Jul 2019</td>
<td>23rd Summer Days, Harju County</td>
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<tr>
<td>Poland</td>
<td>20 Jul;3 Aug;31 Aug</td>
<td>3 Cycle races ‘The Crown of Karkonosze Mountains’</td>
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<tr>
<td>Germany</td>
<td>22-26 Jul 2019</td>
<td>IPA Bike Tour, Mannheim</td>
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<tr>
<td>Germany</td>
<td>26-28 Jul 2019</td>
<td>Int’l Motorbike Meeting, Uslar</td>
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<td>Slovakia</td>
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<tr>
<td>Croatia</td>
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<td>International Youth Gathering</td>
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<tr>
<td>Spain</td>
<td>5-11 Aug 2019</td>
<td>Superfun Family Week, Barcelona</td>
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<tr>
<td>Canada</td>
<td>11-17 Aug 2019</td>
<td>IPA Training Conference, Vancouver</td>
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<tr>
<td>Canada</td>
<td>18-21 Aug 2019</td>
<td>22nd ICADTS, T2019, Edmonton; announced via the IPA Professional Commission</td>
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<tr>
<td>Spain</td>
<td>25 Aug-1 Sep 2019</td>
<td>IPA Navarra 30th Anniv. Friendship Week</td>
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<td>Russia</td>
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<td>IBZ Gimborn</td>
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<td>50th Anniversary Celebrations, Gimborn</td>
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<td>Canada</td>
<td>2-11 Sep 2019</td>
<td>Shades of Ireland Tour, organised by Atlantic Region of IPA Canada</td>
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<td>Bulgaria</td>
<td>4-8 Sep 2019</td>
<td>First Folklore Festival, Chepelare</td>
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<tr>
<td>Montenegro</td>
<td>5-8 Sep 2019</td>
<td>5th Balkan-Adriatic Meeting, Podgorica</td>
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<tr>
<td>Italy</td>
<td>11-15 Sep 2019</td>
<td>6th Troph. Riviera delle Palme 5-a-side football tournament, Ascoli Piceno</td>
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<tr>
<td>Spain</td>
<td>11-15 Sep 2019</td>
<td>XI Int’l Champ. Indoor Football, Galicia</td>
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<tr>
<td>Switzerland</td>
<td>13-15 Sep 2019</td>
<td>50th Anniversary Zentralschweiz, Lucerne</td>
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<td>Spain</td>
<td>2-6 Oct 2019</td>
<td>III Trans-Pyrenean Motorcycle Tour</td>
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<tr>
<td>USA</td>
<td>5-12 Oct 2019</td>
<td>National Delegate Conference Cruise, Miami</td>
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<td>Event</td>
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<tr>
<td>Croatia</td>
<td>8-13 Oct 2019</td>
<td>64&lt;sup&gt;th&lt;/sup&gt; IPA World Congress, Cavtat</td>
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<td></td>
<td>12-19 Oct 2019</td>
<td>Friendship Week</td>
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<td>Ireland</td>
<td>13-18 Oct 2019</td>
<td>International Police Training Seminar, Dublin</td>
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<td>15/16 Oct 2019</td>
<td>Las Vegas Mass Shooting Seminar, Northallerton</td>
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<tr>
<td>Spain</td>
<td>30 Nov-8 Dec 2019</td>
<td>Cycle Tour of Gambia, supported by IPA</td>
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<td>Spain Vallés Oriental</td>
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<tr>
<td>Spain</td>
<td>30 Nov 2019</td>
<td>19&lt;sup&gt;th&lt;/sup&gt; International Trader Show, Barcelona</td>
</tr>
<tr>
<td>Spain</td>
<td>12-15 Dec 2019</td>
<td>1&lt;sup&gt;st&lt;/sup&gt; Intern. 7-a-side Football Tournament for Police, Tenerife</td>
</tr>
<tr>
<td>UK</td>
<td>30 Jan-2 Feb 2020</td>
<td>Ceilidh Weekend, Kingussie, Scotland</td>
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<tr>
<td>UK</td>
<td>14-17 Feb 2020</td>
<td>Devon Branch Spring Friendship Weekend, Exmouth</td>
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<tr>
<td>Japan</td>
<td>7-14 Apr 2020</td>
<td>Japan Friendship Week</td>
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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany. If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

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<tr>
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<th>Seminar</th>
<th>Language</th>
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<td>03-07 Jun 19</td>
<td>Motorradbanden – Gesichter org. Kriminalität</td>
<td>G</td>
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<tr>
<td>10-14 Jun 19</td>
<td>Demokratie, Freiheit, Menschenrechte und Diversität in Europa</td>
<td>G/F</td>
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<tr>
<td>17-21 Jun 19</td>
<td>Demographischer Wandel und Fragen der Sicherheit// Cambiamente demografici e questioni della sicurezza</td>
<td>G/Ita</td>
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<tr>
<td>26-28 Jun 19</td>
<td>‘Circle’-Training Social Media</td>
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<tr>
<td>01-05 Jul 19</td>
<td>Hablamos Español</td>
<td>G/S</td>
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<tr>
<td>01-05 Jul 19</td>
<td>Wenn die Stressverarbeitung nicht mehr funktioniert – Hilfe durch Stressmanagement</td>
<td>G</td>
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<tr>
<td>08-12 Jul 19</td>
<td>Police Street Survival Training</td>
<td>E</td>
</tr>
<tr>
<td>19-23 Aug 19</td>
<td>Wir Europäer?</td>
<td>G/E</td>
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<tr>
<td>26-30 Aug 19</td>
<td>Aktiv in den Ruhestand</td>
<td>G</td>
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<tr>
<td>30 Aug-01 Sep 2019</td>
<td>Qualifizierung ‘Mut tut gut’</td>
<td>G</td>
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<tr>
<td>02-06 Sep 19</td>
<td>Environmental Crimes – Illegal Profits and Cross Border Crime – Sample Cases and Best Practice Studies in fighting such crimes</td>
<td>E</td>
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<tr>
<td>06-08 Sep 19</td>
<td>Motorradkultur und Sicherheit - Training</td>
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<tr>
<td>07-08 Sep 19</td>
<td>Qualifizierung Anti-Gewalt Training für Schüler und Schülerinnen</td>
<td>G</td>
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<tr>
<td>Date</td>
<td>Seminar</td>
<td>Language</td>
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<tr>
<td>09-13 Sep 2019</td>
<td>Jugendkriminalität – Möglichkeiten und Methoden im Umgang mit schwierigen Kindern und Jugendlichen/ Delincventa Juvenila</td>
<td>G/Rom</td>
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<tr>
<td>18-20 Sep 2019</td>
<td>Excellent Leadership – Führungspotenziale weiterentwickeln</td>
<td>G</td>
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<tr>
<td>30 Sep-01 Oct 2019</td>
<td>Social Media und Recht</td>
<td>G</td>
</tr>
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IPA Hospitality – the Estonian Way

IPA Estonian members meeting the IEB in a Viking Village
Photo courtesy of IPA Estonian board member Lauri Läänsoo
IEB meeting – Thank you IPA Estonia

The International Executive Board held its 2nd meeting of the year in Tallinn, Estonia, from 15-19 June 2019. As usual, our agenda was quite full, but the allocated time allowed us to cover all items. In addition to the regular topics, we also had to prepare for the forthcoming IPA World Congress, which will take place in October in Croatia. All documents for the Congress, as stipulated in our International Rules, have to be sent to all sections and participants 80 days before the start of the congress, i.e. this year by 22 July. A number of sections had submitted several motions within the deadline, and as usual, the IEB prepared their recommendations for these, so that the delegates are aware of the position of the international board on the proposals presented.

Croatia will mark the end of a 4-year term for the current board members, and elections will take place at the end of the IPA World Congress, on Friday 11 October 2019. This is always an interesting and exciting moment. Many candidates will hopefully submit their applications and promote their candidatures for the 8 positions available on the International Executive Board, plus the 2 positions of Internal Auditors, and who knows maybe one Adviser ☺. The deadline for submitting the official forms as candidates is 11 July 2019. For anyone interested in applying, please remember to send your form in on time!

Apart from the official part of our meeting in Estonia, we were happy to spend several social moments with our hosts, and I would like to seize the chance to warmly thank Uno Laas, President of IPA Estonia, as well as his team and all members of his section, for the wonderful welcome, the time spent with us and the visits to the beautiful capital city. This free time spent together was a real tribute to the IPA spirit, and we all enjoyed it a lot. Thank you IPA Estonia, your Viking souls are full of generosity and kindness!

Finally let me wish all those of you who just started the summer season, happy holidays; and for those who just embraced the beginning of winter, well the same ☺

Best wishes,

Pierre-Martin Moulin, IPA President
AROUND THE WORLD

IPA France’s Gard Department organises
2nd International Encounter at Nîmes Police Academy

The IPA department of Gare was pleased to organise its second international meeting at the Police Academy in Nîmes from 6-11 June 2019. 40 participants from Sri Lanka, Canada, Norway, Belgium, Germany and all over France gathered together in Nîmes, accompanied throughout their stay by staff from the departmental office.

On Thursday 6 June, Mr Gil Andreau, Commissioner General and Head of the Nîmes Police Academy, opened the meeting with a toast to friendship, followed by a BBQ in the evening; a convivial moment which set the tone for the visit.

The programme unfolded in a joyful and friendly atmosphere, beginning on Friday with a visit to the Granier Bull Farm and the Baux de Provence, followed by a musical evening hosted by IPA Gard member Manu, his son Thibault and Franz, one of our German participants.

On Saturday, the group visited the Pope’s Palace in Avignon, which was followed by a dinner cruise on the Rhône, before finishing the day at the ‘Féria’ in Nîmes.

Sunday’s programme involved a cruise on the catamaran ‘Picardie du Grau du Roi’ at Saintes-Maries-de-la-Mer, and on Monday, a visit was organised to the Pont du Gard. The evening was rounded off with a delicious paella concocted by Cédric, one of the IPA Gard members. The emotion-filled farewell evening brought the encounter to an end: mostly complete strangers at the beginning of their stay, all participants established firm ties and parted as friends.
THANK YOU to all the participants who contributed to making this event a success:

Thank you for having come to Nîmes from all over France and the world; we were deeply honoured to have you stay:

Doshanta and Sunith from Sri Lanka, Thien from Norway, George from Canada, Kalle, Agne, Anna, Fred, Léa and Alexandra from Warburg, Sabine, Wolfgang and Johannes from Selm Bork, Franz Josef and Cosima from Heinsberg, Benno Sigi and Jutta from Hannover (all Germany), the 3 ‘Jeans’, the 2 ‘Christians’, Josiane, Alfonso and Marc from Liège (Belgium), Thierry and Nelly from Montauban, Rose and Paul from Tourcoing, Jean-Luc, Roland and Kiki from Paris, Amandine from Metz, Alexia, Daniel and Joelle from Clermont Ferrand, Christine and Gérard from Béziers, and not to mention the home-players: Cathy, David, Joel, Maurice, Cathy, Norbert and Monique, Manu and Thibault, Jacques, plus a few IPA members, here on an occasional visit, notably Yves, Elisabeth, Eloise and Nicolas from Tours, Krystel, our 2 young ‘Momos’, Sébastienne, our Brit and Isa from Pont du Gard, ...

(I hope I haven’t forgotten anyone…)

Thank you to Pierre- Martin, our International President, for his encouragement;

Thank you to the IAC;

Thank you also to Thierry, our National President and to the National Office for its support;

Thank you to Mr Andreau and to the Academy’s staff for having supported us throughout the year and for having enabled this event to take place;

Thank you to Eurest: Séverine, Eric and their team;

Thank you to Nîmes Council and the departmental and regional boards.

Thank you to our partners: Manon from SIXT (all IPA members received a reduction on car rental), FAURE coaches from Bagnols sur Cèze, INTERMARCHE supermarket Courbessac, Haribo, TEGO, BFM Société Générale and GMF.

IPA’s values of friendship, sharing and solidarity bring together police officers from all over the world, and we are proud to promote our motto:

Servo per Amikeco – Service Through Friendship

Claire Palisse, Gard Departmental Office, IPA France
Immersing IPA German Police Officers in UK police life

Once again IPA UK’s Region 10 confirmed their commitment to the International Learning and Development Exchange Programme (ILDEP) with the regular two-week visit from two student police officers from Brandenburg in Germany. German police officers have to spend time with a foreign force in the final part of their training before they can qualify as fully fledged officers.

This year, our region welcomed Kristin Brockschnieder and Niklas Nohl – both Section Germany IPA members. Kristin was accommodated with IPA friend Frankie Adair, and Niklas with IPA member and first time host, Duncan Sheppard.

Their itinerary was to spend the first week with uniform departments, and the second with Operation RAPTOR, a dedicated drug enforced team who work in plainclothes. On their first day, they were deployed with local PCSO’s in the town centre meeting other law enforcement departments, and of course the local criminals mostly dependent on drugs or alcohol.

For the rest of the week the pair volunteered to work full night shifts to ensure they had ‘full action packed’ duties – which of course they did! Needless to say that the shift they worked with, depleted of staff like all others in this day and age, were grateful for two additional officers ‘for free’!

With the Operation RAPTOR team, their duties saw them waking at 2am one morning for a briefing at Brentwood for 4am with other officers from around the county for pre-planned ‘county-lines’ raids. ‘RAPTOR teams’ do not exist in Germany, so they found these duties very interesting and demanding.

In true IPA fashion, Duncan went beyond his role as accommodation host with such activities as taking Niklas to golf, introducing both students to a ‘full Sunday roast’ and assisting with their off-duty weekend visit to London.

Needless to say both students really enjoyed their two weeks working at Colchester. They have been allowed to be ‘real-cops’, and have left the UK with fond memories, very grateful thanks to their UK colleagues at Colchester Police Station and of course Region 10 members!

As usual, IPA Region 10 are very grateful to Essex Police, and particularly the Command Team at Colchester Police Station, for facilitating the students’ visit.

Steve Hunt, Secretary Region 10 - IPA UK
Everyone had a ball in St. Petersburg!

From 24 May - 2 June 2019, a friendship meeting of IPA members from several countries worldwide was held in St. Petersburg and Moscow, Russia. This event coincided with my birthday celebrations.

Having prepared an international IPA Ball for three years to mark this occasion, finally our dreams came true, and a bright parade of IPA members wearing their police uniforms and ball gowns, in addition to professional dancers from the Samara Region, created a fascinating and festive atmosphere at the IPA Ball.

Alongside the ball, I made a presentation of a collectors' edition of magazines about the history of police forces around the globe with colourful illustrations and photos. All guests expressed their gratitude to the hosts of the event for the gifts and keepsakes received.

I would like to express my profound gratitude to the IPA National Sections of Canada, Austria, the United Kingdom, Belgium, Bulgaria, Peru, San-Marino, Sri Lanka and Estonia. Special thanks are due to the honourable IPA President Pierre-Martin Moulin, as well as to Alexey Gankin, Chair of the IPA External Relations Commission (ERC), Sophia Delaporta, Secretary of the ERC, Boris Serdyuk, Vice President of the Samara IPA Division, and to the IPA Russia National Section.

We look forward to welcoming all our cherished IPA friends on our Russian soil in the future, and we look forward to seeing you!!!

SERVO PER AMIKECO!

Sincerely yours,

Olga Birkina, Travel Secretary IPA Russia
IPA Lithuania celebrates its 25th Anniversary … Let’s be young!

Although the month of May can be very variable weather-wise in Lithuania, Saturday, 18 May was extremely sunny, full of smiles and good mood. There was a special reason for this: the Lithuanian section of the IPA celebrated its 25th anniversary.

Both the national congress and the celebrations took part in one of the most amazing places in Vilnius – Belmontas. We were honoured by our guests who celebrated our anniversary with us: the President of the International Police Association, Pierre-Martin Moulin, the Presidents and members of the Estonian, Latvian and Polish IPA sections, as well as guests from IPA Ukraine and colleagues from the Georgian Police, members of which are Foreign Associate Members of the IPA.

The congress started with the speeches of the President of the Lithuanian section, Vytautas Pliuskus, the President of the IPA, Pierre-Martin Moulin, the Commissioner General of the Lithuanian police, Linas Pernavas (who is also the vice president of IPA Lithuania), and the first President of IPA Lithuania, Ramutis Oleka.

So what was, and is, the IPA in Lithuania? The best answers were presented in all of these inspiring speeches. Throughout the years, IPA Lithuania has proven itself as a trustful partner in the police community. Our section supports innovative changes and challenges; it opens a window to the whole world, enabling all of us to meet our counterparts abroad, as well as to invite everyone to our country to enjoy our hospitality and to see how 25 years have changed us, the IPA and the police.

What unites us all around the world? The answer is very simple: our blue membership card and somewhere, deep in our hearts, the feeling that we belong to one the biggest fellowships that exists, and which is based on friendship.

Later on, the delegates, members of the board and observers became acquainted with the annual report of IPA Lithuania, presented by the Secretary General, Vytautas Jasiulevicius, the annual financial statements and the draft budget for this year, which were presented by Eglė Zekaite, our Office Administrator, and Rimas Leleckas, our Treasurer, who presented his proposals for possible budgeting.
In addition, the Internal Auditor Algis Kojala presented the annual financial activity audit report. All these documents were unanimously approved by the delegates of the congress.

After the serious part of the meeting, all guests and delegates switched to ‘party mode’. More than 150 guests were entertained by the ‘Old City Band’ from Klaipeda and dancers of the Latin American dance group ‘Zuvédra’, with the event being hosted by one of the most popular entertainers of Lithuania, Remigijus Ziqgas.

Time flew quickly, but the smiles of everyone there proved that maybe the IPA is like an old-fashioned phone, but it still connects people 😊

*Rasa Stasiulaitiene, Board member IPA Lithuania*

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**We even bless motorcycles in Slovenia!**

In the Gorenjska region of Slovenia, we preserve the interesting tradition of blessing – with the addition that we also bless motor vehicles.

Thus, in May we organised the 15th meeting of IPA Slovenia members, with the aim of blessing their motorcycles.

Priest Franc Juvan blessed about 50 vehicles and their owners from all over the country, which was followed by a ride through the beautiful countryside around the wonderful Zgornjesavska valley.

In amongst around 100 participants, we also welcomed our colleagues from abroad - including representatives of the Austrian and Croatian police. The fact that many motorists return each year proves that the event is very well organised.

It is one of the ways the members of the IPA Club Gorenjska are able to assist in the promotion of our region, and we are certainly going to carry on the tradition.

*Robert Benet, IPA Club Gorenjska, Slovenia*
IPA Netherlands take part in the 4th 112 on Wheels event

On Sunday, 26 May 2019, the 4th edition of the event 112 On Wheels took place on the Brightlands Campus in Venlo.

112 On Wheels is one of the largest international emergency services events in the Netherlands, and is organised by the Wishambulance Limburg Foundation. This foundation transports seriously ill people to their (often last) wish. The foundation, which has three wish ambulances, consists solely of volunteers and is entirely dependent on gifts and donations. Visitors to this event pay a small entrance fee which goes towards the foundation. A great way for the foundation to raise money, while organising a fun and educational day.

During this year's 112 On Wheels, more than 200 rescue and law enforcement vehicles were shown from services both at home and abroad. The site was divided into sectors where vehicles from the various emergency services were installed. In the ‘blue’ sector, the quads from the Belgian police zone CARMA and the impressive Ford and Bearcat from the Special Interventions Service (DSI) of the Netherlands police attracted many visitors in particular.

Spectacular demonstrations took place at various locations. This way, children could discover from close up how a customs K9 tracks down goods, and how the riot police help the regular police patrol service in the event of a public order disturbance. Various units from the Ministry of Defence showed what their work entailed, and demonstrations on the water were given by lifeguards and the German fire brigade.
A helicopter of the police aviation unit circled above the event and, visitors were treated to a fly-by of five F-16 fighter aircraft.

During the event, IPA Limburg-Noord set up a meeting point in the middle of a large number of police vehicles where (potential) members could relax and meet each other. In addition, the national board was represented, and IPA Netherlands had set up a nice recruitment and information booth. We also received help from a member of IP Vaud (Switzerland) living in the Netherlands.

IPA members gained free access to the event on presentation of their IPA membership card. During the day, we were able to meet a large number of colleagues and members from various countries. In addition to colleagues from the Netherlands, Germany and Belgium, we welcomed a retired colleague from the United Kingdom, a colleague from Poland, plus a colleague from the Canton of Thurgau (IPA Eastern Switzerland and Fürstentum Liechtenstein). Together with the Dutch police and the bomb squad of the army, he participated in a demonstration about the detection of a suspicious object. A great way to promote international cooperation and the IPA.

As IPA Netherlands and IPA Limburg-Noord, we look back on a very successful event. More than 10,000 people visited 112 On Wheels, including many families with children.

*Lars Hoebers, IPA Netherlands*

**IPA UK’s John Penlington enjoys good fellowship in Japan**

Arriving in Tokyo, my wife Sylvia and I knew beforehand that Toru Warigaya from IPA Japan would meet us at our hotel. What we didn’t know, is what he had planned and how much we would be moved by the kindness and friendship shown to us.

Two hours after our arrival, Toru was waiting for us in the hotel lobby (it had taken him over an hour by train from his home address), and he took us by monorail and the underground, during the evening rush hour, to a shrine. Afterwards we dined at a typical Japanese restaurant. We asked Toru to select the dishes, and Sylvia and I had a chance to practise eating with chopsticks.
Back at our hotel, Toru left us stating that he would collect us at 8 am to catch the train to Shimbashi via Yokohama, then on to Kamakura for sightseeing. During the journey, three more IPA members got on at different stations Matsue, Tomoko and Daishi. These delightful people would stay with us all day.

During the day we visited a giant bronze Buddha statue, shrines, temples and gardens.

At lunch, we met the President of IPA Japan, and although he had only recently come out of hospital from a hip operation, he still came with us and also took us to a Samurai sword maker who had been in the same location for 25 generations.

As it was a long walk back to the station, the President telephoned his wife and we were driven there by car before we said our goodbyes to him. We were still with Toru and our three other companions.

Toru had already mentioned that we would meet up in Yokohama early evening for a small welcoming party with some IPA members – when we eventually arrived at a restaurant overlooking the police station, the ‘small welcoming party’ consisted of 20 serving and retired police officers.

While we dined, each member in turn came and stood at the side of my wife and me, introduced themselves and informed us what their police role was, and each person gave us a small personal gift.

We travelled back to Tokyo and en route said farewell to the three IPA Japan members who had been with us during the day, and eventually a very sad goodbye to Toru.

What a brilliant day! We could not have been treated better, but it didn’t end there.

The following day, we boarded our ship for a cruise round Japan and to Vladivostok.

On our return, we disembarked in Yokohama for our journey to the airport, and on the dockside waiting were Toru and Matsue waving an IPA flag. They stayed with us until our coach arrived and even wheeled our suitcases for us before waving us goodbye.

Sylvia and I will never forget these few days spent amongst friends of the Japanese IPA. Especially Toru, who made every effort to make sure our visit was pleasant and memorable.

Well Toru, I can tell you that it certainly was.

*John Penlington, IPA UK*
IPA Germany presented the section’s Friendship Award 2019 to Michael Maor

On 29 May 2019, IPA Germany’s Vice President Oliver Hoffmann presented Michael Maor with IPA Germany’s Friendship Award 2019 in Tel Aviv. ‘Maor was always a friend to IPA Germany, and was available at any time when we needed his support’, Oliver Hoffmann stated during the ceremony, which was attended by his family, the Vice President of Section Israel, Gal Sharon, members of Section Israel, as well as by a group of 25 IPA members from Germany who had come to Israel on a study tour together with Jürgen Glaub, the Secretary General of IPA Germany.

Michael Maor supported German IPA members on various levels and issues, such as the IPA Exchange Programme, as well as private trips and study visits to Israel. The Friendship Award of the German Section is presented by the national board of IPA Germany on an annual basis to individuals for their outstanding contribution in light of the IPA motto ‘Servo per Amikeco’.

Michael Maor sadly passed away on 25 June 2019 at the age of 86 years. Micha was a highly esteemed IPA friend and will be missed.

IPA Section Germany

Join IPA Slovenia to watch the transit of Mercury!

Astronomy enthusiasts invited to observe rare astronomical phenomenon in Slovenia

A transit of Mercury across the Sun is an extraordinary space phenomenon that one can observe only with the use of a proper telescope. Members of IPA Club Štajerskavas are therefore welcoming you to join them in Ptuj on 11th of November 2019. The event will be led by IPA Club member Marko Vidovič, whom we talked with in the middle of the preparations for this day, which is significant for astronomy enthusiasts.

What kind of space phenomenon are we talking about? What makes it special?

A transit of Mercury across the surface of the Sun is quite an uncommon space phenomenon. The last one was in May 2016, which we
also observed at Castle Ptuj. Essentially, each eclipse is exceptional in a way, whether it is an eclipse of the Sun, the Moon, Venus or Mercury, since they do not occur often.

**Where can we get the best view? What about at home? Or elsewhere in Europe?**

The transit of Mercury can be seen anywhere in Europe; however, the best view will be at high altitude, because at that time the Sun is low in the south. Therefore, we need to choose a location that is high in altitude and enables the view of the Sun until sunset. In our region, we will only be able to observe the beginning of the transit, which will happen at 1.35 pm, and until the middle of the phenomenon at 4.19 pm, while the Sun goes down already at 4.22 pm.

**How can we safely observe this space phenomenon?**

![Image of a solar eclipse]

Each look towards the Sun without proper filters can cause blindness, especially if one uses a telescope or binoculars. Unfortunately, this event cannot be viewed with a naked eye or with the use of binoculars, because Mercury is simply too small when crossing the Sun. The transit can hence be followed only with a telescope that is capable of great magnification and with the use of a proper filter for safe observations, of course.

**In case we miss it, when is the next opportunity to observe this phenomenon?**

If we miss this event, or if the weather will not be favourable to us, the next transition of Mercury will happen on 13 November 2032, however the next transition of Venus will take place very far from now, in 2117.

**Which similar space phenomenon will follow this one?**

The next interesting space phenomenon will occur on 28 of November 2019, at 9.31 am, when the Moon will cover Jupiter.

The event will be led by Marko Vidovic between 3 – 5 pm at Castle Ptuj. The passage of Mercury can be seen only with suitable telescope with appropriate settings. The next chance to see this phenomenon will be in 2032. If you’re going to watch it yourself, proper safety is needed! Since the Sun is by far the brightest body in the sky, use ‘mylar’ foil, suitable sun filters, glasses or welding glasses. More information about the event and accommodation:

Albin Gradišnik ([albin@ipaslovenija.org](mailto:albin@ipaslovenija.org))

Anita Kovačič, IPA Slovenia
Meeting of the Socio-Cultural Commission in Montenegro

Montenegro, a beautiful and young country, with a young and energetic IPA section, is where we decided to hold the SCC meeting 2019.

Section Montenegro will host the IPA Games 2020 in the city of Bar. After the first IPA Games were held in Lisbon in 2018, surveys, questionnaires and an SCC meeting have so far accompanied the preparations for the second IPA Games.

The IPA Games were the main focus of our SCC meeting 2019, which started in Podgorica and continued in the host city of the next IPA Games, Bar. A summary of the conclusions, and surveys from the IPA Games in Lisbon were presented.

Advice for the IPA Games in Montenegro 2020 was prepared by the leaders of the sports project within the SCC, Vytautas Pliuskus and Anabela Alferes. All commission members of the organising team joined the meeting with Section Montenegro.

The IPA Games will be held from 10-15 May 2020, with participants arriving on Sunday 10 May and leaving on Friday 15 May.

In Bar, we met with a representative of the local parliament, as well as the mayor and the director of the sports department, who is in charge of sports facilities. We visited all the facilities and hotels that will host the participants.

This visit was important, as it provided us with an accurate picture of the quality of the facilities, the accommodation options, the distance from the airports, as well as the prices and the planned social activities.

The cooperation between all parties at municipal, political and professional level facilitates a successful performance. We wish Section Montenegro all the best, and of course the SCC will continue to assist with the preparations.

One of the first pieces of advice I received from one of my fellow board members, when I was elected onto the board in 2009, was to initiate only one project each term. Now, when I look back on the past 3 terms of the ISC and the new SCC, I...
conclude that such a restriction was not necessary. We are here to work and contribute to the association. We initiated many projects and changed and improved some of the rules.

We introduced workshops, professional seminars, surveys and questionnaires. We started with the IPA Games, and continued with photo and video competitions, website awards, as well as projects involving the IPA heritage and the association’s hobbies. Last, but not least, we produced the new Hosting Book.

Within the ISC, we started with 5 big projects. With the SCC, since we are a ‘double team’, we have 11 projects, most of which are very large, influential and significant. The IPA Games on their own, with its next edition in Bar, is a giant project.

I am proud of each one of my Commission members. We are working on 10 more projects than the number recommended to me at the beginning, and we can conclude our term as a term full of achievements.

All the projects we are dealing with need a long-term project leader, as continuity is vital. After a very successful term, we can come to the conclusion that it would not work any other way.

The credit does not belong to me, but to the SCC members. They are the ones who are leading the projects, and every achievement is mutual, we are a team. That is the way I believe it should work.

*Gal Sharon, IPA Vice President and Chairperson of the SCC*
LAST WORD

After the IEB meeting in Tallinn in June, I decided to add a day’s holiday to relax from the working sessions, and on recommendation from the Secretary General of IPA Estonia, Janek Pedask, I rented a bike for the day and cycled north-east along the coast.

I soon discovered that getting out into the countryside is for sure something not to be missed! With the hustle and bustle of the city centre soon forgotten, the quiet beauty of Estonia reveals itself when cycling along the coastal bike path – and there are numerous gems along the route waiting to be explored: Kadriorg Palace with its beautiful architecture, the atmospheric and unique Song Bowl, and the sailing harbour used for the 1980 Olympics, where it was a real pleasure to find the Olympic rings and cauldron and to imagine the excitement that went along with the Games all these years ago.

In the distance, I could see the TV tower which also had been recommended to me – another few kilometres through a dense pine forest, and I was there. The views from the top of the 21st floor opened up the whole of Tallinn bay in front of me … and reminded me how far it was to cycle back 😊

Returning to the coast on a more cross-country track through the forest, I decided I needed a rest, and enjoyed gorgeous Pirita beach. For anyone who has not yet thought about spending time on the Baltic Sea, I thoroughly recommend this – golden white sand, shallow see-through and warm water, near-empty beaches, and last but not least simply delicious ice-cream - perfect for kids and adults alike!

A shame really that I am so disciplined … all I wanted to do at the end of this afternoon, was to stay there and keep on enjoying this hidden part of the world.

But somehow I managed to motivate myself to cycle back to Tallinn – once more along the coastal cycle path with the beautiful town silhouette growing taller each minute.

I felt the 8-hour ride in my legs the next day, but it was for sure worth it! Thank you so much to all IPA Estonia members who took the time to talk to me during the social moments of the IEB meeting – it was lovely to get to know you – and thank you for sharing your tips on how to discover the best of your country.

And to any Newsletter readers who have not so far visited Estonia, give it a go and add it to your wish list – you will be surprised by the gentle way this small country and its very friendly IPA members take over your heart 😊

Elke
Please find below a list of IPA events for the next 12 months:

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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany.
If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

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IPA NEWSLETTER – SEPTEMBER 2019

IPA YOUNG POLICE OFFICERS’ SEMINAR

Police officers from 25 countries profit from a week’s training in Scotland
WORD OF INTRODUCTION

Be part of the adventure!

Dear friends,

If you would like to take part in shaping the IPA’s future, now is your chance:

In just over a month, our annual IPA World Congress will take place in Croatia. As we are reaching the end of a 4-year term, elections at the international level will take place, and a new International Executive Board (IEB) will be in charge after the congress, including 3 chairpersons leading the following commissions: Professional, Socio-Cultural and External Relations.

The international commissions are supporting bodies of the IEB with the aim of developing projects based on the strategic plan of the board. To achieve this, the chairpersons can select commission members, agreed by the IEB.

Any IPA member may apply to become a commission member – the conditions and details are listed towards the end of my introduction.

For a start, and to determine if any of the areas is of interest to you, here are the main tasks of each commission:

Professional Commission:

- developing matters relating to police development, structure and history,
- comparing surveys regarding police work within IPA sections,
- promoting and representing the IPA at international education centres,
- administering the applications of IPA scholarships,
- monitoring, advertising and promoting international criminology events,
- promoting, developing and strengthening the International Learning and Development Exchange Programme (ILDEP),
- supporting and working with IBZ Gimborn on professional and educational issues,
- liaising, supporting and providing advice to sections and members with regards to requests concerning the police profession,
- coordinating and supporting the Young Police Officers’ Seminar,
- maintaining the PC Facebook page,
- liaising with sections’ PC liaison officers.

Socio-Cultural Commission:

- promoting and co-ordinating social and cultural activities,
- dealing with matters regarding IPA houses and other accommodation,
- co-ordinating international sports events and championships,
- dealing with matters regarding travel,
- advising International Youth Gatherings,
- organising international educational events other than policing matters,
- organising competitions,
• co-ordinating matters regarding hobbies,
• managing the SCC Facebook page.

External Relations Commission:
• promoting the IPA through establishing and maintaining relations with international organisations approved by the IEB or the IEC
• attending conferences of other international organisations when appropriate,
• attending at the centres of other international organisations when appropriate,
• collating relevant information for submission to other international organisations,
• collating relevant information for IPA publications.

If you are interested in volunteering for the IPA on an international level and are able to dedicate your time to this task, here is the ‘smallprint’:

• IPA members willing to help with the work of the international commissions by offering their expertise in a specific field, will have the opportunity to supply the IEB members with more information by completing an application form that you can obtain by contacting your national secretary general.
• Commission chairpersons will select commission members according to the projects they plan to develop. These members shall not necessarily be permanent.
• Regarding the ERC, which is working in close relationship with International Organisations, it would be beneficial, but not a sine qua non for the representatives of the Association to live close to the location of these organisations. Nevertheless, every candidate is welcome to apply, as the ERC might develop further projects where specific tasks might be assigned, and the location has no specific relevance.
• All candidates must be supported by their national section.
• All completed applications must, in addition to the applicant’s name, bear the names of the National President and Secretary General to show approval from the national section, and the forms must to be emailed to the IAC at iac@ieb-ipa.org.
• The **deadline for applications** for IPA commissions is **29 September 2019**.

Please feel free to contact the IAC at iac@ieb-ipa.org, if you have any further questions.

If you are interested, I invite you to liaise with your national section and send in your application, so that we will have the best selection possible to offer to the commission chairpersons of the IEB.

Thank you in advance.

Servo per Amikeco

**Pierre-Martin Moulin, IPA President**
‘Operation Blue Sail’ was an 11-day journey, with the main purpose of reaching the Latvian port of Riga. The expedition was organised by the Police Sailing Club ‘Wodnik’ (English: Aquarius) at the Police Trade Union of Dolnośląskie Province, which also gathers IPA members from the IPA Wrocław Region.

During the three-week cruise, 16 sailors (male and female) from the Police Sailing Club ‘Wodnik’ covered a distance of over 1,200 nautical miles, docking at 10 locations of the central and southern Baltic.

After sailing for 10 days, the port of destination, the capital of Latvia - Riga, was reached. The crew were welcomed by the representatives of IPA Section Latvia, and the policemen and -women prepared for the second part of their journey, the return to Poland.

A two-day stay in Riga, thanks to the colleagues from the Latvian IPA, enabled all crew members to do some sightseeing across the city and to visit its most interesting museums, including the Museum of the Police and the Riga Police. Polish sailors invited Latvian colleagues to take part in ‘Captain’s Evening’ – a ceremony of passing over the helm, followed by fellowship.

The journey to Riga was the third edition of an event called ‘Operation Blue Sail’, which aims at integrating the sailing society. During previous editions, the sailors visited Sassnitz, Copenhagen, Malmö, Klintholm and the ports of Danish Bornholm.

**Text: Bartosz Wanot, Translation: Michał Sługocki, IPA Poland**
IPA Croatia looks back on a successful and enjoyable International Youth Gathering 2019

IPA Croatia was the proud host of this year’s IPA International Youth Gathering, which took place from 3-17 August 2019. The Croatian Section hosted some 50 participants, boys and girls aged 16 to 18, from 25 different countries.

The event started in Dubrovnik, our Adriatic pearl. President Miljenko Vidak himself was there, and together with Vice President Loris Kozlovac and international delegate Vlaho Lujo, welcomed all participants. Four days in Dubrovnik was not enough time to visit all the sights of the city: the impressive Dubrovnik Walls, Stradun, and Lokrum Island were just some of the highlights that were visited, and which enchanted all our participants.

On their way to the Plitvice Lakes, the group visited Zadar and the famous sea organ. Day 6 was spent in Lika visiting the impressive Plitvice Lakes. The next destinations were the city of Rijeka - the capital of European Culture in 2020, Pula, Brijuni, the water park Istralandia, and on the eleventh day, the IYG group arrived in the Croatian capital.

After Zagreb, Hrvatsko Zagorje, Krapina, Tuhelj, and Trakošćan were next on the programme. As the participants were accommodated in the Police Academy, they had the opportunity to see the location where Croatian police officers study and are educated.

We tried to make the stay in Croatia interesting, active and meaningful, and amongst other things, we endeavoured to get the young participants acquainted with the work of the police. Thank you to the police departments of Dubrovnik-Neretva, Zadar, Lika-Senj, Primorsko-goranska, Zagreb, Krapina-Zagorje, Varaždin, the Police Academy, and the Special Police for their contribution and presentation of the Croatian Police.
The regional clubs of IPA Dubrovnik, IPA Zadar, IPA Lika, IPA Primorsko-goranska, IPA Istra, IPA Zagreb, IPA Hrvatsko Zagorje and IPA Varaždin made an exceptional contribution to the organisation and implementation of this event.

At the Gala Dinner in Zagreb, each IYG participant received a certificate of recognition from the IPA Croatian Secretary General Željko Turk, and he thanked them for their participation and wished them a happy return to their home countries.

We would like to express a special thank-you to those IPA sections who sent their participants to this extraordinary IPA event.

Željko Turk, Secretary General IPA Croatia

IPA UK’s Motorcycle Group celebrates its 10th Anniversary with an International Rally around Yorkshire and beyond

What an exciting start to our first International Rally, celebrating the inauguration of the Group’s formation ten years ago! Nearly 100 riders and pillion passengers with 80 bikes arrived at Storthes Hall Park, Huddersfield University Campus - some would consider the area to be the ‘centre of the universe’ for motorcycling!

The event was officially opened by the Mayor of Kirklees Municipal Council, Councillor Mumptaz Hussein, ably assisted by the Huddersfield Town Crier, Vic Watson, who was suitably dressed in a magnificent blue outfit. Our visitors arrived from far and wide - representatives of their own country’s IPA Sections - Australia, Belgium, Germany, Luxembourg, the Netherlands, the Republic of Ireland, and Switzerland. Section UK were represented by riders from England, Northern Ireland, Scotland and Wales. Bikes of all makes and sizes, including two trikes, filled the campus car park. Some IPA attendees were also members of the Blue Knights International Law Enforcement Motorcycle Club.

The International Rally was 12 months in the planning, led by Group Chairman Paul Firth, ably assisted by a number of members. Our Vice Chair, John Birkenshaw,
worked hard to gain sponsorships, both from a number of IPA Section UK parts - National, Region and Branch levels - together with tangible support by Allan Jefferies BMW Dealership, Morrison’s Supermarket, Taylors Yorkshire Tea, Black Sheep Brewery, Timothy Taylor Brewery, and Casarva Trike Conversions, and, for the social side, thirst was quenched with Timothy Taylor’s beer.

Although our Australian - Joe Anderson, Victoria Police - had travelled the furthest and had hired a bike from our BMW sponsor, credit must be given to two of our intrepid Scots who travelled from their homes north of the border some two weeks before the Rally. Not directly to Huddersfield, but they went to Europe and through to the Balkans taking in places such as Sarajevo and Mostar, in Bosnia & Herzegovina, before getting back to the Rally, completing some 3,600 miles!

The Rally started in earnest on Day 2, where conducted guided rides in small groups took in the delights of the Yorkshire Dales, the Peak District - Bakewell (famous for its cakes), Masham (known for its Black Sheep brewery) and Hawes (with its Wensleydale Creamery). Furthermore, there were rides to York, Scarborough (Fair Collection) and Whitby (for famous fish & chips). For those who did not wish to ride out, coaches were laid on for visits to Manchester and Leeds Royal Armouries. These rides were repeated on Day 3, with riders swapping destinations from the previous day. Although everyone remained safe travelling out and about, a couple of spills occurred due to misjudged slopes and tiredness after a long day, with minimal damage to bikes and no doubt some dented pride.

During the evenings off bikes, everyone engaged socially with a BBQ and live entertainment from ‘The Max Band’. On Day 3, the evening was rounded off with an excellent carvery meal and a DJ provided by the venue. Chairman Paul took the opportunity to make some presentations of our memorabilia, and our overseas participants reciprocated generously - with hats, badges, a cuckoo clock, and shields - most appreciated.

Mention must be made of the tremendous efforts by DIGS, the venue who ensured our every need was accommodated. The food was excellent - breakfasts and evening meals, and for those who needed sustenance during the day, the bar provided suitable snacks.

A wonderful event, some friendships were rekindled, many new friendships were made, and we promoted the ethos of Service through Friendship – ‘Servo per Amikeco.

Mike Vince, Treasurer IPA UK Motorcycle Group
Jumelage entre l’IPA du Valais et l’IPA Liège à Sion

Le jeudi 9 mai 2019, une petite délégation de 11 personnes de l’IPA Liège s’est rendue à Sion pour rencontrer nos amis Suisses et fêter le jumelage de nos deux associations.

Après le verre de l’Amitié, dans le « Carnotzet » de l’IPA Valais, une cave datant du début du XIVème siècle, nous avons fait une petite promenade dans la vieille ville suivie d’une surprise. En effet, nous avons eu la chance d’assister à des combats de vaches afin de couronner la reine avant la conduite des troupeaux dans les alpages.

De retour à l’hôtel, notre Président International, Pierre-Martin Moulin nous attendait. Il nous a dit combien il était fier de notre initiative de jumelage, une première sans doute dans les annales de l’IPA.

Le vendredi, nous sommes partis à la découverte très sportive de la vieille ville : son château, la Basilique de Valère et le point de vue sur cette belle ville de Sion entourée de vignobles. Ensuite, nous avons assisté aux festivités liées à l’élection du nouveau Président du Valais, titre quelque peu comparable à celui de Gouverneur de Province en Belgique. La fanfare de la Police Cantonale en grande tenue de gala, des personnes en habits folkloriques ainsi que les habitants étaient au rendez-vous pour célébrer l’événement. Nous y avons rencontré et été présenté à Monsieur Frédéric Favre, Conseiller d’Etat en charge de la police et de la sécurité.

A midi, un repas local, préparé de main de maître par nos hôtes, nous attendait : assiette valaisanne de charcuterie et de fromages, véritable raclette suisse et pour finir un excellent gâteau aux pommes, le tout arrosé de vins et d’alcools du coin. Nos amis suisses partagent avec nous le goût de la bonne chère et de la fête. L’après-midi, nous avons fait une promenade en bateau sur le lac souterrain de Saint-Léonard. Nous avons terminé la journée par la visite d’une cave particulièrement bien fournie. En effet, le propriétaire, Jean-René, dit Jeannot, membre du comité
IPA, possède une collection de +/- 1200 whiskies différents. Nous avons eu l'honneur et surtout le plaisir d’en déguster quelques-uns avant de nous rendre à nouveau chez Stéphane, le propriétaire de la ferme où nous avons dégusté une spécialité locale « la Glareyade », fondue de viande maturée cuite dans un bouillon. La soirée s’est terminée par un karaoke accompagné d’une dégustation de liqueurs et d’alcools locaux. Ils sont « forts » ces Suisses ! Nous aussi !

Samedi matin, une nouvelle surprise de taille nous attendait… Nous avons pu visiter l’Académie de Police Savatan. Le capitaine des lieux, Pierre-Antoine Walker, nous a expliqué et montré toutes les étapes de la formation des nouveaux aspirants de la Police. L’Académie de Police de Savatan, située à un jet de pierre du lac Léman, a vue plongeante sur le défilé militaire et historique de St-Maurice et la station thermale de Lavey-les-Bains. Suspendue à flanc de coteau au cœur du Chablais, elle surplombée la vallée du Rhône à une altitude moyenne de 640 mètres et est taillée en partie dans le rocher. Surprenant !

A midi, nous avons partagé un moment de convivialité dans un restaurant italien à Martigny avant de découvrir la Fondation et le musée de la race des Saint-Bernard.

Lors de la soirée de gala organisée à l’hôtel, nous avons rencontré le Commandant en second de la Police Cantonale du Valais, le Lieutenant-Colonel Alexandre Praz et le Président de l’IPA Genève Jean-Pierre Beaud et sa joyeuse compagnie.

Lors de l’excellent repas qui nous a été servi à l’hôtel, nous avons finalisé les liens qui nous unissent en signant « la Charte de Jumelage » entre nos deux associations, l’IPA Valais Suisse et l’IPA Liège Belgique. Nous avons échangé des cadeaux et nos drapeaux respectifs dédicacés. Cette soirée exceptionnelle nous a permis de rencontrer des personnes chaleureuses pour qui notre devise « Servo Per Amikeco » ne sont pas de vains mots.

Dimanche après une petite nuit de sommeil, nous avons quitté nos hôtes pour revenir au pays avec des souvenirs magnifiques et surtout des promesses de futures rencontres. Un grand merci, du fond du cœur, à André et Michèle, Guy et Viviane, Danielle et Michel, Jean-Marie et Andrée, Daniella et Yves-Luc, Jean-Paul de l’IPA Liège d’avoir fait un long déplacement et d’avoir digenemt et avec beaucoup de bonne humeur représente l’IPA Liège en Région du Valais. Un grand merci à Alain, Stéphane, Benoît, Isabelle, JR, Jeannot, Georges, Leila, Manu de l’IPA Région du Valais de nous avoir reçu comme des Princes et d’avoir organisé de main de maître ce jumelage qui restera gravé dans notre cœur et dans notre tête comme le plus beau des feux d’artifices !

André Nicolas, Président IPA Liège & Secrétaire Général IPA Belgique
Yvonne McGregor proudly presents YPOS 2019

Several years ago, Section UK volunteered to host the Young Police Officers’ Seminar (YPOS) in 2019, and as Scotland was chosen as the location, I was tasked with organising this prestigious IPA event.

After the original arrangements to host the event at the Scottish Police College, Tulliallan, unfortunately fell through, I managed to secure Stirling University as a suitable location. As it was quite a bit more expensive than the Police College, it was decided to see if we could secure some sponsorship or funding, and we were delighted with the contributions made by the Criminology Department of Leicester University, Digital Barriers and IPA No 1 (Scotland) Region, as well as from Mackie's Crisps and Tunnocks Biscuits, who donated some of their produce for the participants to enjoy. We were also greatly assisted by IPA Member Graeme Young who secured discounts at Edinburgh Castle, free parking for minibuses and cars at Edinburgh airport, and changing facilities prior to our Gala Dinner.

The theme for YPOS 2019 was ‘Policing Change’, which gave me a vast array of topics to select from. I had the support from Police Scotland to utilise their staff to assist with the seminar. Serving and retired officers were also utilised from various parts of the UK. Several were IPA Members.

45 participants from 25 countries attended the seminar, which was opened on 23 June 2019 by May-Britt Ronnebro, Chairperson of the Professional Commission.

Monday saw the seminar begin with a talk on the Art of Communication, delivered by Cathy MacDonald, a retired Police Scotland Inspector, who was involved in some high profile negotiation incidents. This lecture provided many learning points for the group that could be utilised throughout the seminar and back at their place of work. IPA Member and former police officer, Mark Bullen, who now resides in Russia, gave a fascinating presentation of Russian prisoner tattoos, which opened discussions by some participants’ of their involvement and experiences in dealing with people who had some of the tattoos. Damian Allain, retired Superintendent from the Met, presented on gangs, in particular Operation Trident, and May-Britt Ronnebro spoke about the IPA and what it has to offer members.
Monday evening saw our building flooded due to a torrential downpour, and we had to evacuate. I am glad to say that we were able to accommodate those affected in alternative accommodation with the contingency plans in place and the assistance of the Police College at Tulliallan.

On Tuesday, Martyn Linton, a Detective Sergeant with Sussex Police, gave a presentation on gangs, explaining county lines and gang cultures. This was followed by a presentation on virtual Police training by Kyle Hardcastle, a serving Detective Sergeant with the Met, where several officers were able to try out the different training scenarios wearing the goggles. Kyle then followed this with a talk on terrorism within the UK. Ken Pennington, former PSNI Superintendent, continued with the terrorism theme, but this time in Northern Ireland. The day concluded with Sergeant Laura Gibson’s presentation on the ‘Wellbeing’ programme within Police Scotland. There was a lot of interest in this subject and several attendees intend to progress this in their own areas.

Wednesday morning was a chance for the group to be active. Rob Stenhouse did a session on ESDS – Explosive Self Defence System, which is basically ‘slapping’. Everyone thoroughly enjoyed this, although some were a little overzealous, and over the course of the day many bruises began to appear. Fortunately, no one was badly injured.

No visit to Scotland would be complete without a visit to a Whisky distillery. After their exertion in the morning, we gave all participants some social and cultural time at Tullibardine Distillery. Visiting a distillery was a first for most of the group. They received a guided tour of the premises and a full explanation of the whisky making process, ending up in the tasting room where they received 3 samples of different whiskies.

As the weather was so good, we took a detour on the way back to the famous Kelpies at the Forth and Clyde Canal. Two 30-metre high horses heads, which are mythological beasts possessing the strength of 10 horses. A great location for a photograph and an ice cream.

Thursday was spent in Edinburgh, and thankfully the sun was shining. Our accredited tour guide, retired Superintendent Jim Leslie, gave us a history lesson on our way to the capital. Our first photo stop was at the Bridges Viewpoint where you can see all 3 Bridges crossing the Forth. The iconic Forth Rail Bridge, Road Bridge and the new Queensferry Crossing, opened in 2017.

Our first visit was to the castle, a historic fortress on the Castle Rock which dominates the Edinburgh skyline. Jim gave us a brief history about the castle and suggested things of particular interest, namely the Stone of Destiny, used for all inaugurations of Scottish Kings, the Crown Jewels, and Mons Meg, a six tonne siege gun, amongst other things.

The highlight for everyone was the One o’clock Gun. Every day of the year, an artillery gun is fired at 1 o’clock. It dates back to 1861, when ships on the Forth set off smoke signals to upland gun emplacements to report a sighting of enemy ships.
their maritime clocks to the sounding of the gun. Although you know what is going to happen and when, there were still loud screams when the gun was fired!

The next stop was Arthur’s Seat, an extinct volcano that gave us panoramic views over Edinburgh. We then returned to the city centre, where everyone enjoyed some free time. Many souvenirs were purchased and some local hostelries visited.

Our Gala Dinner was at the Royal Scots Club in Edinburgh, which is a private Georgian terrace hotel in the centre of the city. The vast majority of the YPOS participants wore their police uniforms, with various colours and styles on display. This was the first opportunity they had to wear their uniforms; they were all very smart and many photos were taken.

After a pre-dinner drink we were piped into the beautiful dining room by Sandro Winter, one of the officers from Switzerland. He did a fantastic job and received a huge round of applause. We were joined by some of our sponsors and other invited guests. After an excellent dinner, there was the statutory group photograph, in their uniforms, and all participants then received their YPOS Attendance Certificates and an ACME Police Whistle, engraved with the IPA logo. A great time was had by all, and the festivities continued at the university into the wee small hours of the morning.

On the final day of the YPOS, the presentations continued with Immigration and Human Trafficking by Jack Linton from the Home Office and Detective Sergeant Peter Lennon from Police Scotland. Once again, they sparked conversations and discussions, as the majority of countries represented have issues with these topics. Our final presentation was from Superintendent Jim Wyllie, the officer in charge of the International Development Unit at Police Scotland, who gave an insight into the countries they work in and with, and also the process for foreign officers wishing to work with Police Scotland.

The closing ceremony, which included an exchange of official gifts, was conducted by May-Britt Ronnebro and IPA UK President Clive Wood.

Throughout the week, everyone received a YPOS challenge coin. Many participants swapped patches, badges, coins, and some police clothing was also gifted. The group bonded well, and many lasting friendships have been made. As Saturday was the main departure day for the participants, we visited a local bar for a few drinks to relax and unwind on Friday evening. An excellent way to finish the week and cement friendships.

I would like to personally thank all the presenters and also Steve Bretherton, who assisted me during the week. Aidan Goundry and Jordan Blyth who did the meeting and greeting at Edinburgh Airport, Andrew Wright and Bill Petherick from No 1 Region, who assisted with airport transfers. Without your help and support, the seminar would not have been the success it was.

Servo per Amikeco

Yvonne McGregor, Organiser of YPOS 2019, IPA UK
IPA Romania delighted to welcome visitors from IPA Germany’s Fulda branch

The Romanian section was pleased to host a group of members from IPA Germany’s Fulda branch, led by Mr. Erwin Reinl and Mr. Eugen Kress, the Chairperson and Secretary of the branch.

Our guests were welcomed with a presentation of the history of the IPA, as well as the history of IPA Romania, with an emphasis on the evolution over the last two years and on the external activities of our section, including the organisation of the IPA Hosting Sections’ Meeting in October 2018, the participation of the Romanian delegation in the 63rd IPA World Congress in the Netherlands in September 2018, and the participation of the President of IPA Romania, Mr. Florin Olaru, in the 26th Meeting of the Mediterranean Countries from 16-19 May 2019, held by our Italian friends, in Garda.

The group from the IPA Fulda branch consisted of 9 IPA members, active and retired police officers from the Federal German Police and from the State Police. Along with their wives, they were on a circuit through Estonia, Lithuania and Romania.

In Bucharest, our friends were delighted to visit the Parliament Palace, plus the old town centre, and had the opportunity to taste a traditional dinner at the “Carul cu Bere” (The Beer Carriage), where the most popular dish was cabbage rolls with polenta, accompanied by Romanian beer.

Our guests enjoyed the company of Mrs. Mirea Mariana, President of IPA Region 25 Bucharest (General Directorate of Anti-Corruption), and also the support of IPA Region 4 Bucharest (General Directorate of the Municipality Police of Bucharest), with whom they had the opportunity to visit Section 1 of the Police of the city of Bucharest.

We also invited our friends to the headquarters of the Romanian section, where they were able enjoy a selection of drinks, cakes and fruit - the Romanian cherries were a firm favourite!

On departure, our guests stated that they appreciated the efforts of the Romanian IPA staff, without whom this visit would not have been possible.

*Florin Olaru, President IPA Romania*
A Brick for Gimborn

IBZ Castle Gimborn celebrates its 50th anniversary this year, with the official festivities taking place at the castle at the end of August.

I am sure you would like to join us in congratulating the IBZ, and possibly you might consider a gift. For this purpose, Section Germany has established the ‘Bricks for Gimborn’ initiative, which enables everyone to contribute to the renovation of the castle’s guest rooms.

Donors of 50€ and above will receive a prestigious certificate by mail. Donors of 100€ and above will have their names published on a plate in Gimborn.

- Donations per bank transfer: Postbank Köln
  - IBAN: DE65 3701 0050 0008 8015 05
  - BIC: PBNKDEFF
- Donations per PAYPAL: https://www.ibz-gimborn.de/spenden.html
- Cash donations: in the IBZ Gimborn office

Please don’t hesitate! Support the IBZ, so they can keep on working successfully for a further 50 years in line with the ideas and the spirit of the IPA.

Ein Baustein für Gimborn

Wie Ihr wisst, feiert das IBZ Schloss Gimborn am letzten August-Wochenende sein 50-jähriges Jubiläum.

Sicher möchtet Ihr dem IBZ gratulieren und hoffentlich auch ein Geschenk zukommen lassen. Daher hat die IPA Deutsche Sektion eine ‘Baustein-Aktion’ organisiert, mit der sich jeder an der Finanzierung der Renovierung der Gästezimmer beteiligen kann.

Bei Spenden ab 50€ erhält der Spender einen Baustein in Form einer repräsentativen Urkunde per Post, bei Spenden ab 100€ wird der Spender auf einer Spendentafel im IBZ veröffentlicht.

- Spenden durch Überweisung: Postbach Köln
  - IBAN: DE65 3701 0050 0008 8015 05
- Spenden per PAYPAL: https://www.ibz-gimborn.de/spenden.html
- Spenden bar im Tagungsbüro des IBZ

Also bitte, macht mit und helft dem IBZ, auch die nächsten 50 Jahre erfolgreiche Arbeit im Sinne der IPA zu leisten.

Horst W. Bichl, President IPA Germany
IPA Slovakia’s regional group Rimavská Sobota organised an International Friendship Week from 28 July – 4 August 2019, which was attended by IPA members from Spain, Belgium, Ireland and Sweden.

It was a fantastic group of kind and friendly people, who were welcomed by the Mayor of Rimavská Sobota, the Director of the District Police Headquarters, as well as by the heads of the police station and the Municipal police. Throughout the event, we travelled a lot and saw many interesting places. We tried to show our colleagues attractions of a forgotten region.

We ventured underground, into the caves, and also reached the second highest peak of Slovakia.

We visited the highest working place in Slovakia, the Observatory on the Lomnický peak. In addition, we visited locations included in the UNESCO World Heritage List, as well as the cross-border Geopark.

We explored places of ancient history, and areas of rest and relaxation. We travelled by historic steam train along the railway route through the beautiful countryside.

Together, as a tribute to the IPA, we unveiled the IPA Friendship stone, which is from now on located in the city park in Rimavská Sobota. We sincerely hope that this rock, displaying the motto ‘Life is better with friends’ gives out a message not only for the members of the IPA, but for all people.

Of course, we also found time for fun, both in the countryside and in the hotel.

And since it is true that time flies faster amongst good people, the week passed in a moment!

*Peter Vigh, Chairperson Regional Group of Rimavská Sobota, IPA Slovakia*
Tour in the Heart of the Dolomites:  
144 IPA Bikers enjoy a motorcycle tour in the Alps

The 9th IPA motorbike rally in the Italian Alps, entitled ‘In Tour nel Cuore delle Dolomiti – Tour in the Heart of the Dolomites’, which took place from 13-16 June 2019, was a resounding success.

We had two amazing days, with beautiful weather, and as always, the positive feedback from the tour’s participants rewarded all the dedication and the commitment of the organisers.

The Panorama Hotel in Panchià was once more our base, with Donata, Mauro and Diego acting as great hosts.

This year, our group consisted of 144 IPA bikers, with members coming from Austria, Belgium, Germany, Luxembourg, Slovakia, Spain and Switzerland. Last but not least, an Italian delegation and our C.E.L. local committee took part in the motorcycle rally.

The event started on 13 June with a welcome cocktail. The following morning, our rally set off from the central square of Predazzo. After greetings from the mayor, Dr Maria Bosin, we headed to Cavalese, our second destination. Later during the morning, we went through the Fiemme valley, over the San Lugano pass, via Aldino, Pietralba, Ponte Nova, the Carezza Lake, the Nigra Pass, Castelrotto, and the Pinei Pass, where we had lunch in the Pinei Hotel.

After this well-deserved break, we restarted our tour in the direction of Predazzo, through Ortisei, Selva di Val Gardena, the Sella Pass and Canazei.

The third day started with the Rolle Pass, biking through the amazing Natural Park of Paneveggio (known for the extraordinary woods that give life to the Stradivarius violins), the Valles Pass, the San Pellegrino pass, Canazei, the Fedaia Pass, Rocca Pietore, and Arabba, where we had lunch in the Hotel Pordoi.

In the afternoon, we reached the Campolongo Pass, Corvara, the Gardena Pass, the Sella Pass, Canazei, and Moena, and we finished our rally in Predazzo.

To conclude our amazing tour, a wonderful buffet consisting of typical delicacies of the region had been organised outside of the hotel. This was followed by a welcome from the representatives of the local authority and the military.

A special thanks to the Commander of the Predazzo Police, Ispettore Superiore Edoardo Tallandini, and to the Department of the Traffic Police of Bolzano, for the authorisation of the motorbike rally and for the Police, who led us and helped us throughout our trip.
During the dinner, gifts from the different IPA delegations were exchanged.

On behalf of the President of the XXII Trentino delegation, Antonio Saggiomo, the Vice President Giorgio Ropelato, invited all participants to come back to Italy for the 10th edition of the motorcycle rally.

The evening ended with musical entertainment by Faliero Favilla.

The organisers would like to thank all those who dedicated their time to the organisation of the event, and wish all the best to everyone.

We hope to see you soon for the 10th IPA motorcycle rally in the Dolomites!

Ad maiora!

Rosario Giuliani, President C.E.L. Fiemme e Fassa, IPA Italy

170 kilometres and an elevation gain of 10,000 metres!

Yes, this is exactly what awaited Renato Lešnik, the policeman of PPIU Nova Gorica, and 51-year-old IPA member. We met him in the middle of his preparations for the 'Ultra Trail du Mont Blanc', in which he would compete in August as the first Slovenian policeman to do so.

Renato has been running for 17 years, mostly long distances (21 and 42 km). In recent years, he has also completed several mountain running races and ultra trails. In 2012, he was a member of the Slovenian national team at the World Mountain Running Championships in Switzerland.

Moreover, he has already completed a 100 km long ultra trail (na Podbrdo) and the 100 miles of Istra, and also attended over 30 different mountain running events of distances from 20 to 70 kilometres. In January, he attended the 164 km long S1 Corsa della Bora race with an elevation gain of 6720 meters.
Not everyone can participate in the Ultra Trail du Mont Blanc. ‘It is basically the Olympic Games of this sport, and it is already a magnificent achievement just to be standing at the start line’, says Renato. To attend the event, a runner needs 15 points and some luck with the draw. Renato collected enough points through the races across Slovenia and abroad. However, each year there are around 25,000 people from all over the world applying for the race, and only 2,700 can start. Therefore, the applicants must also enter a draw. Renato had already applied twice for the race, but was not lucky until last year, when he finally succeeded. He will have 46.5 hours in which to finish the trail.

And how is he preparing for this demanding challenge? ‘Besides work, I run across the hills near Nova Gorica, Ajdovščina, Vipava, and Tolminsko. I usually run around 250 kilometres and overcome an elevation gain of at least 10,000 meters each month’.

At the race, he will be accompanied by a team of 6 members of the running group and his wife. ‘They can wait for me at certain points, but only one of them is allowed to go into the refreshment room and provide me with help, such as food, massage, and clothes’.

There is specific equipment that each participant needs to carry the whole time – enough liquid, a phone, waterproof jacket, pants and shirt, weighing at least 180 grams, and also first aid and two headlamps with additional batteries. The whole event can also be viewed online, as every competitor is equipped with a GPS tracker. ‘That way, the team always knows where I am and when will I be at certain checkpoints’.

Renato also encourages others to run. ‘6 years ago, in Nova Gorica, some of my co-workers and friends asked me to share my numerous experiences in running, to guide them into the world of recreation. I have taken up the challenge and started training individuals who were previously not able to run even 500 meters. Step by step, the transfer of my experience, and in particular the desire of socialising and being active lead us forward. By now, each of them has already accomplished distances ranging from 10 kilometres to a half-marathon, and four have run the full marathon distance’, he comments with pride.

‘We run under the name ‘Počasni, a drzni’ (‘Slow, but daring’). However, neither the speed, nor the time plays a role, but only the smiles and happiness on our faces’.

Anita Kovačič, IPA Slovenia
IPA Österreichs Wanderwoche auf dem Nassfeld 2019

In der Karnischen Region, Hermagor – Nassfeld – Pressegger See, fand Ende Juni die 7. IPA Wanderwoche statt. Die 47 Teilnehmer aus 7 Nationen wurden von IPA Mitgliedern aus der Region und Mitarbeitern vom Hotel Gartnerkofel betreut. Das Hotel war der Ausgangspunkt für die verschiedenen Touren der IPA Freunde.

Am ersten Tag der Woche wurde die 200m hohe Kölnbreinsperre besucht. Durch das Tal der stürzenden Wasser führte uns die 14,4 km lange Malta Hochalmstraße zur Staumauer, wo im Rahmen einer Führung durch das Innere der höchsten Staumauer Österreichs den Teilnehmern alles Wissenswertes über die umweltschonende Stromerzeugung aus Wasserkraft näher gebracht wurde.

Am Dienstag konnten die Teilnehmer bei einer gemütlichen Wanderung das Nassfeld kennenlernen und bei einem Mittagsschoppen auf der Sonnenterasse des Hotels Gartnerkofel bei ausgezeichneter Stimmung den restlichen Tag genießen.

Der Laghi di Fusine (I) – Weissenfelser Seen war die dritte Tour in dieser Woche. Die traumhafte Seekulisse mit Blick auf den Mangart ließ so manchen Teilnehmer über die Schönheit der Region staunen. Die IPA Freunde konnten zwischen einer anspruchsvollen Wanderung oder einer leichteren Tour zum gemeinsamen Treffpunkt, der Zacchi Berg Hütte, wählen. Bei gutem Essen und uriger, lokaler Musik wurden die Erlebnisse ausgetauscht und der Tag verging wie im Fluge.

Die landschaftliche Vielfalt Mittelkärntens konnten die Teilnehmer bei der Rundfahrt zum Faaker See, nach Maria Wörth mit Besichtigung der Wallfahrtskirche und anschließenden Besuch des Pyramidenkogels, ein 100 m hoher Holzaussichtsturm mit einem Rundblick über Mittelkärnten, kennenlernen. Um auch den Kärntner Wein genießen zu können, wurde das Weingut Taggenbrunn bei St. Veit anvisiert, und über Feldkirchen und den Ossiachersee ging es wieder zurück auf das Nassfeld.

Am Donnerstag wurden 5 unterschiedliche Routen am Naßfeld, je nach Fitness und Interesse, angeboten. Beim gemeinsamen Alm-Picknick auf die Winkelalm wurden die Energiespeicher bei einem reichhaltigen Buffet wieder aufgeladen.
Die Überraschungsfahrt am Freitag führte uns zum Weissensee. Der Weissensee ist mit einer Länge von 11,6 km, der breitesten Stelle mit 900m, und der maximalen Tiefe von 99m, der höchstgelegene Badesee Österreichs, und ein beliebtes Ausflugsziel. Mit dem Sessellift wurde die Nagglser Alm erklommen, und die Wanderung führte zur Kohlröslhütte und zurück zum Weissensee. Der erlebnisreiche Tag fand bei einer 2-stündigen Seerundfahrt seinen Ausklang.

Gesellige Abende und gemeinsame Aktivitäten im Hotel (Musik, Tanz, Casino, Schuhplattler, etc.) boten ausreichend Zeit, um Gedanken und Ideen auszutauschen, zum Auffrischen alter Freundschaften sowie Knüpfen neuer Kontakte.


Servo per Amikeco

Ewald Grollitsch, IPA Österreich

IPA UK’s Harvey Whittam hosts visitors from the USA with a special agenda

On Saturday 17 August, I had the pleasure of spending the day with visitors from IPA USA, Niccolo R. Coia and his girlfriend Gianna Rose, who had travelled from San Francisco and wanted to visit Windsor Castle.

Niccolo and Gianna toured the castle, including St. George’s Chapel, following which they were taken on a guided walk around Windsor. Afterwards, on recommendation, they enjoyed an early evening cruise on the river Thames, as well as a quick meal and a drink in a local pub in Eton.

In addition, we all took the chance for a quick pit stop at Runneyme de to see the area of the signing of the Magna Carta, and a surprise awaited them at the same site: suddenly they found themselves on a part of the USA, on a 1 acre area given to the USA in memory of JFK!
Prior to the day in Windsor and its surroundings, Niccolo and Gianna had enjoyed an excellent time in London, including a tour of the Tower of London, all arranged by Dipesh Dattani, our London Reception Officer.

The IPA involvement did not stop here – the following day, our visitors headed on to meet IPA members in York for a drive-along and tour, before catching a train to Paris.

By the way, while in London, Niccolo ‘popped the question’ to Gianna, so this IPA trip turned into a very special occasion indeed!

_Harvey Whittam, IPA UK_

Prepare to be amazed!
Photography Magazine 'Castle Gimborn' (English & German)


Besonders fühlte ich mich geehrt, als ich im Schloss Gimborn die zahlreichen Bilder von mir sah. Es ist die größte Sammlung / Ausstellung meiner fotografischen Arbeit.

Vielen Dank dafür an René Kauffmann und das Team von Schloss Gimborn.

Meine Frau und unser Hund Kyra, der schwarze Hund im Magazin, und ich waren immer sehr gut aufgehoben und verwöhnt worden vom Team IBZ Schloss Gimborn.

Das Photography Magazin über Legenden und Sagen erhält man im IBZ Schloss Gimborn oder auf Bestellung plus Versandkosten.

The photography magazine containing myths and legends of the region around Castle Gimborn is available at Schloss Gimborn or can be ordered.

Video-clip: https://bit.ly/2HY8a9v

Mehr über seine Arbeiten, Portfolio und Publikationen / further information: www.michaelklapper.com

Michael O.A. Klapper, IPA Fulda / Deutschland

IPA Poland celebrate the 100th Anniversary of the Polish Police

On 17 August 2019, an international conference was held at the Łazienkowski Hotel in Warsaw, to celebrate the 100th anniversary of the establishment of the Polish State Police and the 15th anniversary of the accession of the Border Guard to IPA Poland.

13 IPA delegations from Slovakia, the Czech Republic, Lithuania, Cyprus, Moldova, Romania, Ireland, Hungary, Sweden, Estonia, Latvia, Portugal and Germany, as well as representatives of the Police National Headquarters, the Border Guard, and members of the IPA from all over Poland attended.

The main goal of the conference was to show officers from abroad, how the Polish police forces have changed over the years, and how the Polish police often faced difficult times, and even a tragic fate, in the last century. An important aspect was
also to emphasise what the Polish police currently does, what it has achieved and how it serves society today.

An interesting element was the exhibition of historical and contemporary uniforms, which was available to participants throughout the duration of the conference.

An important part of the meeting was the presentation about the Border Guard, highlighting the important role its officers play, who have now been able to become full members of the association for the past 15 years.

In addition to the conference, all our guests had the opportunity to get to know the capital of our country, to admire Warsaw from the observation deck of the Palace of Culture and Science, and to visit the Old Town.

The celebrations concluded with a wonderful performance of the Police Representative Orchestra, applauded by all our guests, and in particular foreign officers. Everyone also admired the huge cake with the Association’s logo, with which participants celebrated this important event for the Polish Section.

This event was not only a conference presenting the history of the Polish Police and celebrating 15 years of the Border Guard in the IPA, but also another step in integrating the police community from around the world. All participants had the unique opportunity to exchange experiences acquired during their difficult service, and to obtain information on the functioning of the police in other countries.

*Text / Photos: Aneta Sobieraj, Krzysztof Kapturski, IPA Poland*
IPA Romania enjoy a successful Porto-Franco Cup 2019

From 20-23 June 2019, IPA Romania, in partnership with IPA Region 2 Galati, organised the 6th edition of the Porto-Franco Cup, a minifootball and Oină tournament in the city of Galati.

18 teams from Romania and Moldova took part in the minifootball competition, which was won by the host team, IPA Region 2 Galati.

As every year, the highlight of this tournament, however, was the competition involving our own national sport, Oină (a form of baseball). 4 teams from Romania participated, and the winner of the tournament was the Harghita County Gendarmerie Inspectorate, who were also the winners of the last 4 editions of the Oină Championship of the Ministry of Internal Affairs.

All participants in this sports event enjoyed a leisurely trip on the Danube on board of the pleasure boat ‘Kaptan M’, where they were able to socialise and enjoy friendship, with promises made for a future reunion.

So, dear friends, let’s meet up again for the 7th Porto-Franco Cup in 2020!

*Florin Olaru, President IPA Romania*
ON THE TABLE OF THE IEB

PROJECT BEST PRACTICE

Human motor control, automatic and decision processes under physical and psychological stress. Instinctive, reflexive and adaptive aspects.

PhD paper from University of Lund, Sweden, by Johan Bertilsson (2019)

Abstract

The stress response is governed by automatic neurological and hormonal processes that occur before we become consciously aware of a dangerous situation. If stress ensues for 15-30 seconds, the hormonal processes may have progressed so far that recovery takes an hour or longer instead of minutes.

Stress can affect our behavior and in certain professions, such as the police force and emergency services, being in stressful situations is routine. When the stress imparted on an action is low, there may be little detriment to performance. However, when the stress imparted on an action is high, performance may be reduced and viewed as unsatisfactory.

This thesis has examined the situational characteristics and performance of police officers in stressful incidents where firearms and pepper spray have been used, and during training scenarios designed to induce stress. Pepper spray and firearms were often used differently in real situations, both operationally and technically, compared to the way they were used during training.

When armed assailants were encountered in actual incidents, weapons were often used late on and at very short ranges. One real life event studied in detail showed that both police officers and civilian witnesses suffer from similar perceptual and memory distortions.

When mimicking real situations for training through simulations, stress levels increased as evidenced by an increase in heart rate which may be used to ensure the closeness of training simulations to real events. When assessing the suitability of pupil dilation as a stress measure, the pupil underwent dilation in spite of large illumination increases, and the pupils also dilated when a threat emerged early in stress-inducing scenarios.

Subjective assessments made by six experts separately, rated performance as being impaired in the simulated stress training in addition to poorer performance of a highly trained, complex, motor skill.
To conclude, stress can affect police officers during interventions and training, as it impaired perception and memory, cognition, decision-making and the motor skills necessary for equipment and weapon use. Hence, the consequences of stress responses should be considered when designing tactics, training and equipment so that tasks can be carried out well when stress is heightened. An increased understanding of physiological and behavioral changes to stressful situations in police officers will contribute to rationalising outcomes and influencing policy based on scientific empirical and physiological ground.

Download the full text:

Recommended by:
May-Britt V.R. Ronnebro, Chairperson Professional Commission

PC member Javier Gamero Kinosita delivers a lecture at the Swiss Embassy in Peru

In the framework of the 728th Anniversary Celebrations of Switzerland, I was invited to give a lecture on ‘The new public management of security provision in the post-globalisation age’ at the Embassy of Switzerland in Lima, within the scope of the IV academic colloquium on Peru in the direction of its bicentenary – social challenges and structural problems of Peru, for a democratic consolidation and human and sustainable development to 2021, organised by the Research Workshop of Security and Criminal Justice of the Peru Reflexion Forum - Switzerland Chapter (FORPERU-SUIZA), and in coordination with the Swiss Embassy in Peru. The academic meeting was chaired by the Ambassador of Switzerland in Peru, Markus-Alexander Antonietti, and the President of IPA Peru and General of the National Police of Peru, Sergio Monar Moyoli.

In my lecture I asserted that the 21st century demands a sustainable security policy, and accordingly, new global approaches and transversal strategies are required. A sustainable security should be given on 4 levels: international security, national security, institutional security and individual security. It is necessary to detect causes of criminality, new risks and opportunities with a transnational and polyhedron perspective.

I affirmed additionally, that we are living at a cross point of chaos, complexity and contingency, between confrontations and contradictions in a chaotic unregulated
time, in the multi-spatiality, plural-temporality and trans-individuality of a world full of opportunities. This is the ‘post 9/11 society’, the ‘24 hour society’, the ‘risk society’, and the ‘surveillance society’ of the 21st century, where low intensity conflicts, molecular civil wars and denationalisation of war conflicts occur. We are living an urban battle, where the neo-terrorism takes place in a lot of micro-operation theatres (bus stations, railway stations, airports, stadiums, shopping-centres, etc.). Security finds itself in a dilemma between Police and Military, and society finds itself in a trilemma between liberty, security and justice.

I explained that we live in a multi-dimensional, polycentric and contingent society, where the national states are no longer the only actors, due to new global players. I concluded that there are new problems, concepts and challenges, and that therefore a new security architecture is required.

*Javier Gamero Kinosita, Member of the Professional Commission & IPA Peru*

**Annual Conference of the Institute of Civil Protection and Emergency Management**

The conference was held on the 19th June at the Union Jack Club in London. Moderator for the speakers and over 100 participants was IPA member Roger Gomm QPM. The theme for the conference was ‘Reality of Leading in a Crisis’. The Chairperson of the Professional Commission had been invited to participate with the aim of identifying new speakers for IBZ Gimborn, and in return supplying speakers for future ICPEM conferences.

![Roger Gomm opening the ICPEM Conference](image)

Deborah Higgins, Head of the Cabinet Office EPC, delivered the opening speech on building crisis leadership capability, and how the EPC prepares people to lead in a crisis. Deborah presented a suite of tools which is available on their website.
IPA NEWSLETTER – SEPTEMBER 2019


Professor Karim Brohi, Consultant and Vascular Surgeon at the Royal London Hospital, delivered an eye-opening lecture on leadership during mass casualty events, from a clinical perspective. With the background and experience of the 2005 London Bombings and London Bridge attacks in 2017, he described how the medical emergency staff prioritised on the scene and following this at the emergency ward, by use of flash expert teams. The facts presented were shocking for some of the audience, and for others showed the reality of lifesaving. Within the flash expert teams, leadership is given. The knowledge from these teams is shared with the sports and aviation industries, and is an expertise which is continuously developed.

Daryll Stroud led the London Fire Brigade’s response to the Westminster Bridge terrorist attack in 2017. He openly spoke about the successes and challenges of the day. To keep his focus, he took a step back, logged all information and updated and followed up his teams to engage them into understanding the situation. He found it more important to lead his teams, rather than to try fixing the situation.

Andy Wapling, Regional Head of Emergency Preparedness, Resilience and Response for NHS South-East and South-West Regions, presented the NHS response to the Salisbury Novichok poisonings. On 4 March 2018, Sergei Skripal, a former Russian military officer and double agent for the UK's intelligence services, and his daughter Yulia Skripal were poisoned in Salisbury, England, with a Novichok nerve agent known as A-234. Both survived after extensive medical treatment at hospital. On 30 June 2018, British nationals Charlie Rowley and Dawn Sturgess were admitted to hospital, after they had been exposed to the same nerve agent. Dawn died on 8 July.

Andy and the medical team had to ask questions as to: what, when, where, why, how – they managed to solve the initial unknown medical emergency situation and were able to maintain the hospital’s operational capability. This was at first a situation of understanding the unknown unknowns.

Ed Butler, CBE, DSO and Head of Risk Analysis at Pool Re delivered a presentation on an operation to extract hostages in Sierra Leone. He identified lessons in leadership from his military experience in leading, and the importance of knowing the mission, who the stakeholders are, and to define success and failure in a situation where there is no time to reflect while the operation is developing. The hostages were rescued, but he lost one man whose family he himself visited to deliver the news of the loss of their son.

Rob Davis, Assistant Chief Fire Officer, Avon Fire & Rescue, shared his experience through his voluntary work with SARAIM, a rapid global response team which he was part of in 2004 in Sri Lanka after the Tsunami (around 300,000 lives were lost in Sri Lanka, Indonesia, Thailand and India), in 2006 in Pakistan where 73,000 people lost their lives in an earthquake, and in Haiti in 2010 after the
An earthquake where over 220,000 people died. Rob illustrated strategic, tactical and operational situations, where learning from the international context would advance the UK in their planning and preparedness activities in major emergency situations both nationally or internationally.

Professor Paresh Wankhade, Professor of Leadership and Management and Director of Research at Edge Hill University’s Business School, summarised the conference. He challenged whether there was a leadership crisis in the blue-light services. He recommended collaboration instead of the current context in the UK, and existing models of leadership. In addition, Professor Wankhade gave examples how to move forward outside dogma, protocols and barriers, based on his research of exploring leadership and the management in the Ambulance, Police and Fire and Rescue Services in UK.

*Text: May-Britt Rinaldo Ronnebro, Chairperson Professional Commission*

*Photos: Sarah Schubert*

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### LAST WORD

The September edition of the IPA Newsletter reflects perfectly what the IPA is about and what our association has to offer:

Opportunities for IPA members to apply for international commission work; training events, such as the extremely successful Young Police Officers’ Seminar, which this year took place in Scotland; the very popular IPA International Youth Gathering, offering 2 fun-packed weeks for teenage kids of IPA members, this year in Croatia; international motorcycle tours gathering IPA friends from around the World in the UK and in Italy; a new twinning arrangement between a Swiss and a Belgian IPA region; a friendship week in Slovakia and a hiking week in Austria; a gathering of many IPA sections to celebrate the 100th anniversary of the Polish Police; international sports competitions in Romania, and a sailing adventure in the Baltic, to name but a few of the events covered.

Added to the mix are a talk by an IPA commission member, a reading recommendation for a PhD paper, and a report on a conference of the Institute of Civil Protection and Emergency Management.

Last, but not least, we have a couple of articles on the IPA flagship IBZ Castle Gimborn, which this year celebrates its Golden Jubilee.

If the articles in this Newsletter have whet your appetite, I recommend that you have a look on our international website [www.ipa-international.org](http://www.ipa-international.org), where you can find details on future events, scholarships, training seminars, travelling with the IPA and much more.

*Elke*
# Calendar of Events

Please find below a list of IPA events for the next 12 months:

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<th>Section</th>
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<th>Event</th>
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<tr>
<td>Canada</td>
<td>2-11 Sep 2019</td>
<td>Shades of Ireland Tour, organised by Atlantic Region of IPA Canada</td>
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<tr>
<td>Bulgaria</td>
<td>4-8 Sep 2019</td>
<td>First Folklore Festival, Chepelare</td>
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<tr>
<td>Romania</td>
<td>4-8 Sep 2019</td>
<td>Int’l Tennis Tournament, Tîrgu Jiu</td>
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<tr>
<td>Montenegro</td>
<td>5-8 Sep 2019</td>
<td>5th Balkan-Adriatic Meeting, Podgorica</td>
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<tr>
<td>Poland</td>
<td>8 Sep 2019</td>
<td>29th Philipps Half Marathon, Piła</td>
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<tr>
<td>Italy</td>
<td>11-15 Sep 2019</td>
<td>6th Troph. Riviera delle Palme 5-a-side football tournament, Ascoli Piceno</td>
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<tr>
<td>Spain</td>
<td>11-15 Sep 2019</td>
<td>XI Int’l Champ. Indoor Football, Galicia</td>
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<tr>
<td>Switzerland</td>
<td>13-15 Sep 2019</td>
<td>50th Anniversary Zentralschweiz, Lucerne</td>
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<tr>
<td>Ukraine</td>
<td>16-20 Sep 2019</td>
<td>Chernichiv Region Friendship Week</td>
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<tr>
<td>Spain</td>
<td>2-6 Oct 2019</td>
<td>III Trans-Pyrenean Motorcycle Tour</td>
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<td>Spain</td>
<td>3 Oct 2019</td>
<td>25th Anniversary IPA Tarragona</td>
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<td>USA</td>
<td>5-12 Oct 2019</td>
<td>National Delegate Conference Cruise, Miami</td>
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<tr>
<td>Croatia</td>
<td>8-13 Oct 2019</td>
<td>64th IPA World Congress, Cavtat Friendship Week</td>
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<tr>
<td>Ireland</td>
<td>13-18 Oct 2019</td>
<td>International Police Training Seminar, Dublin – FULLY BOOKED -</td>
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<tr>
<td>UK</td>
<td>15/16 Oct 2019</td>
<td>Las Vegas Mass Shooting Seminar, Northallerton</td>
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<td>Cyprus</td>
<td>25 Oct 2019</td>
<td>Workshop on Cybercrime, Limassol</td>
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<tr>
<td>Croatia</td>
<td>7-8 Nov 2019</td>
<td>Conference on Security in Historic Cities, Solin</td>
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<tr>
<td>Cyprus</td>
<td>14-17 Nov 2019</td>
<td>36th National Congress, Paphos</td>
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<tr>
<td>Spain</td>
<td>30 Nov-8 Dec 2019</td>
<td>Cycle Tour of Gambia, supported by IPA Spain Vallés Oriental</td>
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<tr>
<td>Spain</td>
<td>30 Nov 2019</td>
<td>19th International Trader Show, Barcelona</td>
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<tr>
<td>Spain</td>
<td>12-15 Dec 2019</td>
<td>1st Intern. 7-a-side Football Tournament for Police, Tenerife</td>
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<tr>
<td>UK</td>
<td>30 Jan-2 Feb 2020</td>
<td>Ceilidh Weekend, Kingussie, Scotland – FULLY BOOKED -</td>
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<tr>
<td>UK</td>
<td>14-17 Feb 2020</td>
<td>Devon Branch Spring Friendship Weekend, Exmouth</td>
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<tr>
<td>Japan</td>
<td>7-14 Apr 2020</td>
<td>Japan Friendship Week</td>
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<tr>
<td>UK</td>
<td>22-28 Apr 2020</td>
<td>Caravan &amp; Camping Club Rally, Spalding</td>
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<td>Montenegro</td>
<td>10-15 May 2020</td>
<td>IPA Games, Bar</td>
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<td>UK</td>
<td>05-08 Jun 2020</td>
<td>Lincolnshire Friendship Weekend</td>
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<td>UK</td>
<td>7-18 Jun 2020</td>
<td>British Isles Cruise, departing from Liverpool</td>
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<td>Austria</td>
<td>13-20 Jun 2020</td>
<td>Hiking Week, Nassfeld</td>
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<td>UK</td>
<td>1-8 Aug 2020</td>
<td>Friendship Week, Northern Ireland</td>
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<tr>
<td>UK</td>
<td>8-15 Aug 2020</td>
<td>Friendship Week, Scotland</td>
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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany. If you are interested in taking part in any of these seminars, please follow the link:

[www.ibz-gimborn.de](http://www.ibz-gimborn.de)

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<th>Date</th>
<th>Seminar</th>
<th>Language</th>
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<td>02-06 Sep 2019</td>
<td>Environmental Crimes – Illegal Profits and Cross Border Crime – Sample Cases and Best Practice Studies in fighting such crimes</td>
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<td>06-08 Sep 2019</td>
<td>Motorradkultur und Sicherheit - Training</td>
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<td>07-08 Sep 2019</td>
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<td>09-13 Sep 2019</td>
<td>Jugendkriminalität – Möglichkeiten und Methoden i/ Delincventa Juvenila</td>
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<tr>
<td>13-18 Sep 2019</td>
<td>Qualifizierung 'Selbstsicherheitstraining'</td>
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<tr>
<td>18-20 Sep 2019</td>
<td>Excellent Leadership – Führungspotenziale weiterentwickeln</td>
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<td>30 Sep-01 Oct 2019</td>
<td>Social Media und Recht</td>
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<td>14-18 Oct 2019</td>
<td>TASER – Master Instructor Course</td>
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<td>15-17 Oct 2019</td>
<td>Die Gewerkschaft in der Gesellschaft</td>
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<tr>
<td>Date</td>
<td>Seminar</td>
<td>Language</td>
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<tr>
<td>21-25 Oct 2019</td>
<td>Virtual Reality Training for Emergency Services: Understanding the technology, the benefits and current / future applications</td>
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<td>25-27 Oct 2019</td>
<td>Die Schreibwerkstatt für Polizisten</td>
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<td>11-15 Nov 2019</td>
<td>Police Writers Seminar</td>
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<td>11-14 Nov 2019</td>
<td>Aktiv in den Ruhestand</td>
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<td>15-17 Nov 2019</td>
<td>Fortbildung Funktionäre IPA Dt. Sektion II</td>
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<td>18-22 Nov 2019</td>
<td>Linksextremismus – Die unterschätzte Gefahr?</td>
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<td>25-29 Nov 2019</td>
<td>Gewalt im Spiel – Ultras und Hooligans im Umfeld von Fußballspielen</td>
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<td>02-06 Dec 2019</td>
<td>Gewalt gegen die Staatsgewalt</td>
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<tr>
<td>02-06 Dec 2019</td>
<td>Protest, Krawall und Widerstand – Proteste und die Polizei</td>
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<td>09-13 Dec 2019</td>
<td>Terrorismus – Bedrohung von Freiheit und Sicherheit / Terrorism – A Threat to Freedom and Security</td>
<td>G and E</td>
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Celebrating half a Century at Gimborn

One of the many fabulous photos taken at the anniversary by IPA Germany member Michael O.A. Klapper
Dearest friends,

In a few days, our big IPA family will gather near Dubrovnik, Croatia, for the 64th IPA World Congress. The delegations of 65 national sections will be present, with only 2 not being able to take part. A very good level of attendance, which I am grateful for.

As you may know, every section is entitled to attend the congress sessions with one delegate and a maximum of two observers. In total, when taking into account the congress participants and the IPA guests who will be present for the social programme, nearly 300 people will visit Croatia. A big thank you to our hosts for the immense work put into organising such a large event.

As some of you might not be too familiar with the format of the World Congress, here are a few details: The congress itself will start on Wednesday 9 October with the opening ceremony, and the congress working sessions will take place on Wednesday afternoon, Thursday and Friday. A full agenda will be covered. The main topics will be the reports of each member of the International Executive Board (IEB), various motions brought forward by the IEB and the sections, plus presentations from several sections on a range of topics. Our sessions are interpreted professionally into 5 languages, English, French, German, Spanish and Russian, thus ensuring an optimum level of understanding between our sections with 40 different national languages.

2019 marks the end of the current term, and therefore the last part of the congress, before the Social Day and Gala Evening, will focus on the elections of the new IEB and the Internal Auditors.

This year, 21 candidates are running for the 8 positions on the board, with every position having more than 1 contender. After the election of the board members, the Vice President will be elected. Following this, 5 candidates will compete for the 2 Internal Auditor posts.

To choose a new international board and auditors is always the highlight of an elective congress, and at this point, I would like to thank all candidates and wish them good luck. The board and the auditors are elected for 4 years. This is a serious commitment, calling for competence, a sense of responsibility, hard work and most of all, dedication to the values and spirit of our wonderful organisation.

Above all, though, the World Congress is an opportunity for all participants to gather and spend a few days with friends from all over the world, to share unforgettable social moments, and build memories for life. I am always amazed by what the IPA can bring to all of us, and by what we can all do for the IPA.

A big thank you to all those coming to the World Congress and contributing to its success, and thank you also to our readers for their support and what they do for the IPA.

Servo per amikeco

Pierre-Martin Moulin, IPA President
NEW NATIONAL PRESIDENT

IPA JAPAN

I am delighted to announce that I was elected President of IPA Japan at the National Congress held in Tokyo on 13 July 2019. Although this is not a regular election year, my predecessor Mr. Koji Nakamura, our devoted President for 15 years, had proposed that I take over his responsibilities upon his resignation, and the Congress agreed unanimously my presidency for the remaining year of the current term.

It is a great honor and a pleasure for me to chair Section Japan, and I will do my very best, in collaboration with the remaining 4 other national board members. I would also like to pay tribute to the significant contributions that Nakamura-san has made to the Section, and sincerely express our deepest gratitude to him on behalf of all members.

I worked for the Japanese police for 38 years, and retired in 2016 as Commissioner General of the National Police Agency. I was then appointed by the Prime Minister to preside over the Police Personnel Mutual Aid Association, which provides social welfare to police personnel, the retired, and their families. At the same time, I joined the IPA and became an adviser to Section Japan. As you can see, I'm rather new to the IPA world, and I am very excited to learn further from colleagues in Japan and around the world.

Regarding Section Japan, we have several challenges to work on. Firstly, we need to expand our membership. Even though the Japanese Police has approximately 300,000 officers and civilian personnel, we currently have only a few hundred members. We definitely need more members, both active and retired, particularly the young officers who would be the torchbearers of the future IPA, to further develop our activities. In order to achieve this objective, we would like to raise awareness of the IPA among all the police personnel in Japan through the events that we organize or take part in, and by providing information about our activities with available cooperation from the police organizations.

Secondly, we would like to cooperate with and contribute to all IPA sections in the world to a larger extent. As a first step, we will host the International Friendship Week in Japan in April 2020 for the first time in 10 years.
We plan to take you on a Bullet Train trip in the season of cherry blossoms, from Tokyo to the ancient capital of Kyoto, the samurai-era castle of Himeji, the peace memorials in Hiroshima, and to the beautiful lake at the foot of Mt. Fuji. We look forward to welcoming many IPA friends from around the world.

Last, but not least, we would like to send as many members as we can to international seminars, workshops, and other events held by the IPA organizations. Thanks to the efforts of the IEB and host sections, such opportunities are the most effective means for young officers not only to learn professional skills and from other countries’ experiences, but also to gain global views and build international friendship in line with the shared objectives of the IPA.

I am very much excited to enhance cooperation and friendship with all of you, and am looking forward to meeting you at the World Congress in Croatia in October.

Servo per Amikeco

Masahito Kanetaka, President IPA Japan

50th Anniversary Celebrations of IBZ Gimborn

IEB members Gal Sharon, May-Britt Rinaldo Ronnebro, Romain Miny and I were honoured to attend the 50th anniversary celebrations of IBZ Gimborn on 31 August 2019, joining some 250 guests from around the IPA World.

Horst Bichl, President of IPA Germany, opened the proceedings by introducing Police Chaplain and IPA member, Father Johannes Gospos, with a short service of thanksgiving. The Prayer of the United Nations was followed by communal hymns and a positive and thought-provoking sermon by Father Gospos.

Peter Newels, Chairman of the IBZ Board, in his speech noted that the founding fathers would be pleased with the development of the facility.
Guest of honour, the Interior Minister of the Federal State of North-Rhine Westphalia, Herbert Reul, praised Gimborn, referring to policing discussions and developments, which were initiated in Gimborn.

Gal Sharon, as IEB Vice President, introduced the other IEB members present and said that Gimborn could not be duplicated, but explained her desire for expansion out into the sections, if she were to be elected as IEB President in Croatia.

There were further speeches from Horst Bichl, Klaus Grootens, Leader of the County Council (Oberbergischer Kreis), Stefan Meisenberg, and the Mayor of Marienheide, plus later on music from a 50s themed jazz band.

Guests then enjoyed a sparkling wine reception in the castle park, with entertainment from the Limburg Police Pipes & Drums. There were displays of acrobatics and unarmed arrest methods from police display teams, plus a puppet display for the children. A wide range of historic and current police vehicles from Germany and neighbouring countries was very popular with photographers.

A sudden change in the weather, causing a deluge and short power outage, did not detract from the evening’s superb buffet meal and dance in the marquee. Generous contributions to the IBZ ‘Building Block’ fund raiser were presented by a number of national and regional committees.

Congratulations are due to the IBZ Director, René Kauffmann, and his team, for all their hard work in putting together such a successful and popular event.

If you would like to see more, please follow the links below to access a photo gallery on IBZ Gimborn’s website and a video of the event, kindly produced by John Korsel from IPA Netherlands:

https://www.ibz-gimborn.de/event-gallery_50-jahre-ibz.html

https://www.youtube.com/Gimborn 50th Anniversary

The IEB is proud to support our IBZ Gimborn!

*Text: Stephen Crockard, Head of Administration, Photos: Michael O.A. Klapper*
The 21st edition of the International Football Tournament of IPA Poznań took place from 22-25 August 2019. This year, 15 law enforcement teams from the Police, Military Counterintelligence Service, Municipal Police, Fire Brigade and Penitentiary Service from Poland, as well as 4 foreign teams from Cyprus (Paphos), Hungary (Győngyös) and Ukraine (Kiev and Kharkov), participated.

This year’s tournament was held under the honorary patronage of the Greater Poland Provincial Police Commander, The Marshal of the Greater Poland Province, the Poznań Starost, the Mayor of the City of Poznán, and the President of the IPA Polish Section. After the introduction of the teams and listening to the national anthems of Poland, Cyprus, Hungary and Ukraine, as well as the IPA anthem, the matches started simultaneously on two playing fields.

After two days of matches, the teams of IPA Poznań and IPA Gostyń advanced to the final. The match for 3rd place was played between the teams of the Convoy Department of the Provincial Police HQ in Poznań and IPA Region Mielec, which was won by the Convoy Department on penalty kicks in extra time. Before the match for 3rd place, a friendship match was played between the IPA Poznań ladies’ team and a team consisting of the representatives of the tournament.

The final, which was played in 30 degrees heat, was won by the hosts of the tournament – the Region IPA Poznań Team, who managed to beat the IPA Gostyń Team 3:0, and therewith winning the Champion’s Trophy.

In the evening, a celebratory barbeque was held, during which the President of the Polish Section, Fryderyk Orepuk, and selected guests presented the trophies and diplomas to all participating teams. The three winning teams were honoured with medals and prizes. In addition, the President handed a t-shirt to the team of IPA Poznań which had been donated by the Polish International and FC Napoli player, Jacek Zieliński. Trophies and prizes were also handed to the top goal scorer of the tournament, the best goalkeeper, the oldest player, and the youngest player.

The team of IPA Paphos from Cyprus was awarded the Fair Play Trophy, donated by the Head of the Polish Olympic Committee.

During the barbeque, the results were discussed as well as the plans for the next Tournament in Poznań in 2020.

Witold Drzażdżyński, IPA Poznań
IPA Israel’s leadership sails to Greece

Cruising is always fun - cruising to Greece is especially fun - and sailing together with 166 IPA members from Israel is fantastic fun.

The entire leadership of IPA Israel, including NEC members, chairpersons of all the branches and others, sailed to Greece as part of a professional sailing seminar.

We met up with our colleagues in Rhodes and Crete, as well as NEC members of the Greek section.

On the cruise ship, we held a national meeting of the entire management of IPA Israel, and in Greece we met our friends from the local board.

We want to thank our friends from Greece for the warm, friendly and exciting meetings.

The idea of a ‘sailing conference’ is great, because on the ship all the necessary facilities for a conference are available, and of course much more.

Meeting friends and visiting other sections at the same cost of a national conference turned our board meeting into an international conference with a lot of fun.

Fun in Greece meant an evening in a local tavern in Rhodes with music, dancing, drinking, and meeting our IPA friends and the commanding officer of the Rhodes police.

This is the way to have professional seminars and conferences.

*Dr Eran Israel, Secretary General, IPA Israel*
Jordan Blyth shares his thoughts on the YPOS 2019

Having only joined the IPA towards the end of 2018, I thought it would be unlikely that I would be selected to attend from Scotland, so it came as a surprise when I received the notification that I had been successful. I’d never taken part in any IPA event before, so I wasn’t sure what to expect to begin with. After greeting the other officers at Edinburgh Airport, I arrived at the University, where I was shown to my room and met my flat-mates, two officers from Switzerland. Very shortly after that, we were in the local pub, a place we all became very familiar with over the week! I quickly felt at home with all the other officers, exchanging stories from our homelands and comparing professional differences between nations.

The rest of the week involved inputs from current and retired officers from Police Scotland and across the UK, many of whom were clearly experts in their fields. The classes and lectures ranged from the Art of Communication, through to the Russian Mafia, Gangs, Organised Crime, International Exchanges, Terrorism, Defensive Tactics and much more. Going into some of the lectures, although I thought they sounded very interesting, I wasn’t sure how they would apply to me, my role or my geographical location, however, that notion was soon shattered when those giving the input started to dispense the vast amount of knowledge they clearly had on their respective subjects. There was not one input that I didn’t walk away from without learning something useful. Speaking with the other attendees afterwards, they clearly all felt the same.

As well as the professional aspect, there was a distillery tour on the Wednesday and a tour of Edinburgh on the Thursday, followed by a formal dinner at the Royal Scots Club in the evening, to which I and the others wore our dress uniforms.

Having attended the Seminar, I feel I have learned valuable skills which translate to my personal and professional life. I have every intention to continue my membership with the IPA and attend future social and professional events. I now have friends across the world who I can visit, and I have plans to meet with others who are returning to Scotland in the future. As a group, we are already planning a reunion, proposed to be in Spain next year!

I would highly recommend joining the IPA to any officer, no matter what their age or service, as a way to expand their knowledge of policing and meet new friends along the way.

Jordan Blyth, IPA UK – Police Scotland
Voyage de l’IPA Liège au Japon

Domo arigatou gozaimashita ! Nihongo ha totemo muzukashii !
(Merci beaucoup ! Le Japonais est vraiment très difficile !) A part cela, nous l’avions annoncé merveilleux, ce voyage au pays du soleil levant a été tout bonnement somptueux.

Le samedi 25 mai 2019, nous étions 38 à prendre notre envol à Bruxelles vers Kyoto, via Helsinki, pour un voyage extraordinaire au Japon. Arrivée à Osaka, le 26 mai pour de suite commencer par la visite de la ville de Nara, du temple Todaiji, le grand Boudha, du parc animalier de Nara où les daïms, animaux sacrés, circulent en toute liberté. Installation à l’hôtel Righa Royal Kyoto 4*.


Le 30 mai, après avoir visité le sanctuaire d’Itsukushima caractérisé par sa porte au bord de l’eau, nous avons repris le ferry pour nous rendre au Mémorial de la Paix à Hiroshima (son parc, son musée et son dôme de la bombe atomique).

Le 31 mai, départ en car vers Ohara et son musée d’art et visite du quartier historique de Kurashiki Bikan. Après le déjeuner, nous avons repris la route vers Okayma et ses magnifiques jardins Korakuen.
Sur le pont suspendu d’ Akashikaikyo

Le 1er juin, direction de Mishima en Shinkansen. Colas, notre nouveau guide, nous attendait pour nous faire découvrir la 5ème station du Mont Fuji. Arrivés à 2400 m d’altitude, le Mont Fuji refusait de nous montrer le bout de son sommet comme c’est souvent le cas ! Le soir installation dans le second hôtel Ryokan. Là, mot d’ordre « tout le monde en kimono » pour ce repas japonais.

Le 2 juin, visite d’Hakone, croisière sur le lac Ashi et, enfin, le Mont Fuji s’est découvert à la plus grande joie de tous. Nous prenons la route vers notre dernier hôtel à Tokyo. Installation dans le magnifique hôtel 4* « Grand Prince New Takanawa » pour 3 nuits.

Le 3 juin, départ vers la ville de Nikko et visite du Sanctuaire Toshogu. Au restaurant Nikko Kanaya, nous avons découvert les photos de personnages célèbres ayant séjourné dans cet hôtel : Albert Einstein, Helen Keller, Charles Lindbergh, Indira Gandhi, Eleanor Roosevelt et bien d’autres. En soirée, dîner Churrasco dans le restaurant brésilien Barbaco où nous avons dégusté un morceau de chaque partie du bœuf, le tout cuit sous nos yeux et servi à table avec de grandes brochettes. Les amateurs de viande y ont trouvé leur compte…


André Nicolas, Président IPA Liège & Secrétaire Général IPA Belgique
Arthur Troop Scholarship Awardee Peggy Lefevre attends a valuable Environmental Crimes Seminar at Gimborn

In 2018 I was lucky enough to be awarded the Arthur Troop Scholarship for 2019. I chose to attend one of the renowned courses at Gimborn castle. I selected the course ‘Environmental Crimes – Illegal profits and cross border crimes. Case studies for best practice’. It looks somewhat left-field and I felt as though I approached it as a pioneer would, as New Zealand does not have a single environmental protection agency tasked with enforcing crimes against the environment. I figured I would learn a great deal about the why’s and how’s of investigating such crimes, and was not disappointed.

The course participants were an eclectic lot, with a majority of Finnish (who sponsored and organised this seminar), Irish, Swedish, German, Brazilian, Sri Lankan and French. Many agencies were represented: Police, Prosecutor Office, Customs, Interpol and local environment protection agencies and councils. It was a great opportunity to compare policing styles, and to discuss our respective challenges and cultures.

Lectures covered a wide range of topics: case studies from well-known illegal dumping operations in Finland were presented in-depth by the very people who investigated and prosecuted these cases, along with representatives from environment protection agencies. An unusual talk highlighted the link between organised crime groups and environmental crimes. As it turns out, the mafia is unwittingly paid by governments to dispose of refuse, dumps it randomly, causing huge health and environmental crises. The very same groups are paid a second time to clean up their illegal dumping.

A presentation at the new Düsseldorf station gave a unique insight into the types and causes of environmental crimes, major crime routes and prosecution from the German perspective.

Additional lectures identified environmental crime and wildlife crime case studies from the UK. The highlight was a lecture on using money laundering investigations to assist with the prosecution of, and recovery of proceeds from environmental crimes/asset recovery from organised environmental crimes. Finally, an Interpol talk detailed the global crime routes, types of crime, and also available international resources to address it.

Most of the lessons learned in this seminar are valuable on a daily basis. They created a large shift in perception about daily destructive habits. From a law enforcement perspective, they can be applied to current efforts to target organised crime and money laundering in New Zealand.
The castle setting and area of Gimborn are ideal for learning. There is something to be said about being inspired and awed by art and beauty. There is also something to be said about joining team mates at the heart of the castle, seconding as its all-round social centre…

The nearby hills and manicured forest paths also allow time to ponder the day’s learning, and reflect on larger, existential questions elicited by the contents and topics of this course.

Where to from here? I firmly intend to return to Gimborn and take other courses, probably every second year.

The scholarship was a once-in-a-lifetime opportunity which I am deeply grateful for: without it I would never had had the courage or ambition to travel across the world to take such a course, and move so far out of my comfort zone.

Peggy Lefevre, Arthur Troop Scholarship Awardee 2019 from New Zealand

IPA UK member Una Blundell enjoys hosting a family from Down Under

It was such a pleasure to host a visiting Australian family during their tour of the West Country. Gary Bowman is a senior Sergeant with Queensland Police Service in the Organisational Capability Command Centre of North Eastern Australia.

Gary’s wife Julie is an intensive care nurse at Prince Charles Hospital Brisbane. They had two of their five children with them, Molly who is 13 and Jimmy, 12.

The family had spent 5 days in London with lovely hot weather, and by the time they got to Devon, they longed for something cooler and the openness of the countryside. Their wishes were granted, and they were given the opportunity of wearing their wet weather gear during a walk across Exmoor and taking in the lovely old town of Dulverton and on to Tarr Steps.
The sun did come out in the afternoon and the family walked across the medieval Clapper Bridge, which is believed to have been used for sunbathing by the Devil himself!

The day wouldn’t have been complete without a Devon Cream Tea at Tarr Farm Inn. Memorabilia items were exchanged, and on behalf of the Devon Branch I was pleased to accept a very special coin with limited distribution and engraved ‘Disaster Victim Identification Squad’, which Gary is part of.

I presented Gary with the Section UK Challenge Coin and a Section UK badge. More importantly, a true friendship has developed between us and the Bowmans, and it certainly feels like we got more out of the visit than we put in!!

*Una Blundell, Secretary Devon Branch, IPA UK*

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29th International Half Marathon Piła with IPA participation from Poland and Israel

On 8 September 2019, around 2700 runners from Poland and other countries took part in the 29th *Signify* Philips International Half Marathon in Piła. 2,668 participants finished the race.

For the fifth time, the International Open Police Cup in Half Marathon took place as part of the event, in cooperation with the Police School in Piła and the IPA Greater Poland Group, with the participation of 82 police officers from Poland and 14 from Israel.

The Police School in Piła was represented by Jarosław Pińkowski, Radosław Słabaczewski and Marek Starosta – a student of the Police School in Piła. Jarosław Pińkowski won the cup for the best policeman-runner from the Police School in Piła (1:26:05).

The trophies and other prizes were donated by the Chief Commander of the Police, the Commander of the Police School in Piła, the International Police Association, the Police Trade Union and the local authorities of Piła.

Additionally, every runner received a medal at the finish line with the image of Zbigniew Nadolski, a famous Polish marathon runner of the ‘90s, who is coaching many long-distance runners nowadays.

It is worth mentioning that this is the fourteenth medal with an image of a famous Polish marathon runner in the unique collection of medals given to every runner after finishing the half marathon in Piła.
The classification of the International Open Police Cup – Half Marathon was as follows:

**Women**

1. Patrycja BOSIAK (Wrocław, Poland) 1:25:20
2. Katarzyna CHORZEWSKA (Łódź, Poland) 1:35:41
3. Renata PIECH (Wrocław, Poland) 1:50:43

**Men**

1. Łukasz MARCJANEK (Wrocław, Poland) 1:15:27
2. Piotr JARZĄB (Bydgoszcz, Poland) 1:19:17
3. Mariusz BANDOCH (Bydgoszcz, Poland) 1:19:28

**Team classification**

1. Provincial Police Headquarters in Bydgoszcz
2. District Police Headquarters in Świecie
3. District Police Headquarters in Człuchów

**Best foreign team**

IPA Israel Police

The trophies were presented by the Commander of the Police School in Piła, Colonel Beata Różniak-Krzeszewska, the President of the IPA Group of Greater Poland, Major Witold Drzaźdżyński, and the chairman of the Police Trade Union at the Police School in Piła, Second Lt. Przemysław Zublewicz.

*Text: Katarzyna Budzyńska; Photos Sebastian Wegner, IPA Poland*

IPA UK member Harvey Whittam enjoys competing in a tennis tournament organised by IPA Romania

Section Romania has the 2nd biggest IPA membership after Germany. With the current batch of brilliant tennis players, it’s kind of inevitable they now host an International Tennis Tournament.

The Florin Mergea trophy was played for, in Targu Jui. Florin, who is a local man, reached the ATP World Tour finals at the O2, London in 2015, where he finished runner-up in the men’s doubles.

Superb sunny weather, excellent international standard (ITF) clay courts and high performance training facilities with indoor courts, swimming pool, a gym and coaches, are helping to develop European junior champions in Targu Jui.

Section Romania’s Vice President Elena Banea (Professional) opened the event.
New friends were made, whether losing or winning. The key to the smooth running of the tournament was the great organisation by the centre/hotel coaches, and Region 4 Gorj - President & Vice President - Marius & Marius! IPA Romania are already talking about holding another tournament in future years.

No doubt competitive sport at a top sports facility helped foster friendships in the true spirit of IPA.

My tennis coach gave one key piece of advice: to come away satisfied as having tried my best. Which I did: I finished as a semi-finalist having lost a match earlier in the tournament to the overall winner, Nanescu Gheorghe.

Thank you Section Romania!

Harvey Whittam, IPA UK

ON THE TABLE OF THE IEB

Memorandum of Understanding signed between the IPA and the World Association of Detectives

The International Police Association and the World Association of Detectives (WAD) have agreed to establish collaboration. We will share information on lecturers and speakers available for both associations with IPA sections and with IBZ Gimborn. In addition, we hope to organise joint training seminars on topics of interest for both associations. The IPA will promote membership in the World Association of Detectives to IPA members moving to the private investigator or security service professional business, and WAD will do vice versa regarding IPA membership.

The reception evening at the Courtyard Hotel in Stockholm marked the start of the agreement that has now been in force since 31 August 2019. More than 200 WAD members attended the event and were extremely
pleased to be able to surprise the Chairperson of the Professional Commission by handing over the ‘Investigator of the Year Award’:

‘WAD would like to take the opportunity and convey our sincere congratulations to May-Britt V. R. Ronnebro on being the recipient of the ‘Investigator of the Year Award’, at WAD’s 94th Annual Conference in Stockholm, Sweden. This great accomplishment reflects her professionalism and outstanding service within the investigation industry, and WAD wishes her continued success in all endeavours.’

WAD’s 94th Annual Conference handed over 1,000 Euros to the Ronald McDonald Foundation, and during the reception evening and the following gala evening, drawings painted by children from the Ronald McDonald house were sold for an additional 800 Euros. Mrs. Anna-Karin Norman, who represented the Ronald McDonald Foundation, was overwhelmed by the generosity.

The IPA and the Professional Commission are now looking forward to the collaboration with the World Association of Detectives and their new President Dan Rusu, who happens to be a retired police officer and active IPA member.

*May-Britt V.R. Ronnebro, Chairperson Professional Commission*

**The future of the IPA**

Next year, the IPA will celebrate its 70th anniversary, but the future of the IPA depends on young police officers. We need more young police officers in the current sections more than we need new sections.

We need to initiate projects that will reach out and are appealing to young police officers. As we formulated the SCC strategy, it was clear to us, that the future of the IPA will rely on the ability to recruit young police officers and to maintain a close relationship with each national police force. Let us not forget that we are a friendship association between policemen and -women.

The IPA Games are one example of a project that has assisted us with recruiting young police officers and co-operating with local police forces.

As at the IPA Games in Lisbon 2018, the next IPA Games in Montenegro will be open to all members of the local police and other police forces. We saw that a lot of police members joined the IPA during the Games in Lisbon.
Since the Games in Lisbon were the first of its kind, I am sure that the number of participants will increase for the next Games.

One of the concerning questions we receive from young police officers is: ‘What do I gain from the IPA?’

My point of view is that projects that are appealing to young police officers, such as travelling and hosting within the IPA and using the hosting book, assist young police officers and make hosting and travel affordable.

We can see the benefits of having a strategy that puts young police officers in front, focusing on projects that have a high potential of assisting us to reach younger members of the police, especially in social activities, sports, hosting, travel, hobbies and through social media.

We have learned from the international sports questionnaire that this is the main attraction to younger police officers. In 2018, the number of participants in sports events almost tripled. The data is astonishing, from 54,690 in 2017 to 134,334 in 2018. It is unbelievable.

Sport is a major activity in all police forces, and almost every police officer participates in it. We assume that it especially involves younger members of the police force. I am sure that the IPA Games contributed to the international cooperation between sections and is a major attraction to younger police officers.

In my point of view, we must adopt a strategy that puts recruiting as a major goal for the IPA, and we need to implement a work plan that will support it. We are the biggest police association in the World, but we should also be the best.

*Adv. Gal Sharon, Vice President and Chairperson of the SCC*

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**PROJECT BEST PRACTICE**

**MACHINE LEARNING AND THE POLICE: ASKING THE RIGHT QUESTIONS**

**Abstract**

How can we secure an accessible and open democratic debate about police use of predictive analytics when the technology itself is a specialized area of expertise?

Police utilize technologies of prediction and automation where the underlying technology is often a machine learning (ML) model. The article argues that important issues concerning ML decision models can be unveiled without detailed knowledge about the learning algorithm, empowering non-ML experts and stakeholders in debates over if, and how to, include them, for example, in the form of predictive policing.
Non-ML experts can, and should, review ML models. We provide a ‘toolbox’ of questions about three elements of a decision model that can be fruitfully scrutinized by non-ML experts: the learning data, the learning goal, and constructivism.

Showing this room for fruitful criticism can empower non-ML experts and improve democratic accountability when using ML models in policing.


Download the full text:
http://hdl.handle.net/11250/2601168

Recommended reading by:

May-Britt V.R. Ronnebro, Chairperson Professional Commission

LAST WORD

Last month I went home to Germany to help my parents prepare for their move to a smaller place. My childhood home, and with my parents having lived there for close to 50 years, this was never going to be an easy task …

One pleasant surprise awaited me in the basement, where I discovered around 10 old photo albums from my grandparents. Looking through them, I discovered literally hundreds of IPA pictures.

I am not exaggerating when I say that each one of those shows how much fun and enjoyment my Oma and Opa had with the IPA, on their trips to Paris, the Netherlands, Nottingham (!), Belgium, and of course while hosting IPA members from all the above sections back in their own home.

I cannot share all of the photos with you, but have chosen a couple that I really like, taken a long time before I was born, at an IPA Ball in Liège in the Sixties.

Have a look at my grandparents dancing with each other, and enjoying the company of their friends in Belgium – and I am sure you'll agree with me that it shows they made the most of their IPA membership 😊

Elke
## CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

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<th>Section</th>
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<th>Event</th>
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<td>2-6 Oct 2019</td>
<td>III Trans-Pyrenean Motorcycle Tour</td>
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<td>Spain</td>
<td>3 Oct 2019</td>
<td>25th Anniversary IPA Tarragona</td>
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<td>USA</td>
<td>5-12 Oct 2019</td>
<td>National Delegate Conference Cruise, Miami</td>
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<tr>
<td>Croatia</td>
<td>8-13 Oct 2019</td>
<td>64th IPA World Congress, Cavtat Friendship Week</td>
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<tr>
<td>Ireland</td>
<td>13-18 Oct 2019</td>
<td>International Police Training Seminar, Dublin – FULLY BOOKED -</td>
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<tr>
<td>UK</td>
<td>15/16 Oct 2019</td>
<td>Las Vegas Mass Shooting Seminar, Northallerton</td>
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<td>Spain</td>
<td>19 Oct 2019</td>
<td>5th Collectors’ Meeting, Valencia</td>
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<td>Cyprus</td>
<td>25 Oct 2019</td>
<td>Workshop on Cybercrime, Limassol</td>
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<td>Croatia</td>
<td>7-8 Nov 2019</td>
<td>Conference on Security in Historic Cities, Solin</td>
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<td>Cyprus</td>
<td>14-17 Nov 2019</td>
<td>36th National Congress, Paphos</td>
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<td>Spain</td>
<td>30 Nov-8 Dec 2019</td>
<td>Cycle Tour of Gambia, supported by IPA Spain Vallés Oriental</td>
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<td>Spain</td>
<td>30 Nov 2019</td>
<td>19th International Trader Show, Barcelona</td>
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<td>Spain</td>
<td>12-15 Dec 2019</td>
<td>1st Intern. 7-a-side Football Tournament for Police, Tenerife</td>
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<td>UK</td>
<td>30 Jan-2 Feb 2020</td>
<td>Ceilidh Weekend, Kingussie, Scotland – FULLY BOOKED -</td>
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<tr>
<td>UK</td>
<td>14-17 Feb 2020</td>
<td>Devon Branch Spring Friendship Weekend, Exmouth</td>
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<tr>
<td>Japan</td>
<td>7-14 Apr 2020</td>
<td>Japan Friendship Week</td>
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<td>UK</td>
<td>22-28 Apr 2020</td>
<td>Caravan &amp; Camping Club Rally, Spalding</td>
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<tr>
<td>Montenegro</td>
<td>10-15 May 2020</td>
<td>IPA Games, Bar</td>
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<td>Germany</td>
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<td>50th Anniversary IPA Bamberg</td>
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<td>Austria</td>
<td>14-17 May 2020</td>
<td>XX National Congress + 60th Anniversary, Seefeld (Tirol)</td>
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<td>France</td>
<td>20-25 May 2020</td>
<td>IPA Nord ‘Discovery of the Hauts de France’ Friendship Week, Lille / Flanders</td>
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<td>UK</td>
<td>05-08 Jun 2020</td>
<td>Lincolnshire Friendship Weekend</td>
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<tr>
<td>UK</td>
<td>7-18 Jun 2020</td>
<td>British Isles Cruise, departing from Liverpool</td>
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<td>Austria</td>
<td>13-20 Jun 2020</td>
<td>Hiking Week, Nassfeld</td>
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<td>Ireland</td>
<td>July 2020</td>
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<td>UK</td>
<td>1-8 Aug 2020</td>
<td>Friendship Week, Northern Ireland</td>
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<tr>
<td>UK</td>
<td>8-15 Aug 2020</td>
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<td>Belgium</td>
<td>31 Aug-7 Sep 2020</td>
<td>45th Anniversary IPA Charleroi</td>
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<tr>
<td>UK</td>
<td>13-20 Sep 2020</td>
<td>70th Anniversary of the IPA – Mayflower 400 Iconic Event</td>
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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany. If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

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<td>15-17 Oct 2019</td>
<td>Die Gewerkschaft in der Gesellschaft</td>
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<td>21-25 Oct 2019</td>
<td>Virtual Reality Training for Emergency Services: Understanding the technology, the benefits and current / future applications</td>
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IPA Friendship as far as the eye can see

Thank you, IPA Croatia, for a wonderful World Congress 2019!
WORD OF INTRODUCTION

64TH IPA WORLD CONGRESS – THANK YOU IPA CROATIA

The 64th IPA World Congress took place between 8-13 October 2019 in Cavtat, Croatia. Nearly 300 people from 63 of our 67 affiliated sections attended. What an eclectic event!

To hold such a congress, to ensure that everyone gets to the right hotel, has a room, a badge, a good understanding of the programme, that the conference room is ready, and meets all criteria, requires a very good organising team. It is not easy to meet the challenges of putting together such an event. As IPA Croatia volunteered to take over this responsibility only last year, this is an even more remarkable achievement. The constraints and the workload are enormous. So first and foremost, I would like to present our grateful thanks to the President of IPA Croatia, to the members of the organising committee and to all the volunteers who helped out before and during the whole week, answering the same questions over and over again with care and attention for everyone. We did not only discover the beautiful sights of Croatia, but also the kindness and smiles of its people. The location of the hotel in the beautiful little city of Cavtat was superb, on top of the cliffs, with a dreamy view over the Adriatic Sea and several islands.

The opening ceremony of the Congress, which took place in the city theatre of Dubrovnik after a colourful parade in the main street of the ancient city of Ragusa with uniforms from all over the world, was a very pleasant occasion. It gave us the time to pay tribute to the colleagues and IPA members we lost during the past year, but also to hear the greetings of the president of IPA Croatia, the police director and the mayor of the city. A folkloristic show, punctuated by several songs performed by the police choir, including the national anthem of Croatia and the IPA hymn, completed this very special ceremony. Dubrovnik, today a living museum and UNESCO world heritage site and a place of “pilgrimage” in terms of drawing tourists from all around the globe into its ramparts, had probably not seen such a colourful gathering of uniforms in a long time! It was funny to see the faces of the tourists, who at first did not seem sure if the presence of so many different police officers was a good sign or not 😊. But many of them ended up taking pictures with us.
The opening ceremony also gave me the opportunity to recall that bringing together the representatives of the security forces of around 70 countries in Croatia, an independent republic since 1991, and moreover in Dubrovnik, in the heart of the Balkans, was a historic event. While the weight of history and its scars are still visible on parts of the city walls, stigmata of the significant troubles blighting this region barely 30 years ago, representatives of the countries who lived through these difficult times sat together at this ceremony, defenders of the same values that all of us believe in through our association. A powerful testimony to friendship in the IPA.

**Working sessions and elections**

Back in Cavtat, after a 45 minute trip by boat, it was time to start working! A packed agenda was awaiting the IEB and all delegates and observers. I will not go into too much detail, but the sessions were productive. Many decisions were taken, and we heard several presentations from different sections. It was also an opportunity to hand out numerous individual recognitions for IPA commitment over the years or for specific projects. The whole atmosphere was friendly, and we managed to conclude on Friday at lunch time as, let’s be honest, participants were anxiously waiting for the elections to take place.

As you know, this congress marked the end of an administrative term, and elections for a new International Executive Board (IEB) took place, as well as elections for the two positions as Internal Auditors. This is always an eagerly anticipated event, often the scene of numerous debates during the week, and sometimes the tension is palpable. 21 candidates had been listed for the 8 positions of the IEB and 5 for the positions of internal auditors. In accordance with our documents, the whole process had to be conducted by an election officer, and the delegates unanimously trusted our friend Ross Pinkham, the President of IPA New Zealand, to fulfil this task. Ross did an excellent job and was ably assisted by three assistants of his choice, namely three national presidents: Vossie Vos from South Africa, Anabela Alferes from Portugal and Shoaib Suddle from Pakistan. Thanks to all of them.

All candidates had a slot of 5 minutes to present themselves before the voting took place. I wish to thank all candidates, who by applying, showed that our association can count on the dedication of its members, as ‘Service’ is one the key values of our association and ensures its longevity.
It is now my pleasure to present the results of the elections, and the IPA members who will serve for the next 4 years on the International Executive Board and as Internal Auditors:

**International Executive Board (IEB)**

President: Pierre-Martin Moulin (Switzerland)
Secretary General: May-Britt Rinaldo Ronnebro (Sweden)
Vice President & Chairperson SCC: Kyriakos Karkalis (Greece)
Chairperson ERC: Einar Guðberg Jónsson (Iceland)
Chairperson PC: Demetris Demetriou (Cyprus)
Head of Administration: Stephen Crockard (United Kingdom)
Treasurer Finances: Michael Walsh (Ireland)
Treasurer Social Affairs: Martin Hoffmann (Austria)

**Internal Auditors:**

Nicole Kikcio (Canada)
Fred Boyd (United Kingdom)

Congratulations to all, and good luck for this term, under the banner of the IPA’s ‘Servus per Amikeco’. You will be able to read a short contribution from each IEB member in this newsletter, a chance for them to introduce themselves to all of you.

*The new IEB, from left to right: Martin Hoffmann, Michael Walsh, Stephen Crockard, Pierre-Martin Moulin, Kyriakos Karkalis, May-Britt Ronnebro, Einar Jónsson and Demetris Demetriou*
At this point, I would like to address a special thank-you to the former IEB members. To serve on the international board requires a lot of sacrifices and affects your professional and private life, as the work load is quite impressive. Therefore and on behalf of all of us, thank you to:

*Gal Sharon* from Israel, former Vice President and Chairperson of the Socio-Cultural Commission. Together with her commission members, Gal initiated many projects that will continue to develop, such as the IPA Games, with the next edition taking place in 2020 in Montenegro.

*Alexey Gankin* from Russia, former Chairperson of the External Relations Commission. Among many projects, he concluded a Memorandum of Understanding with the UNODC in Vienna.

*Romain Miny* from Luxembourg, former Treasurer Finances, who looked after the accounts of the IPA for the last seven years.

*Wolfgang Gabrutsch* from Austria, who among other responsibilities, took care of the emergency aid programme, ensuring that the IPA solidarity was always effective towards sections in need.

**Join us next year!**

There is so much to tell after such a congress. I apologise for not mentioning everything and probably forgetting something important. I can only invite you all to join. The congress is far more than a working session. It is an opportunity to meet with friends from all over the world.

The moments of conversation and exchange, the before and afters, echo for sure with laughter and the very unique atmosphere that the IPA creates.

So be with us next year in Lloret de Mar in Spain. Our Spanish friends have worked really hard in order to prepare a beautiful event. You can already find information on our website, and the registration process will open soon.

Thank you once more to IPA Croatia for the successful organisation of the World Congress 2019.

Thank you also to the IAC staff, who played an important part in coordinating the whole event between the IEB, the sections and IPA Croatia.

Best wishes and long live IPA!

Servo per Amikeco

*Pierre-Martin Moulin, IPA President*
A WARM WELCOME FROM THE NEW IEB 2019-2023!

President
Pierre-Martin Moulin  P@ieb-ipa.org

Dear IPA friends,

Before the congress, when promoting my candidature as president, together with the members of #Team4All, I defined my aim as “to serve the IPA’s values as set out by Arthur Troop, together with a competent and dedicated IEB, ensuring that friendship always guides our journey”, with the keywords of Innovation – Partnership – Accountability.

The delegates trusted me for a third mandate as President. I would like to thank them, and ensure all of you that I will work hard, together with the members of the IEB, to reach my aim and to work for and with all of you, for the benefit and the development of the IPA worldwide. The IPA is a world free of borders, and each of you has your own part to play.

The IEB will produce a strategic plan and focus on innovation, transparency, and modernisation, so that together with the sections, we can develop an attractive IPA for the new members. The future does not lie in the past!

We will only be able to ensure the future of the IPA, if we have the courage to face the challenges and the realities of the present, under the protection of our flag with our indestructible motto of “Servo per Amikeco”.

Pierre-Martin Moulin

Vice President & Chairperson Socio-Cultural Commission
Kyriakos Karkalis  CSCC_VP@ieb-ipa.org

Dear friends,

I come from Greece and live in Athens. I joined the Police in 1990 and have been an IPA member almost from the beginning of my career. I am in active service, currently with the rank of 1st Lieutenant. I was lucky to meet great IPA people, who inspired me with the principles and values of this great Association.

I am a founder and honorary President of IPA Region Piraeus and Island. In addition, I have been the Head of International Relations of my section since 2008, as well as Head of Administration since 2002. I also have been managing the IPA
House in Athens continuously since 2002. By special order of the chief of the Hellenic Police, I work exclusively for IPA.

On the international level, I have organised meetings and conferences and have participated in dozens of meetings and conferences all over the world, representing my section. Furthermore, I was a member of the ISC and SCC from 2012 – 2019 and was honoured with the bronze and silver medal of the IPA. In addition to this, I received a silver medal from the Red Cross, and an honorary plaudit from UNESCO.

Outside of my police and IPA commitment, I studied drama in the Upper Drama School of Piraeus and am acting on a professional level in ancient Greek tragedy, comedy and international modern theatre.

I am happily married to Chrysoula Marinaki, who works as a lawyer in Athens, and we have a wonderful 9-year old son.

*Kyriakos Karkalis*

**Secretary General**

May-Britt V.R. Ronnebro [SG@ieb-ipa.org](mailto:SG@ieb-ipa.org)

A cordial thank-you to the delegates and participants of the World Congress in Croatia for your support and congratulations in relation to the election of the new IEB. I am honoured and humbled, and at the same time thrilled, to take on the position of Secretary General on the IEB.

I am looking forward to the work included in the role: having contact with sections in affiliation and foundation, collecting and analysing data from allocated IEB liaison sections, and safeguarding our statutes and the IPA's vision.

I am aware there will be a lot of administrative tasks, however there will also be possibilities to develop the IPA World Congress to become more welcoming and interactive.

I am looking forward to be in contact with you, and to work in the newly elected IEB and with the IAC.

We might be strangers today, however through IPA, tomorrow we will be friends.

From here into the future,

*May-Britt V.R. Ronnebro*
Dear friends,

First of all, I would like to thank you all for the support I received at the 64th World Congress in Croatia, when I was elected as Chairperson of the External Relations Commission. I truly hope that I will live up to your expectations in this new role.

As I said in my speech, it has been a dream for me to serve the Association worldwide, and I truly believe that I will be a good ambassador for us all.

A little about me:

I am a huge family man. I am married and have three daughters, who keep me on my toes. I am still an active police officer. I am a Detective Chief Inspector and run the human trafficking unit in Reykjavik.

My main goal as Chairperson of the ERC will be to try and simplify things: for a long time my thoughts have been that a lot of things within the IPA are too complicated and many don’t fully understand how everything works.

In addition, I would like to try to make sure that we keep an open line to our members and sections, to keep good communication channels and have a clear direction to our goals.

At the moment, I am reading up on the projects we are a part of, and what organisations we should focus on to have a status with. Soon, I will contact those who showed an interest in joining my commission, and set up a strategy with the new commission members. I am also trying to establish our status with those organisations that we think we can benefit from.

I will give my everything towards this new role I have, and I sincerely hope that you all will help me along the way and give me the support I need, because together we are strong.

Best wishes and Servo per Amikeco.

Einar Guðberg Jónsson
I joined the Cyprus Police in 1984, and since August 2019 I have been serving as Assistant Chief of Police for Operations. Previously, I served as an Assistant Chief for Training and Education for 2 years, as a Director of the Traffic Department of Police Headquarters for 6 years, and throughout my career, I served for another 6 years in different positions in the Traffic Department of the Police Headquarters and Nicosia Division.

I have served in various Police Departments, Services and Units, as Officer in Charge of the Press and Public Relations Office (2002-2006), as Nicosia Divisional Police Commander (6/2014-3/2017) and as Director of the European Union and International Police Cooperation Directorate (3/2017-8/2017).

I completed a degree in Business Administration at the University of Piraeus, and I hold a Bachelor’s Degree in Law from the University of Nicosia. I also gained a Postgraduate Diploma in Business Administration from the Mediterranean Institute of Management and a Master’s Degree in Arts with a specialisation in Strategic Planning from Middlesex University, UK. Additionally, I hold a Certificate in Investigation and Reconstruction of Road Traffic Accidents from Northwestern University in Chicago, USA, for which I was granted a scholarship.

I have attended various seminars, workshops and conferences in Cyprus and abroad, on many different topics, such as road safety, crisis management, hostage negotiation, to name a few. I have also organised many seminars, and lectured in most of them. In addition, I have published numerous articles on Police-related subjects and especially on Traffic and Road Safety issues.

I have been a member of the IPA, as follows:

- Member of the Social Commission 2003-2009
- Member of the Professional Commission 2009-2012
- Internal Auditor 2012-2015 & 2015-2019
- Member of IPA Cyprus since 1984
- President of the IPA – Nicosia Region since 2009
- Secretary General of IPA Cyprus
- Acting President of IPA Cyprus (current position)

My goal as Chairperson of the Professional Commission will be to contribute further to the principles and values of the IPA and to be fully dedicated to developing the professional aspect of the Association, related to police structures and development, as well as Police Professional training.

Let’s work together, equally, with vision to the future.

Demetris Demetriou
Dear IPA friends,

I am honoured and delighted that I have been entrusted to serve for a further term as your Head of Administration on the IEB. With five new members on the board, I am ready and able to offer my experience and knowledge to assist them in their roles.

Whilst recent years have seen significant changes in work practices in the IAC, with the help and support of the staff members, there is certainly scope for further development. I shall be looking at communications, both internally, within the IEB and on a wider basis, with a focus on remote technology for meetings. I shall also look at how to deliver our web services to a younger generation of members, who prefer to access information and services on hand-held devices.

Regarding my liaison sections, I hope to see further positive development of IPA in Africa and I shall continue to offer my support to these enthusiastic fellow members. With our new and revitalised IEB team, I am sure the next four years will be exciting and positive.

**Stephen Crockard**

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Firstly can I just say it is a wonderful honour to have been elected onto the IEB to the position of Treasurer. I want to thank all the delegates for their trust and support, and I’m looking forward to working with each section during my 4-year term. During the term it’s my intention to introduce a financial dashboard. This will enable real-time decision-making and help us to analyse a deeper understanding of performance metrics better through insightful graphs and visual representations. This will in turn help us to determine the appropriate action and direction for IPA finances. I also want to use my financial background to make our money work harder, and achieve greater value for the IPA.

I also see my skill set being utilised within other areas of the IEB team. I’m looking forward to driving innovation and experimenting with new ways of doing things. I believe we have a great team and I’m really excited about the future of the IPA. The promotion and marketing of IPA is important, and together we
can build an even better IPA for tomorrow. I spoke in my pre-election speech about the importance of listening, because only when we listen do we truly hear, and only when we hear will we understand. We are all from different nations, with different cultures and values, but with one purpose. I'm confident our team are there to listen to each of you, and we are committed to working hard in order to bring to you the level of service that is expected and underpinned in Servo Per Amikeco.

Michael Walsh

Treasurer Social Affairs
Martin Hoffmann (Austria)  TS@ieb-ipa.org

Dear IPA friends,

I would like to take this opportunity to introduce myself:

I was born in 1970 in a small town called Zwettl in the northern part of Austria. I am happily married to my wife Angela and proud father of my 21-year-old son Marco.

At the age of 15, I began my career as a police trainee at the Vienna Police Academy. After 16 years, I decided to move to the largest high security prison in Krems / Stein near my hometown Krems. For the past 6 years, I have been working as a senior officer in the Austrian Prison Service Academy and I am responsible for the basic training of prison staff throughout Austria.

My IPA career started at the IPA branch ‘Krems / Wachau-Horn-Zwettl’ in 2003, when I was asked by the former head Erich Klepp to succeed him to lead the branch office. I am still very grateful to Erich. In 2016, I took over the office of Secretary General of the Austrian Section for one year, before being elected President of the Section in April 2017.

As Treasurer Social Affairs, together with Michael Walsh, it will be my task in the future to provide the finances for the tasks of the IPA, and to manage them sensibly. Furthermore, I am responsible for collecting the data for emergency aid appeals and to coordinate the aid the IPA can provide.

Please do not hesitate to contact me. I am happy to serve you in friendship.

Servo per Amikeco,

Martin Hoffmann
MEET THE NEW IPA INTERNAL AUDITORS 2019-2023

Internal Auditor
Nicole Kikcio

I am a devoted mother of two boys, and reside in Canada's capital, Ottawa. With over 20 years of combined military, police and government experience, I bring a diverse list of skills gained from my work. Following my career with the Royal Canadian Mounted Police, I led the design and implementation of capacity building and organizational risk management programs as a police and gender advisor in a number of security sector reform projects, in North America, Europe and Africa.

Bilingual in French and English, and in addition to my professional experience, I have 9 years of volunteer experience in management and governance in non-profit organizations, including my current role as National Secretary General of IPA Canada, a position I have held since late 2016. A lifetime learner, I am University trained in Police Management and Leadership, am a certified Strategic Coach and Third Party Neutral Practitioner. I am also currently pursuing a degree in Conflict Studies. When I am not working on self-development, I enjoy spending time outdoors with my family, taking advantage of every season that Canada has to offer, by engaging in activities such as running, camping, hiking, swimming, skating and skiing.

I enjoy being a change agent within a team environment and know the importance of safeguarding organizational assets. My strengths include conducting gap analyses, evaluating the reliability and integrity of operational processes, and developing capacity building projects for organizational resilience and institutional effectiveness. I look forward to putting my strengths to work for the IPA in my capacity as Internal Auditor.

Internal Auditor
Fred Boyd

I was born in Coleraine, Northern Ireland, UK. I am married to Hilary, who is also an IPA member and we have 3 sons, and 7 grandchildren. I have lived in Northern Ireland my entire life.

I joined the Royal Ulster Constabulary at the age of 16 ½ years as a Cadet after leaving school in 1974. I progressed to a full Constable in 1975 and began my policing career in the city of Londonderry.

I performed beat and patrol duties for 14 years around several stations in the North West of the province before moving into the Operational Planning office for a further 16 years, when I finally retired with the post of Sergeant in 2005. This role involved organising all operational matters within a large section of Londonderry City, to include all Police
duties, training, events, policing incidents, parades, and many other day to day activities.

I have been a member of the IPA since 1988 and have held numerous offices throughout these years, ranging from founding Branch Member and Branch Treasurer in 1988, then the post of Regional Assistant Treasurer and Treasurer from 1997 to 2002, and National Treasurer of Section UK from 2002 to the present day 2019.

When I retired from my Police Service, I purchased, owned and successfully managed a local Marquee Hire Company. I was one of the founding members of the Harp and Crown Credit Union (i.e. local Northern Ireland Police Credit Union) and have held the position of President for the past 15 years, its current assets stand at some £50 million. In more recent years I have held the position of Acting Chief Executive Officer of the organisation. I don’t have any real hobbies, but with my involvement in many local committees, organisations and local sports I seem to be kept fully occupied together with holding down a full-time occupation as a Heavy Goods Vehicle Driver for a local haulage firm, these most certainly occupy quite a lot of my time.

I am looking forward to my new role as Internal Auditor, and am sure I can bring to the organisation the skills that I have acquired in my experience over the past 40 years.

AROUND THE WORLD

IPA Estonia’s Police able to wear IPA Patch on their uniforms

The Estonian IPA Section held a meeting with the Director General of the Estonian Police and Border Guard Board in May 2019. During the meeting, many topics were discussed, one of which was to create an IPA Estonia patch that officers can wear on their duty uniform.

During the process, different styles of patches were studied and many manufacturers consulted. After thorough negotiations, we chose to order our patches from Switzerland with the help of IPA Switzerland. The design was approved by the board and thereafter authorised as an official uniform patch. Since 14 October 2019, Estonia is the first International Police Association member country where a police officer can wear the IPA patch on a police uniform while on duty.

We invite every IPA Section to create their own IPA patch and study the possibility to wear it as a part of their official uniform in the line of duty. This way, we can be more visible and recognisable to our colleagues and to the society as a whole. Being a member of the IPA should be a matter of pride.

SERVO PER AMIKECO

Uno Laas, President IPA Estonia
IPA Section Canada hosted a training week at the Royal Canadian Mounted Police (RCMP) – Pacific Region Training Centre (PRTC) in Chilliwack/Vancouver, British Columbia from August 12 to 17, 2019. While over 80 applications were received, 27 IPA members from 9 different countries attended this unique opportunity (Germany, Aruba, Cayman Islands, Ireland, UK, Iceland, Japan, USA and Canada).

The overall theme of the Conference was “Operational Policing: Leadership & Modernization of Tactics”. The one week program was designed by IPA Canada - Region 9 member, Mike Liu. The program facilitated development of effective leadership skills in various aspects of operational policing, such as managing critical incidents and maintaining the psychological well-being of officers by increasing morale, improving retention and promoting a healthy work/life balance.

The program fostered leadership skills through practical training and understanding of principals of modern police tactics. The sessions aimed to enhance and improve the effectiveness of police operations in the various law enforcement agencies. The training program was attended by all levels of law enforcement officers including current and future leaders in police organizations.

Upon arrival of at the airport, the attendees were greeted by a representative from the Canada Border Services Agency and an officer from the Royal Canadian Mounted Police dressed in the world-renowned “Red Serge” ceremonial uniform.

Day one began with welcome messages from IPA Canada: Mike Liu, Chairman of the organizing committee and Superintendent Larry Montgomery, Officer in Charge of the RCMP Pacific Region Training Centre. The official opening ceremony included a traditional Sto:lo Nation blessing with drumming and songs. PRTC is situated on the traditional lands of the Sto:lo people and their greeting allowed the attendees to experience a little of Canadian culture and heritage.
The first training session was a basic field trauma workshop with lecture and practical applications. Particular focus was on the use of tourniquets as a lifesaving tool for officers. At the end of the workshop, each attendee received a certificate and a trauma pack. The day ended with a leadership presentation from Major General R.R. MacKenzie, Commanding Officer of the Canadian Army Reserves, who is also a Vancouver City Police Sergeant.

Day two kicked off with a very informative and philosophical presentation by police psychologist Dr Mark Davis, entitled “Strengthening your Force’s Mental Resilience”. The presentation opened discussions surrounding current philosophies regarding stress management and how to better manage post-traumatic stress, fatigue and burnout in police organizations.

The afternoon session focused on “Police Management of Critical Incidents – Initial Response”. This brought to light new policing ideologies where frontline first-responding officers need to take initial control of a critical incident prior to the arrival of supervisors or designated incident commanders. Various table top scenarios were presented. Teams worked on managing these situations which also enabled discussions on the different practices utilized around the world.

Day three was filled with an exciting day of live scenario-based training and firearms. Teams were taught and led through “active shooter” scenarios with simulation marking cartridge ammunition. Various room entry and clearing techniques were taught. In addition, participants attended the PRTC state-of-the-art indoor shooting range, where they were given the opportunity to experience various firearms used by the RCMP including a pistol, assault rifle and shotgun, a particularly fun day for officers that are not usually armed.

To take a break from training, a full day was organized with some group Esprit de Corps events and tourist activities. A coach bus transported the group to their first stop: a visit to the RCMP Surrey Detachment, the largest RCMP detachment in Canada with approximately 800 police officers. The IPA group was welcomed by the Senior Management Team and introduced to the various operational police units. The Surrey RCMP also organized a display of a variety of police vehicles used in Canada.
The tour continued through Vancouver with an explanation and views of some of the policing challenges in downtown Vancouver. The group was then taken for a tour of Stanley Park and the Vancouver Police Mounted Squad. The main attraction was spending a few hours at Capilano Canyon for picturesque views of the mountains, streams and rain forest. These views were enjoyed from a 137-metre-long suspension bridge, walkway along cliffs and tree top suspension bridges.

The next day was back to training with Post-Critical Incident Scene Management. A simulated mass casualty scene was set up, and the group learned about the importance of initial critical evidence gathering versus traditional evidence and seizure. The afternoon was again filled with excitement as participants learned modern shooting tactics in relation to the use of a vehicle and other barricades for cover. Suited in protective gear, each attendee experienced live scenarios of being confronted with armed individuals while in a vehicle and while utilizing cover effectively. The officers engaged with simulated marking cartridge ammunition.

The last day began with more scenario-based training which incorporated all the learning throughout the week. Participants were put to the test with a practical course consisting of a combination of newly learned skills. To add some reality and stress, the course was timed and shooting stages were scored. Prizes for the best times were later awarded at the closing ceremony. To wrap up the training program, participants were taught and practiced some police defensive tactics. The session focused on discussions and techniques to modernize their police force’s current defensive tactics programs. This included modern police ideology of training officers based on tactical principals and gross motor skills as opposed to the traditional methods of instructing specific fine motor skill techniques.

At the closing ceremonies, all participants were awarded with completion certificates for the various workshops and for the overall IPA Canada 2019 Training Conference.

Mike Liu, Chairman of the Organising Committee, IPA Canada
IPA Sri Lanka proudly celebrate their 45th Anniversary

The Sri Lankan Section of the IPA was recognised by the International Executive Council (IEC) on 3 September 1974 at the 13th IEC held in Graz, Austria. Since then, IPA Sri Lanka has grown from strength to strength, both numerically and in its professional activities and other related events.

In commemorating the 45th Anniversary of IPA Sri Lanka, we organised a Fellowship Dinner on 7 September 2019, to celebrate this milestone of our section in 2019, and we took the opportunity at the same time to present recognition awards to members and winners of the essay & art competitions for the children of IPA members.

This memorable and charitable evening was a very enjoyable celebration graced by distinguished guests and IPA members, including the Secretary to the Ministry of Defence, which encouraged and strengthened our mutual understanding, the close collaboration between IPA members and invitees, and was an honour bestowed to the Association.

Asoka Wijetilleka, Secretary General IPA Sri Lanka

IPA Montenegro host the 5th Balkan-Adriatic Meeting

In preparation for the IPA Games that will be held in the city of Bar in May 2020, Section Montenegro hosted the 5th Balkan-Adriatic Meeting from 5-8 September 2019.

The event brought together 13 IPA delegations from Albania, Bulgaria, Bosnia and Herzegovina, Croatia, the Czech Republic, Cyprus, Greece, North Macedonia, Romania, Serbia, Slovakia, Slovenia and Montenegro.

The conference was officially opened by the Director of the Police Directorate of Montenegro, Mr Veselin Veljovic, who
reiterated his full support of the future work of Section Montenegro, particularly with regard to the upcoming IPA Games.

The president of the Montenegrin Section, Mr Vojislav Dragović, emphasised the importance of high-quality preparations for the Games, and also expressed his pleasure and gratitude to the delegations and guests who made this event happen.

The International President of the IPA, Pierre-Martin Moulin, had addressed a letter of congratulations on the occasion of the Balkan-Adriatic Meeting, and congratulated Section Montenegro on organising such an important friendly meeting. In addition, he wished the participants a successful conference and an enjoyable stay in Montenegro.

The attendees at the opening ceremony were welcomed by the initiator of the idea, and one of the founders of the Balkan-Adriatic Conference, Mr Miljenko Vidak, President of Section Croatia, who pointed out the importance of the work of this conference, as well as the topics it addressed. He further expressed his expectation that by enhancing the cooperation among the sections within the Balkan-Adriatic region, their mutual cooperation, communication and friendship would be further strengthened, which would have positive implications for the entire Association.

The opening ceremony was also attended by the Minister for Sports and Youth, members of the diplomatic corps of the countries participating in the conference, representatives of the security services of Montenegro, city authorities and other senior officials.

In his press release, the Minister for Sports and Youth emphasised that Montenegro can be proud of its great athletes among the police force and confirmed his full support for the organisation of the IPA Games the following year in the city of Bar.

After the opening ceremony, the working session of the meeting started with a panel discussion on the promotion of healthy lifestyles in the security services, where experts from different institutions and social segments took part.

On this occasion, panellists agreed that healthy lifestyles are of paramount importance, especially to members of the security services, who are exposed to stress at work, both physical and mental, as well as to the various types of challenges they face, and pointed out modalities for improving the quality of life of police officers.

In the follow-up of the working session, delegates discussed future activities and adopted conclusions regarding the continuation of closer cooperation and connections of the IPA sections and its members, and support for new IPA sections. The next Balkan-Adriatic Meeting will be hosted by the Section North Macedonia in 2020.

Over the three-day stay in Montenegro, the participants were able to visit the venues in the city of Bar where the IPA Games will take place, and enjoy an entertaining programme and a relaxing time with friends.

_Tijana Madzgalj, IPA Montenegro_
IPA UK’s Mike Sullivan benefits from ‘Europe on Patrol’

I had a busy four days hosted by Detmold IPA in Germany, and it was a truly fantastic experience. This was my first IPA event and it was not a let-down.

Thursday started at the Detmold IPA house with a BBQ with colleagues from all across Europe - Ireland, the United Kingdom, the Netherlands, Norway, Sweden, Spain, Italy, Poland, Austria, Switzerland, and of course Germany.

Friday was busy, starting with a visit to the town hall to meet the Mayor with everyone wearing their own respective uniforms. This was followed by a walk to the local police station, raising a few curious looks from the public! At the station, we were greeted with a presentation about the area and then a visit to their control room. It’s a very similar setup to my own, they even use the same Tetra radio system as the UK.

We spent the afternoon observing a stop check site where police stopped various vehicles and checked drivers’ documents, their fitness to drive and their vehicle conditions. I had the opportunity to check out the various vehicles used by the Polizei, their area cars come equipped with a MP5 compartment in the passenger door - something you wouldn’t see in the UK! That evening we were taken on a tour of the local Detmold State Brewery, followed by local food and beer. A big treat for me, it was certainly enjoyed by all.

On the last day we gathered back at the town hall to discuss the previous day’s stop checks and to exchange ideas and discuss learning points. The German procedure isn’t that different to our own. We use the same alcometers and the same saliva drugs wipes to test for the presence of alcohol and/or drugs, but the German kit tests more than just cannabis and cocaine. They also have a roadside urine test.

In the afternoon we had a trip to the Hermannsdenkmal, a 53m statue of Arminius who united the Germanic tribes to fight off the Romans. We finished the day at the local Brauhaus, and the event was over almost as quickly as it had begun.

One of the big highlights for me was to meet a German document expert. His level of knowledge is second to none, and he brought with him around a hundred fake documents, some bad and some so perfect that only an expert could make a verdict. One passport, purporting to be from Syria, had a single mistake with one character in its 32 pages proving it was counterfeit.

The arrangements made by the Detmold IPA were truly fantastic and really helped to foster future working relationships with colleagues across Europe, something that will be so incredibly important when we leave the EU.

Michael O’Sullivan, IPA United Kingdom
IPA Moldova organise international Fishing Competition

Between 27 and 29 September 2019, the Moldovan Section of the IPA organised an international fishing competition in a picturesque area of the river Nistru, attended by about 100 IPA members.

The contest was held in ‘spartan’ conditions, with a canteen, tents and military tables. The combined social and sports event ended with a gala dinner, folk music, dances and fireworks.

This competition was a good opportunity for IPA members to socialise, as well as to enhance the positive public image of the police in the country and abroad.

Servo per Amikeco,

*Mihai Cebotari, President IPA Moldova*
IPA Poland’s Nowy Targ Region organises Charity Ice Hockey Match

IPA Poland’s Nowy Targ Region, following on from an event in March 2019, organised a charity ice hockey tournament on 13 and 14 September 2019, in aid of raising funds for Asia Podczerwińska, granddaughter of an IPA member of the IPA Nowy Targ Region, who suffers from fibular hemimelia.

Policemen from Poland and Slovakia took part in this event, which also provided an opportunity to celebrate the 100th anniversary of the establishment of the Polish State Police. The project was held under the patronage of the District Police Commander in Nowy Targ, the Mayor of Nowy Targ, Staroste of Poviat of Nowy Targ, the Director of the Municipal Sports and Recreation Centre in Nowy Targ, the Director of the Municipal Culture Centre in Nowy Targ, as well as the Presidents of the IPA Polish and Slovak Sections.

Teams from IPA Nowy Targ and IPA Tychy played, with active and retired policemen from Trencin and Poprad having accepted the invitation to participate in the tournament. The ice could not miss the tiny star of the tournament, Asia, who together with her dad Sebastian and grandfather Jacek, welcomed everyone present at the ceremonial opening of the tournament.

The fight was fierce from the very beginning, but a joint understanding to avoid harsh actions and play for "higher goals" had the expected effect. There was no place for fouls and penalties.

The match for the first place, between IPA Trencin and IPA Nowy Targ, was very fierce. Players of both teams showed hockey play at a high level, taking into account that in the audience there were people who watched an ice hockey competition for the first time. The final result was 13:10.

After the medal ceremony and the taking of joint photos, the youngest players from the Podhale Municipal Youth Sports Club gave a beautiful demonstration of their skills. At the end of the tournament, all participants had the opportunity to test their skills with players of the extra league, the most successful hockey club in Poland - the Podhale Nowy Targ Sports Club.
After counting the funds collected during the two-day tournament, it turned out that we were able to collect over 1,300 €! This amount will increase by the proceeds from the online auction of T-shirts signed by famous Polish celebrities.

We hope that the joint support of many organisations, as well as ourselves, will help Asia regain fitness. Thank you to everyone who donated!

Further photos are available by following the links below:

Photo report: S.Kiciński; Zybi Foto: https://photos.app.goo.gl/kV5qL8ekZNChiJcs6
Szymon Pyzowski Podhale24: https://www.facebook.com/simonpyzowski/media_set
http://foto.podhale24.pl/galeria-21165

*Mateusz Kapołka, IPA Poland*

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**ON THE TABLE OF THE IEB**

The IPA now has full access to the European Parliament

In my role as IPA Representative for the European Institutions in Brussels (European Commission, European Parliament and European External Action Service), I explored the possibility of registering the IPA with the transparency list of the European Parliament. This process was successfully concluded on 24 October 2018.

On 28 July 2019, I updated the register for a further year. With this registration, the IPA obtained the right to apply for an accreditation card for the European Parliament in Brussels and Strasbourg. As representative for Brussels, I applied for such an access card, which was granted in August 2019. Following, this, I collected my card, which is valid for 1 year, in Brussels in September 2019.

With the registration in the Parliament’s transparency list, the IPA has access to all meetings, initiatives or legal acts of the European Parliament in Brussels and Strasbourg, in particular in the area of the Common Security and Defence Policy (CSDP), education and training, Frontex and EUROPOL, as well as the fight against terrorism.

*Oliver Hoffmann, ERC Representative EU Brussels (2017-2019)*
Awardees of the Arthur Troop Scholarship 2020

We are happy to announce the names of the ATS awardees for 2020!
All names and IPA sections, as well as the allocated award sum for the ATS were presented at the IPA World Congress 2019 in Croatia in October.

<table>
<thead>
<tr>
<th>Awardee</th>
<th>Section</th>
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</thead>
<tbody>
<tr>
<td>Romeo Drobarov</td>
<td>North Macedonia</td>
</tr>
<tr>
<td>Janet Zammit</td>
<td>Malta</td>
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<tr>
<td>Mike Liu</td>
<td>Canada</td>
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<tr>
<td>Casper Kiilerich</td>
<td>Denmark</td>
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<tr>
<td>John Kalelu Matheka</td>
<td>Kenya</td>
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<tr>
<td>Roshan C. K. Gamage</td>
<td>Sri Lanka</td>
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<tr>
<td>Andrea Càceres</td>
<td>Peru</td>
</tr>
<tr>
<td>Christopher Scott</td>
<td>New Zealand</td>
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<tr>
<td>Anita Kovačič Čelofiga</td>
<td>Slovenia</td>
</tr>
<tr>
<td>Mustafa Popalzai</td>
<td>Canada</td>
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</tbody>
</table>

Among the Arthur Troop Scholarship awardees for 2020, over half have chosen to attend IPA seminars at our education facility IBZ Gimborn, with the remainder planning to attend other IPA and police conferences.

We are looking forward to reading their reports, which will either be published in the IPA Newsletter or posted on the IPA website and circulated to all IPA sections.

*May-Britt R. Ronnebro, Former Chairperson of the Professional Commission*

*Demetris Demetriou, Chairperson of the Professional Commission*

Arthur Troop Scholarship 2021

The 2020 ATS awardees were announced at the World Congress in Croatia 2019. Congratulations to the successful winners of the Arthur Troop Scholarship.

The Arthur Troop Scholarship (ATS) 2021 is now open for applications from IPA members worldwide. Arthur Troop Scholarships are awarded annually, and preferably at least one will be granted to each continent in which we have member sections – Africa, America, Asia, Australasia and Europe.

Each scholarship consists of a bursary of up to 2500 €, to be used for a seminar at the International Conference Centre IBZ Schloss Gimborn, or at a comparable institution.
Applicants must have been an IPA member for at least 3 years before applying, and the scholarship must be taken between 1 January and 31 December of the year following the awarding of the scholarship.

Arthur Troop Scholarships may be awarded to any IPA member active in a law enforcement role, but are predominantly targeted at our younger members. Applicants are required to submit the ATS Application Form setting out their reasons to support their selection.

Applications must be processed through the below electronic link:

https://forms.gle/ATS Online Application Form

The International Administration Centre (IAC) will contact the relevant national sections for confirmation of IPA membership of the applicants after receiving the electronic applications.

The Chairperson of the Professional Commission (PC) will thereafter process the applications. After the assessment of the PC and the decision of the IEB, awardees for 2021 will be announced during the IPA World Congress in Spain in October 2020.

The Arthur Troop Scholarship Application Form will also be uploaded onto the international website at www.ipa-international.org

The deadline for applications for the awards for 2021 is 31 March 2020.

Demetris Demetriou, Chairperson of the Professional Commission

LAST WORD

I had a perfectly laid-out plan for this month’s Last Word … an easy task, I thought, after attending the World Congress in Croatia, which gave me so many ideas to write about!

But – and possibly the editors of IPA newsletters and magazines could confirm this – assembling any publication with numerous articles and dozens of photos always turns out to be a giant puzzle … not only did it take me most of the morning to find a good solution how to arrange all articles, but I am also left with only a tiny bit of this last page to write a few lines for the Last Word 😊

It felt a bit like climbing a mountain: hard work while you are ascending, but with a nice reward once you have reached the top!

Therefore I thought the most appropriate photo to accompany this very last part of the Newsletter would be my view from a mountain behind the town of Kotor in Montenegro, which I was lucky enough to visit after attending the World Congress in Croatia.

Elke
Please find below a list of IPA events for the next 12 months:

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<thead>
<tr>
<th>Section</th>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>Croatia</td>
<td>7-8 Nov 2019</td>
<td>Conference on Security in Historic Cities, Solin</td>
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<tr>
<td>Cyprus</td>
<td>14-17 Nov 2019</td>
<td>36th National Congress, Paphos</td>
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<tr>
<td>Spain</td>
<td>30 Nov-8 Dec 2019</td>
<td>Cycle Tour of Gambia, supported by IPA Spain Vallés Oriental</td>
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<tr>
<td>Spain</td>
<td>30 Nov 2019</td>
<td>19th International Trader Show, Barcelona</td>
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<tr>
<td>Russia</td>
<td>13 Jan 2020</td>
<td>Road Safety Conference, Moscow</td>
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<tr>
<td>Austria</td>
<td>25 Jan-1 Feb 2020</td>
<td>32nd International Ski Week, Nassfeld</td>
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<tr>
<td>UK</td>
<td>30 Jan-2 Feb 2020</td>
<td>Ceilidh Weekend, Kingussie, Scotland – FULLY BOOKED -</td>
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<tr>
<td>UK</td>
<td>14-17 Feb 2020</td>
<td>Devon Branch Spring Friendship Weekend, Exmouth</td>
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<tr>
<td>Germany</td>
<td>28 Mar 2020</td>
<td>60th Anniversary IPA Würzburg</td>
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<tr>
<td>Japan</td>
<td>7-14 Apr 2020</td>
<td>Japan Friendship Week</td>
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<td>UK</td>
<td>22-28 Apr 2020</td>
<td>Caravan &amp; Camping Club Rally, Spalding</td>
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<tr>
<td>Montenegro</td>
<td>10-15 May 2020</td>
<td>IPA Games, Bar</td>
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<tr>
<td>Germany</td>
<td>14-17 May 2020</td>
<td>50th Anniversary IPA Bamberg</td>
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<tr>
<td>Austria</td>
<td>14-17 May 2020</td>
<td>XX National Congress + 60th Anniversary, Seefeld (Tirol)</td>
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<tr>
<td>France</td>
<td>20-25 May 2020</td>
<td>IPA Nord ‘Discovery of the Hauts de France’ Friendship Week, Lille / Flanders</td>
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<tr>
<td>UK</td>
<td>5-8 Jun 2020</td>
<td>Lincolnshire Friendship Weekend</td>
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<tr>
<td>Kenya</td>
<td>7-13 Jun 2020</td>
<td>Friendship Week with the Lions of Masai Mara</td>
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<tr>
<td>UK</td>
<td>7-18 Jun 2020</td>
<td>British Isles Cruise, departing from Liverpool</td>
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<tr>
<td>Spain</td>
<td>11-14 Jun 2020</td>
<td>V Torre de Hercules Football Tourn., Galicia</td>
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<tr>
<td>Austria</td>
<td>13-20 Jun 2020</td>
<td>Hiking Week, Nassfeld</td>
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<td>Ireland</td>
<td>July 2020</td>
<td>Aran Islands Event + Galway 2020</td>
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<td>UK</td>
<td>1-8 Aug 2020</td>
<td>Friendship Week, Northern Ireland</td>
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<td>UK</td>
<td>8-15 Aug 2020</td>
<td>Friendship Week, Scotland</td>
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<td>UK</td>
<td>25 Aug-2 Sep 2020</td>
<td>Liverpool &amp; Merseyside Friendship Week</td>
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<tr>
<td>Belgium</td>
<td>31 Aug-7 Sep 2020</td>
<td>45th Anniversary IPA Charleroi</td>
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<tr>
<td>Spain</td>
<td>3-6 Sep 2020</td>
<td>XII Iberico Football Tournament, Galicia</td>
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<td>UK</td>
<td>13-20 Sep 2020</td>
<td>70th Anniversary of the IPA – Mayflower 400 Iconic Event</td>
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<tr>
<td>Spain</td>
<td>13-18 Oct 2020</td>
<td>65th IPA World Congress, Lloret de Mar Friendship Week, Barcelona &amp; Madrid</td>
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</tbody>
</table>

As of the date of this publication, the following events are still to be confirmed:

- dates to follow
FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany. If you are interested in taking part in any of these seminars, please follow the link: www.ibz-gimborn.de

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<thead>
<tr>
<th>Date</th>
<th>Seminar</th>
<th>Language</th>
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<tr>
<td>11-15 Nov 2019</td>
<td>Police Writers Seminar</td>
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<tr>
<td>11-14 Nov 2019</td>
<td>Aktiv in den Ruhestand</td>
<td>G</td>
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<tr>
<td>15-17 Nov 2019</td>
<td>Fortbildung Funktionäre IPA Dt. Sektion II</td>
<td>G</td>
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<tr>
<td>18-22 Nov 2019</td>
<td>Linksextremismus – Die unterschätzte Gefahr?</td>
<td>G</td>
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<tr>
<td>25-29 Nov 2019</td>
<td>Gewalt im Spiel – Ultras und Hooligans im Umfeld von Fußballspielen</td>
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<tr>
<td>02-06 Dec 2019</td>
<td>Demonstration und Protest – Eskalation und Deeskalation und die Rolle der Polizei</td>
<td>G</td>
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<tr>
<td>09-13 Dec 2019</td>
<td>Terrorismus – Bedrohung von Freiheit und Sicherheit / Terrorism – A Threat to Freedom and Security</td>
<td>G and E</td>
</tr>
<tr>
<td>27-31 Jan 2020</td>
<td>Rocker- und Motorradbanden – Gesichter organisierter Kriminalität</td>
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<tr>
<td>31 Jan-2 Feb 2020</td>
<td>Qualifizierung 'Konflikttraining für Jungs'</td>
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<tr>
<td>03-05 Feb 2020</td>
<td>Demonstration und Protest – Eskalation und Deeskalation und die Rolle der Polizei</td>
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<tr>
<td>06-08 Feb 2020</td>
<td>Qualifizierung Selbstsicherheitstraining für Mädchen</td>
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<tr>
<td>10-12 Feb 2020</td>
<td>Frauen in Stress- und Konfliktsituationen – Synergien zwischen Körper und Psyche wiederherstellen</td>
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<tr>
<td>Date</td>
<td>Seminar</td>
<td>Language</td>
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<tr>
<td>10-14 Feb 2020</td>
<td>Deal with Current Political Issues and Brush up your English</td>
<td>E</td>
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<tr>
<td>14-16 Feb 2020</td>
<td>Qualifizierung “Mut tut gut”</td>
<td>G</td>
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<tr>
<td>17-18 Feb 2020</td>
<td>Taktische Einsatzmedien für Polizeibeamtinnen und -beamte // Tactical First Aid for Police Officers</td>
<td>G/E</td>
</tr>
<tr>
<td>19-21 Feb 2020</td>
<td>Yoga – Hilfe im Alltag und kein „Verbiegen für Ziegen“</td>
<td>G</td>
</tr>
</tbody>
</table>
Season’s Greetings!

We wish all IPA Newsletter readers a festive period full of joy!
Dear Friends,

December already!
“An end is always a new beginning in disguise”, some say…

Let’s regard the Holidays coming soon as a transition time, a moment we can put on hold, a suspension between the year we are about to leave and the one ready to start, a cloud full of dreams, the ones already lived and the ones we wish for…

Let these Holidays also be the time when we will show our motto “Servo per Amikeco” at its best. There are so many ways to do so.

For now, allow me to:

• Thank all IPA friends across the world for believing in our Association, defending its values and for giving your time and energy for the development of the IPA. So much has been achieved around the world in 2019. Every single one of us is needed for the good of the IPA. Let’s make 2020 an even better one than the current year.

• Extend to all of you my wishes for a Merry Christmas to those of you who celebrate it, and happy Holidays. May this time of the year give you an opportunity to share some unforgettable times with the ones you love.

• Present my sincere wishes of sympathy and courage to all our members who are suffering from illness, pain or from the loss of a loved one. This time of the year certainlysharpens the pain. But may the affection of relatives or IPA friends ease your pain.

The IPA is what we make of it, and everyone is needed for the good of it. May the journey continue, and our association keep growing, in the true spirit of our founder, especially at the door of 2020, when the IPA will proudly celebrate its 70th anniversary.

Best wishes to you all.
Servo per Amikeco,

Pierre-Martin Moulin, IPA President
IPA Silver Medal Award – Congratulations to Vossie Vos!

Travelling and hosting are two important activities and concepts within the IPA. As you all know, a wonderful tool has been compiled and is at your disposal on our website, the ‘IPA Hosting Book’.

Updated on a regular basis, this book aims to provide information and contact details regarding official IPA Houses in operation within the various IPA Sections, as well as other IPA Accommodation available in the respective countries.

The Hosting Book was put together during the last IEB term by a valued member of the Socio-Cultural Commission: Vossie Vos, current President of the South African section. Vossie did a wonderful job, and he was meant to be awarded with the Silver Medal of the IPA during the recent 64th IPA World Congress in Croatia.

Unfortunately, I forgot to do so, and therefore, and while at the same time expressing my sincere apologies, I would like to officially and on behalf of the IEB award Vossie with the IPA Silver Medal, in order to thank him for his dedication and wonderful job.

Thank you my friend. Wonderfully done!

Pierre-Martin Moulin, IPA President

AROUND THE WORLD

3rd International Conference ‘Security of Historic Cities’ in Solin

The third international conference ‘Security of Historic Cities’, which was organised by the IPA - RC Split-Dalmatia, the Croatian Association of Historic Cities, the Department of Forensic Sciences of Split University, and the Tourist Board of Split-Dalmatia in Solin, Croatia, which took place from 6-8 November 2019, closed its doors in an atmosphere of high expectations.

The opening event, attended by more than 200 representatives, confirmed the high interest for this comprehensive
subject of local security and joint care for a better quality of life in local communities.

In his opening speech, Deputy Prime Minister and Minister of the Interior, Dr. Sc. Božinović, emphasised the importance of functional networking in the field of community security, stressing the important role of the police in the realisation of strategic and local priorities.

A key element to the conference's success was the presence of speakers and guests from a wide range of social life, from Croatia, Bosnia and Herzegovina, Montenegro, Slovenia, Germany, France, Spain and the United States. They gathered in Solin to share their experiences with other guests eager to acquire best practice.

The list of the representatives and the guests at the conference is a clear example of a list of the partners who should participate in community security: representatives of the regional and local authorities, the Police authorities, members of the IPA clubs from Croatia, Bosnia and Herzegovina, Germany and Slovenia, representatives of private security companies, officials from the tourism business, representatives of local companies, firefighters, representatives of the universities, expert bodies, civil associations and many other interested individuals.

Every participant was able to find something interesting in the presentations of the speakers, which is helpful in fulfilling the aims of their local community projects concerning security.

The second conference day was planned as a combination of field workshops, a field tour of the archaeological excavations in the area of ancient Salonam, followed by a voluntary blood donation by the conference participants, organised by the conference co-organiser, the Association of Blood Donors from the Police Administration Split Dalmatia, and volunteers from the AnaRukavina Association.

Besides the interesting programme, there was also time for friendly get-togethers. A gala dinner after the inspiring first conference day, opened by the President of the IPA RC Split-Dalmatia Mr Perica Orešković, was a perfect opportunity for a relaxed discussion on many common subjects and developing ideas for the next gatherings.

This conference confirmed the organisational and partnership potential of the IPA RC Split-Dalmatia. The club's volunteers and the student volunteers acted in a highly professional way.

A special aspect of the conference is the summary of the conference's work, where IPA members and police officers can publish their expert and scientific works.

*Project manager Slobodan Marenić, IPA RC Split-Dalmatia, Croatia*
On 20 September 2019 a team of friends, colleagues and members of the IPA gathered in the City Hall of Lyon (8ème arrondissement) to prepare our exhibition ‘ARTIPA’ on 21 and 22 September 2019. We welcomed all participants with great anticipation: 15 painters, 3 sculptors, 7 writers and 1 photographer, all from the security forces (gendarmerie, police, customs, transport police, prefecture).

The event started with an aperitif offered by the municipality of Lyon, in the presence of civil and military personalities, whom we thank for their presence. We presented our associations: the International Police Association (IPA), the International Museum of Police and Gendarmeries (IMPG), as well as the Lyonnaise Society of Police History (SLPH). Around 100 visitors came and were pleasantly surprised by the diversity, quality and beauty of this exhibition, allowing the public to discover a facet of our colleagues which was unknown to them: art.

I would like to express my gratitude to all exhibitors. Thanks to them, these 2 days were a full success. I spent two exceptional days full of friendship, solidarity, and I would even say of universal love, which brings together the police. It had been a long time since I had felt like this. Thank you, my friends.

My thanks also go to the Mayor, to his safety assistant Mr. Daniel Perez, and to the staff of the Lyon City Council, for their assistance during the preparations for this event.

Further thanks go to: Linda F. for the musical entertainment during these two days; Antonio Gomez Montejano, painter, photographer, writer and President of IPA Madrid (Spain), who honoured us with his participation in this exhibition; Robert L., Agnès A., Patrice A., Patricia B., Annick B., Thierry D’A., Pierre d’A., Hervé G., Philippe G., Ghislaine G. S., Lucien G., Michel L., Marie M., Bruno P., Florence R., Nora S., Virginie S., Dominique B., Julie C., Claude S., Philippe B. from Amiens (80), they will all know why they are mentioned…

Finally, a thank-you goes to Nelly Antoinette, who was at the origin of this initiative and a great help during this event. Thanks to her for donating her painting for the benefit of the tombola for the police orphanage, which was won by Frédéric Secondi, who decided to donate the painting to the orphanage.

Thank you to all the artists.

Until next year maybe.

SERVICE THROUGH FRIENDSHIP.

Jean-Claude Fleury, President IPA Rhône, France
A glowing review of IPA Ireland’s Mass Casualty Seminar

In October I went to Dublin for a seminar on First Response to a Mass Casualty Incident, organised by the Irish branch of the International Police Association. It looked at how operations and challenges involved with them, and ways to enhance our response.

On arrival, I was picked up by Chris Cahill, the event organiser, and taken to the IPA House in North Dublin. Once there, I got talking to the other international delegates over a beer or three. As often happens in Ireland, walking back from the bar after dinner, we accidentally ended up in another bar until 1am.

After a slightly hungover breakfast, the next morning we were taken to the training facility near Phoenix Park, operated by Civil Defence Ireland with an extensive urban training facility.

The first topic was delivered by a guest speaker, Chris from the BTP Firearms unit, who spoke about Counterterrorism operations in the UK. Following on, the Garda Special Tactics Operations Command (STOC) gave a talk on their armed capability. Every detective in the Garda has a sidearm, regardless of role.

Within the past few years they have rolled out additional armed capability within Dublin, bridging the gap between the unarmed/sidearm officers and their CT-SFO’s. There is a lot of experience and skill in the unit, and they are hungry for learning. Their ‘routine’ jobs dealing with dissident terrorism & violence was anything but in my eyes.

The last input of the day was from a lead national negotiator, talking through how they respond to armed sieges, kidnappings and other high-risk situations.

Day 2 opened with a talk on public order incidents. It’s a bread & butter thing in the UK, and it was interesting to see how Garda learning had progressed. I had gone into the course expecting a heavy CT focus, but it was good to focus on how mass casualty events can occur elsewhere. This led onto the continuing medical response to such incidents, with METHANE & JESIP being introduced across Ireland.

The Armed Support Unit visited briefly to show off their capabilities, and after lunch we had a visit from the Garda air support unit. One of the guest speakers was a Sgt. on the unit, who arranged for the helicopter to land at the training venue for a talk about its use. Very cool.

Following on from this, the Special Detective Unit spoke about their role in CT operations. We learnt about the terrorism threat level in Ireland and the actions they conduct for it. A massive eye opener again and some real insight into the threats we face in GB.

The next day started with a trip to the Dublin Metropolitan Region Communications Centre, then onto the Dublin Regional HQ, to meet assistant commissioner Leahy for
an overview on strategic response to mass casualty events. From a front-line supervisor’s point of view, it was also interesting to see the type of things that would be going on at the top end, and how my role would fit into the big picture. After this, we went to Kevin St. Station, where they had a great IPA collection in the main foyer.

We also had a talk from a retired PSNI officer about his PTSD experience. I took away a few key points regarding how trigger events can crop up at unexpected times, and how it is important to take time to process one’s experiences.

Later in the afternoon we had a tour of the Teeling Whiskey distillery with a couple of samples to wash down. Lastly was a visit to the Garda Memorial Gardens at Dublin Castle. Several of the Garda had friends, family or acquaintances listed on the memorial, and there were many stories of incredible heroism.

Day 4 began with a talk from one of the Garda officers regarding epileptic seizures, and how they could be misinterpreted as aggressive actions. Everyone in the room learnt something from it, and I have started showing the presentation to my own team back in London.

Following on, the Garda Emergency Response Unit visited to talk about their integration of medics onto units. Working in partnership with the Irish Ambulance Services, they have integrated highly trained medics for high risk operations. They talked us through some initial life-saving interventions to major trauma and haemorrhage control, with some practical exercises.

Civil Defence Ireland broke out their drones to demonstrate their search and rescue capabilities. The challenges, and benefits, of these drones were discussed – there is a real wealth of knowledge in their operations in policing environments. Lastly, what would a visit to Dublin be without a tour of the Guinness brewery!

Alas the week came to a close all too quickly. We began the final day with a trip to Garda HQ in dress uniforms for pictures and a meeting with Assistant Commissioner McPartlin.

A few confused faces from people at HQ to see the wide range of uniforms knocking about…

The course was fantastic - I learnt a huge amount that goes straight back into my day job. I have huge respect for my Garda colleagues, the situations they deal with day to day rivals anything we get in London.

Chris Duncombe, member IPA UK
News from IPA South Africa

34th National Council Meeting

Section South Africa held its 34th National Council Meeting from 7 to 11 November 2019 in Modimolle, a town 140 km north of Pretoria.

Critical discussions centred around where we as a Section are finding ourselves pertaining to our three key strategies, namely:

- Social and cultural aspects – Are our activities drawing new members, and are they of such a nature that existing members are being excited by what we have to offer?
- Our social and welfare obligations – As a Non-Profit Organisation (NPO), are we fulfilling that objective and are we adding value to those in need?
- Marketing and recruitment – Do we understand the needs of our target market, the younger members, and are our offerings aligned in being able to recruit new members as well as to retain the existing membership base?

From the in-depth discussions, we identified four critical success factors that will direct the Section’s path forward:

- What is the IPA product – Do we know and truly understand our offering as an Association, what is it that we can offer our members and why should they join the IPA or remain a member?
- Where do we want to be in 5-10 years from now (our vision)?
- How can we improve communication and marketing?
• How can we ensure that more members become involved and take part in IPA activities? What activities should we focus on?

For this purpose, we established four working groups comprising of all Delegates present with the objective for the working groups to provide a consolidated overview of the assigned topics over the next few weeks, in order for us to finalise our 2020 Strategy.

There has been great excitement that we as a Section can take the IPA to the next level through “out of the box” initiatives.

**IPA South Africa Community Outreach Program**

The National Executive Committee had earlier in 2019 taken a decision that during future National Council Meetings (NCM), such NCM’s will coincide with a Community Outreach Project that is aligned to our Strategic Objective pertaining to Social Welfare & Wellness - directed at supporting private and policing social welfare & charity projects.

This year our first NCM Community Outreach Project was directed at supporting the *Abraham Kriel Children’s Home (Orphanage)* in Modimolle on Saturday 9 November 2019.

The Home accommodates 170 children aged from newly born to 18 years of age.

IPA South Africa selected Abraham Kriel Children’s Home due to the fact that it takes in children from all denominations, and cares for them according to the holistic approach, taking the constitution of the country into account so that the physical, educational, welfare and social needs of the children may be met.

For our project, we targeted the Baby House, accommodating 8 babies and which we identified as the most in need for support.

IPA South Africa donated 1600 Euros that comprises of cash, baby products and a microwave to the Baby House.

Coordination of the project was driven by Tessa Deyzel, the Secretary General of IPA South Africa.

*Hendrik (Vossie) Vos, President IPA South Africa*
25th Anniversary celebration of the IPA in Lower Silesia, Poland

On 26 October 2019, the IPA Lower Silesia Provincial Group in Wroclaw celebrated its 25th anniversary in Szklarska Poręba.

The ceremony was attended by, amongst others, the representative of the Lower Silesian Voivode; the Director of the Department of Security and Crisis Management; the President of Jelenia Góra; the Mayor of Piechowice; the Commander of the City Police in Jelenia Góra; the County Police Commander in Kłodzko; the Deputy Commander of the Border Guard Post in Kłodzko; representatives of the police unions in Lower Silesia Province; delegations of foreign police officers from Ireland, Italy and Wales; and representatives from the world of science from the University of Wroclaw.

Among the invited guests were also representatives of IPA Poland, representatives of IPA provincial groups and IPA regions which are befriended with Lower Silesia.

A quarter of a century of an organisation’s existence is always an opportunity to summarise, but also to present its achievements. Therefore, the jubilee celebrations began with the presentation of a brief historical outline of the IPA in Lower Silesia and projects carried out by the association. On this occasion, special thanks were given to the representatives of the offices and institutions with which the IPA cooperates on a daily basis.

During the ceremony, and on behalf of the Minister of Sport, the representative of the Lower Silesia Province presented our colleague Fryderyk Orepuk with the honorary medal for ‘Services to tourism’. In addition, certificates for 20 years of membership were handed to two colleagues from IPA Region Kłodzko – Ryszard Szczucki and Leszek Szczucki.

During the ceremony the President of IPA Poland announced that our colleague Tomasz Lewicki from IPA Region Głogów had won 1st place in The International IPA Photo Competition, in which 600 participants from 65 countries took part.

25 years is a perspective that gives satisfaction to both creators as well as to all those who shaped the organisation and its activities over the years.

Text: Bartłomiej Majchrzak; Translation: Michał Sługocki, IPA Poland
Photos: Tomasz Lewicki
Australian guests hosted by IPA Slovenia

IPA Australia member Ian Hicks and his wife visited Slovenia in October, and Viktor Zupančič, a long-time member of IPA Slovenia, who works at at the Operation and Communication Centre of the General Police Directorate in Ljubljana took great care of the visitors.

Our guests had travelled to Ljubljana from Dubrovnik, where the 64th IPA World Congress took place. Fortunately, Slovenia is small enough, so that in a short amount of time one can visit the majority of attractions. Viktor and his wife Nina prepared an interesting programme for our Australian guests, which was full of activities. The day after their arrival they visited the wonderful landscape of Gorenjska. ‘First, we made a stop at a church in Brezje, then we visited Šobčev bajar. We continued towards Bled, where we took some photos and enjoyed the famous Bled cream cake (kremšnita) with an amazing view of the castle. We also drove to lake Bohinj and Kranjska Gora, all the way to lake Jasna. We finished off the trip at waterfall Peričnik in Mojstrana’.

Our guests also visited the coastal region (Primorska), where they stopped at the Socerb castle and enjoyed the sea view. ‘In Izola we took a walk at Simon’s Bay, we visited Strunjan above Moon’s Bay and rested our eyes on the blue sea. Afterwards, we also took a turn past Piran, Portorož, and Lucija, before returning to Ljubljana. They concluded their day with the visit of a salt room (salt therapy) in Ljubljana, which was their first experience of that kind’, Victor reported.

The visit from our Australian friends was short, but they still managed to explore most of the country. Of course, we could not miss out the Postojna cave. In the Štajerska region Karl Petelinšek and Anita Kovačič Čelofiga welcomed them in the name of IPA Slovenia. As it is a tradition, they stopped in Trojane and had an opportunity to taste our largest doughnut. Karl showed the guests his home with beautiful views, many animals, and a huge collection of medals, won at different sport events. Anita waited for our IPA friends in Maribor, where they exchanged gifts and then visited one of the largest wine cellars in Europe. As it is a custom in the Štajerska region, wine tasting was of course included. On the way to Ljubljana there was a compulsory stop at a beer fountain in Žalec, and kranjska klobasa (kranjska sausage) went great with the beer.

Saturday was dedicated to exploring Ljubljana. Firstly, a photo with a Slovenian policeman in a uniform in front of the Ministry of the Interior was taken. Afterwards the
walk around town included the Triple Bridge, the market, Dragon bridge, and the old town. The sightseeing finished with a cup of coffee at Skyscraper with a view of Ljubljana castle, where Victor presented Ian and Nina with some Slovenian products and souvenirs. In the afternoon, it was already time to say goodbye, but with a promise that they will meet again. Happiness and satisfaction were mutual.

**Fell in love in sLOVEnia! Why visit Slovenia?**

This hidden gem of Europe has all the history and culture of the old world, yet there is no mass tourism. Slovenia is home to hospitable people, wonderful nature and excellent food.

Besides traditional touristic attractions, it is also worth visiting numerous other places and events, such as the traditional Ptuj carnival. Postojna cave with the olm is very well known, and you should not overlook lake Bled (especially recommended for romantic souls), our highest mountain Triglav and Idrija, a town famous for handmade lace and a mercury mine that is listed in the UNESCO world heritage list.

Maribor, where tourism is still developing, is the home of the oldest wine in the world, and people of this region often joke that alcohol can be felt in the air. The small seaside town of Piran will amaze you with exceptional architecture and excellent local cuisine.

Despite being one of the smaller countries, Slovenia is hiding numerous intact nature spots—more than half of its surface is covered in forest! When going on a hiking tour, do not forget the traditional Slovenian cuisine that is particularly delicious in the Prekmurje region.

*Viktor Zupančič, IPA Slovenia*

*Anita Kovačič, Public Relations IPA Slovenia*

IPA UK member Chris Heathcote enjoys travelling around Europe with a little help from the IPA

Back in September 2019, I submitted two travel forms to Section UK HQ, one for Slovenia and one for Germany.

On 17 October 2019, my partner Sarah and I landed in Slovenia. IPA member Marjan Prah-Podborški, Vice-President of the section and a retired detective, very kindly met us at Ljubljana airport and took us on a driving tour around the capital and then ensured that we were settled into our hotel.
The next morning we met him and also his IPA Slovenia colleague, Mihael Burilov, at their office and we were taken on a tour of one of the city’s police stations, and introduced to two more colleagues who were supervising officers from the response and patrol team, who showed us the police vehicles and prisoner cells.

After that, we were treated to a delicious and hearty traditional Slovenian lunch of sausages and buckwheat, with local beer, and we were given plenty of advice and information about other activities that we could do in our time in Slovenia. We took up on the suggestion of walking the Vintgar gorge, which was stunningly beautiful.

Finally, Marjan really helped us out, and went above and beyond what we could have expected, driving us from Ljubljana to Bled, in the north west of the country, showing us the lake, helping us claim our hire car and settling us into our hotel there. It was a brilliant start to five fantastic days in Slovenia, where we later hiked in the Triglavski National Park and visited the Skocjan caves and Soca Valley.

We are so grateful to IPA Slovenia and Marjan in particular. If I had known beforehand, I would have taken up Marjan’s offer of staying in the IPA Slovenia guesthouse in Ljubljana.

On 22 October 2019, we travelled on to Germany. In Baden-Württemberg, an IPA member from the Rastatt & Baden-Baden branch, and almost retired traffic officer, Tom Eck, had already been helping us to find campsites in the Black Forest. We met him on our first morning in Germany, and knowing our love of hiking, he took us walking above the city of Baden-Baden to the Hohenbaden castle ruins and the Batttert rocks, which, once the fog had cleared, afforded some brilliant views.

We then drove to the state police’s nearby shooting range and met the instructor Roland Herr and IPA colleague Uwe Greinacher. Amazingly, they let us fire a few live rounds on the range using their standard Heckler & Koch service pistol. Sarah put me to shame by totally out-gunning me on the target practice, despite never having fired a weapon before!

After that Tom put his local knowledge to good use and took us on a walking tour of the city centre of Baden-Baden. He gave us many ideas of where we should visit both
there and in the Black Forest, where we were taking our camper van next. At his suggestion we drove along the Black Forest Highway for stunning autumn scenery and climbed Mount Feldberg, the highest in the region.

I really would recommend that more IPA members and Police colleagues should make contact with our colleagues overseas and enjoy the tremendous opportunities that exist to meet and socialise with them.

Marjan and Tom - thank you so much for your wonderful and warm welcomes to your countries. I have offered to reciprocate for them to come and visit me in London.

*Chris Heathcote, member IPA UK*

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**ON THE TABLE OF THE IEB**

**Good progress with Memorandum of Understanding between the IPA and the World Association of Detectives**

In August 2019, the IPA and the World Association of Detectives (WAD) signed a Memorandum of Understanding, in which both organisations agreed to promote membership in each other’s associations. On 7 November 2019, the newly elected President of the WAD, Mr Dan Rusu, handed over a framed copy of the MOU to the National President of IPA Romania, Florin Olaru.

Both parties agreed to support each other’s associations in accordance with the MOU’s outline, and hope to present new tools and programmes for members, as well as attract young police officers to join the IPA. Retired police officers are invited to join WAD where they will be able to enjoy a warm welcome. It was also agreed to arrange joint seminars on topics of interest for both organisations.

The collaboration between the IPA and WAD is open to all sections worldwide.

*May-Britt V.R. Ronnebro, Secretary General*

*Dan Rusu, President WAD*
Professional Recognitions at the World Congress 2019

Congratulations to the following IPA sections on their recognition for delivering high-quality Police and IPA Professional Seminars/Conferences in 2018:

**Police Professional Seminars/Conferences**
- IPA Austria
- IPA Bosnia & Herzegovina
- IPA Croatia
- IPA Greece
- IPA Hungary
- IPA Italy
- IPA Moldova
- IPA Poland
- IPA Romania
- IPA Serbia
- IPA Spain
- IPA Ukraine

**IPA Professional Seminars/Conferences**
- IPA Israel
- IPA Mozambique
- IPA Sweden

During the Gala Dinner of the 64th IPA World Congress in Cavtat, Croatia, the Chairperson of the Professional Commission 2015 – 2019, May-Britt Ronnebro, presented Certificates of Recognition to sixteen IPA sections who had organised outstanding seminars and conferences. Each section is invited to clearly report their number of seminars and participants in seminars, including the topics for the training events in their Progress Report each year.

Three IPA sections reported national and regional IPA board member training in community skills and meeting techniques.

Thirteen of the recognised sections had delivered further training for IPA members and in some cases other law enforcement officers, on topics that can be identified as new or of outstanding interest within the police community in their part of the world. In addition, several other sections not mentioned above had reported further training options for IPA members at national or international venues. The vetting of the seminars has been conducted by independent lecturers at five police universities/colleges in Europe, USA and Australasia.

A cordial thank-you to all sections who support the professional pillar of the IPA!

I am extremely pleased that in 2018, more than 30,000 IPA members received further training through IPA sections, plus an additional 1,000 members participated in further training at our education centre IBZ Gimborn. This is a notable increase of 12,000 people who received training, compared to the previous year.

*May-Britt V. R. Ronnebro, former Chairperson of the Professional Commission*
I was delighted when I received an invitation to attend the first World Class Policing Awards Gala held at Grosvenor Hotel Ballroom in London on 11 November 2019.

The imagination, innovation and drive of policing around the world was on display during the evening. Police officers, who are always looking at new ways to tackle problems and for making the public's lives safer.

Stephen Kavanagh QPM, DL, the former Chief Constable of Essex and Chair of the World Class Policing Awards Steering Committee started the evening’s proceedings and gave a brief overview of the background to the awards. Nearly 200 nominations had been received. Mike Bush, Commissioner of the New Zealand Police announced that the committee had chosen 6 out of the 54 finalists to receive the “Highly Commended” recognition:

- **Community Peer Mentors** by Durham Police, Crime and Victims Commissioner and Durham Police, UK

- **Local Policing Review 2018 – Public Consultation** – Police Service of Northern Ireland in partnership with Northern Ireland Policing Board, UK

- **First Drinks: First Impressions – Harm Reduction Through Police Engagement** – Queensland Police Service in partnership with Griffith University, Australia

- **Exeter City’s partnership response to the terrorist attack on its Synagogue** – Devon and Cornwall Police, UK


- **Operation Stalker** – Anti-Narcotics Dubai Police, Dubai
The host for the rest of the evening was BBC broadcaster Jeremy Vine.

Award Winners:

- **Mobility Programme – New Zealand Police**: award presented by James Slessor, Accenture Global Public Safety Managing Director. The Mobility Programme was presented at the IPA World Congress in Auckland, New Zealand 2016. The Mobility programme uses smartphones and police specific applications to enable front line officers to be better informed, and share information quickly and securely. The programme was introduced in 2013. The 10,500+ mobile devices issued to officers have resulted in productivity gains of over half a million hours per year.

- **Moonshot – Disrupting Criminals and Protecting Communities – Norfolk Constabulary**: award presented by Chorus Intelligence CEO Boyd Mulvey. Operation Moonshot employs tactics that combine innovative use of intelligence, specialist training and technology such as mobile working and ANPR, to achieve instant results. Within six months 1,084 arrests were made, 1,179 vehicles seized, 827 intelligence submissions and 1,450 traffic offences reported; over £1 m of stolen property was recovered.

- **Operation Polarity – Bedfordshire Police – Eastern Region Special Operational Unit**: award presented by Paul Grady, head of Police at Grant Thornton. A cyber-attack of PlayStation and Sony in the US over Christmas 2014 affected costumers globally. The three-year international investigation was ground-breaking, and resulted in the creation of several national units and databases to support similar future cases.

- **Aid project – Queensland Police Service**: awarded by Andy Lea, Head of Policing at KPMG. The development and implementation of Tactic First Aid Training for approximately 11,000 front line police in Queensland have saved more than 15 people, and medical recovery has been improved for many more.

- **Poisonings 2018 – Wiltshire Local Resilience Forum Strategic Coordinating Group, UK**: awarded by Nick Macdonald, Head of Consulting (Emergency Services Group) at Sopra Steria. They were recognised for their outstanding response to the 2018 Novichok attacks in Salisbury and Amesbury. The Novichok poisonings of former Russian spy Sergei Skripal and his daughter Yulia in March 2018, and the subsequent poisoning of local residents Charlie Rowley and Dawn Sturgess, attracted global attention and scrutiny.
Overall Winner:

Operation Encompass – Devon and Cornwall Police in partnership with the Operation Encompass charity; award presented by Allan Fairley, Managing Director of Public Safety at Accenture. Operation Encompass is partnership working at its most effective, allowing police and schools to ensure that children exposed to or affected by domestic abuse receive the earliest possible support. In the 17 police forces who adopted the operation, 46,500 children have been supported.

The evening was truly inspiring. The World Class Policing Award is a superb way to recognise the best of international policing and frontline driven programmes including evidence-based policing.

I met IPA members and police officers from Australia, New Zealand, Dubai, Ireland, Chile and the UK who had an interest in joining our association. The IPA is now invited by the founder Bernhard Rex to become a partner of the World Class Policing Awards 2020. A potential project that will be discussed by the IEB.

*May-Britt V.R. Ronnebro, Secretary General*

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**LAST WORD**

As 2019 draws to a close, I am pleased to say that this year, we saw a 7% increase in the number of articles submitted by sections, with 9 more sections contributing to the Newsletter this time round—thank you very much to each of you!

Most of these articles are about events and show an immense variety. I was delighted last month to be able to take part in one of these, while I was accompanying my daughter Isabelle to a speedskating competition in Lausanne. Vice President Jean-Claude Gilliand from IPA Switzerland and his wife Béatrice came to watch the competition, and then whisked me off to the annual ‘Soirée Choucroute’ of IPA Vaud. I have to admit that I had not eaten sauerkraut for around 10 years, and it seemed funny for a German living in England to attend a sauerkraut event in Switzerland 😊 – but it was a fabulous evening, showing the joy and conviviality of IPA social events everywhere around the World.

Merci pour cette très sympathique soirée !

*Elke*
## CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

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<td>1&lt;sup&gt;st&lt;/sup&gt; Intern. 7-a-side Football Tournament for Police, Tenerife</td>
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<td>Road Safety Conference, Moscow</td>
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<td>32&lt;sup&gt;nd&lt;/sup&gt; International Ski Week, Nassfeld</td>
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<td>UK</td>
<td>30 Jan-2 Feb 2020</td>
<td>Ceilidh Weekend, Kingussie, Scotland – FULLY BOOKED -</td>
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<td>UK</td>
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<td>Devon Branch Spring Friendship Weekend, Exmouth</td>
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<td>Germany</td>
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<td>Japan</td>
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<td>14-17 May 2020</td>
<td>XX National Congress + 60&lt;sup&gt;th&lt;/sup&gt; Anniversary, Seefeld (Tirol)</td>
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<td>France</td>
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<td>Spain</td>
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<td>Germany</td>
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<td>UK</td>
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<td>Spain</td>
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FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars, offered by our international education centre IBZ Gimborn in Germany.
If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de

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<td>27-31 Jan 2020</td>
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<td>Taktische Einsatzmedien für Polizeibeamtinnen und -beamte // Tactical First Aid for Police Officers</td>
<td>G/E</td>
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<tr>
<td>19-21 Feb 2020</td>
<td>Yoga – Hilfe im Alltag und kein „Verbiegen für Ziegen“</td>
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<tr>
<td>Date</td>
<td>Seminar</td>
<td>Language</td>
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<tr>
<td>09-13 Mar 2020</td>
<td>Was Sie schon immer über Facebook, Twitter, YouTube und Co. wissen wollten, aber noch nie gefragt haben – Social Media für Einsteiger</td>
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<tr>
<td>21-22 Mar 2020</td>
<td>Qualifizierung ‘Soziales Lernen’</td>
<td>G</td>
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<tr>
<td>30 Mar-03 Apr 2020</td>
<td>Terrorismus – Bedrohung von Freiheit und Sicherheit // Terrorism – A Threat to Freedom and Security</td>
<td>G/E</td>
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